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PGME Waiver of Training Policy (Following a Leave of Absence)

Office of Accountability:	Faculty of Medicine & Dentistry (FoMD)
Office of Administrative Responsibility:	Postgraduate Medical Education (PGME)
Approver:	Postgraduate Medical Education Committee
Classification:	Governance and Administration
Scope:	Residency Programs (Residents)

Purpose

The Postgraduate Medical Education Office allows for the possibility of granting a waiver of training after an approved leave of absence for Residents, in accordance with the policies of the Royal College of Physicians and Surgeons of Canada (RCPSC) and the College of Family Physicians of Canada (CFPC). The purpose of this policy is to outline the principles behind granting requests for a waiver of training.

Waivers of Training apply to residents in both time-based programs and in competency-based training. While the exit from training is based on demonstrated achievement in competency based training programs, time must still be considered in recognition of the formal agreements the University of Alberta holds with both the provincial government and the provincial health authority.

POLICY

The following principles apply to the granting of waivers of training:

1. Granting of a waiver of training after a leave of absence is considered to be the exception rather than the standard procedure.
2. A waiver of training after a leave of absence does not mean that a resident can shorten training because they have performed well and would like to start practicing earlier than the planned end of the residency. Any commitments regarding new employment or a training position must be timed for when residency officially ends.
3. As it is a decision that does not affect a grade or the resident's academic standing, the decision to deny a waiver of training cannot be appealed.
4. Residents who are granted a waiver of training and go on to fail their certification exam are not entitled to additional funding to extend their residency.
5. A waiver of training must be approved by the Associate Dean, PGME.

DEFINITIONS

Definitions are listed in the sequence they occur in the document (i.e. not alphabetical).

Any definitions listed in the following table apply to this document only with no implied or intended institution-wide use.	
Royal College of Physicians and Surgeons of Canada or RCPSC	The Royal College of Physicians and Surgeons of Canada is the national professional association that oversees the medical education of specialists in Canada.
College of Family Physicians of Canada or CFPC	The College of Family Physicians of Canada is the professional organization that establishes the standards for and accredits postgraduate family medicine training in Canada.