

Excluded Students



Excluded Students – the following student employees are excluded from the bargaining unit.

[See Part A \(Operating\) – Appendix H](#)

All Departments

Markers, Tutors, and TA's working in their own field of study
Student Callers working within their own faculty
Interns
Co-op Students and Practicums
Peer Educators

Physical Education and Recreation

Regular and Intramural Sports Officials including technical managers
Umpires, Judges, Clinicians, Field Marshals, Timekeepers, Activity Supervisors
Scorekeepers, Linesmen, Minor Officials, Recreation Facilitators, Mascots

Ancillary Services

Food Ombudsman, Furniture Bank Coordinator, HUB and Lister Discipline Administrators
Association of College and University Housing Officer, Block Rep, Clothing Bank Coordinator
Community Service Coordinator, Floor Coordinators, Hall Vice-Presidents
Food Coop Coordinator, Summer Fun Programmer, Resident Assistants

Augustana

Resident Assistants, Hall Coordinators, Student Chaplain, Accompanists, Set Builders, Art Assistants
Front of House Ushers, Poster Hanging, Weightroom Supervisors, Off-Court Officials, Off-Ice Officials
Gymnasium Supervisors, Team Manager, Student Trainer, Assistant Coaches

Arts

House Managing, Stage Managing, Ticket Seller, Ticket Taker

[See Part B \(Trust\) – Appendix A](#)

<ul style="list-style-type: none"> • Vacation Pay 	Receives vacation pay at the rate of 4% on all hours worked (exclusive of overtime)
<ul style="list-style-type: none"> • Stat Holiday Pay 	Receives statutory holiday pay based on Alberta Employment Standards
<ul style="list-style-type: none"> • Overtime 	Alberta Employment Standards - Overtime will be paid at 1.5 times (time and a half) on all overtime hours worked - after 8 hours/day or 44 hours/week
<ul style="list-style-type: none"> • Union Dues 	No union dues
<ul style="list-style-type: none"> • Job Codes 	E0004 – Excluded Student Hourly (Hourly \$ amount)

Paid Semi-Monthly: Semi-Monthly Timesheet

Hourly Rate: minimum is the Alberta Minimum Wage