

APPENDIX C *

Seniority Units

The parties agree that the faculties and administrative portfolios listed below, and where identified, the departments/units within, each constitute separate and distinct Seniority Units.

Seniority units may be amended during the life of the Collective Agreement in accordance with the provisions of clause 13.04.

Augustana, Faculty of

Campus Saint-Jean

College of Health Sciences

- Kinesiology, Sport and Recreation, Faculty of
- Office of the Dean/Academic Programs
- Medicine and Dentistry
 - Office of the Dean
 - Anaesthesiology and Pain Medicine
 - Anatomy
 - Biochemistry
 - Cell Biology
 - Critical Care Medicine
 - Dentistry and Dental Hygiene
 - Emergency Medicine
 - Family Medicine
 - Health Sciences Laboratory Animal Services
 - Laboratory Medicine and Pathology
 - Medical Genetics
 - Medical Microbiology and Immunology
 - Medicine
 - Obstetrics and Gynaecology
 - Office of Education
 - Office of Research
 - Oncology
 - Ophthalmology
 - Pediatrics
 - Pharmacology
 - Physiology
 - Psychiatry
 - Radiology and Diagnostic Imaging
 - Surgery
 - Undergraduate Medical Education
- Nursing, Faculty of

Pharmacy and Pharmaceutical Sciences, Faculty of
Public Health, School of
Rehabilitation Medicine
 Physical Therapy
 Occupation Therapy
 Speech-Language Pathology
 Rehabilitation Science

College of Natural and Applied Sciences

Agricultural, Life and Environmental Sciences, Faculty of
 Office of the Dean
 Agriculture, Food and Nutritional Sciences
 Human Ecology
 Renewable Resources
 Resource Economics and Environmental Sociology

Engineering, Faculty of
 Office of the Dean
 Biomedical Engineering
 Chemical and Materials Engineering
 Civil and Environmental Engineering
 Electrical and Computer Engineering
 Mechanical Engineering

Science, Faculty of
 Office of the Dean
 Biological Sciences
 Chemistry
 Computing Science
 Earth and Atmospheric Sciences
 Mathematical and Statistical Sciences
 Physics

College of Social Sciences and Humanities

Arts, Faculty of
 Office of the Dean
 Arts Resource Centre
 Humanities
 East Asian Studies
 English and Film Studies
 History, Classics and Religion
 Modern Languages and Cultural Studies
 Philosophy
 Media and Technology Studies

Social Sciences

Anthropology
Economics
Linguistics
Political Science
Psychology
Sociology
Women's and Gender Studies

Fine Arts

Art and Design
Drama
Fine Arts Operations and Production
Music
Undergraduate Student Services

Business, School of

Education, Faculty of

Office of the Dean
Aboriginal Teacher Education Program
English Language School
Education Student Services
Education Technologies in Education
Professional Learning Unit
School of Library and Information Studies

Law, Faculty of

Office of the Dean

Native Studies, School of

Office of the Provost and VP Academic

Centre for Teaching and Learning
Enrollment Systems and Service Innovation
Equity, Diversity and Inclusivity
Faculty Relations
Helping Individuals at Risk
Indigenous Programming and Research
Office of the Registrar
Office of Safe Disclosure and Human Rights
Online and Continuing Education
Strategic Planning and Initiatives
University of Alberta International

Dean of Students

Academic Success Centre

Athletics
Career Centre
First Peoples' House
Office of the Dean of Students Administration
Student Life
Student Health and Wellness

Graduate Studies and Research, Faculty of
Awards and Scholarships
Institutional Academic Regulations
Masters and Professional Programs
New Program Development

Library and Museums
University of Alberta Library
University of Alberta Press
University of Alberta Museums

Office of the President

University Counsel
University Governance

Vice-President, External Relations

Office of the Vice-President
Alumni Relations
Enterprise
Development
Government & Community Relations
Marketing
Strategic Communications
Strategic Initiatives

Vice President, Facility and Operations

Office of the Vice-President (Facilities and Operations)
Asset Management & Operations
 Engineering & Operations
 Building Operations
 Engineering
Facility Services
 Grounds & Augustana Facilities
 Augustana Facilities & Operations
 Grounds
Trades Infrastructure & Maintenance
 Construction
 Electrical

Mechanical
Operational Excellence
University of Alberta Protective Services

Campus Services

- Business Continuous Improvements
 - ONEcard
- Residence Occupancy, Life, Education, and Services
 - (Residence) Facility Services
 - Residence Life & Education
 - AUG Residence Services
- Retail Leasing, Food, and Conference Services
 - AUG Food Services
 - AUG Conference Services
- Retail Operations
 - Bookstore
 - Glen Sather Sports Medicine Clinic
 - Parking Services
 - AUG Parking Services
 - Technology Training Centre
 - UHC Pharmacy

Integrated Planning, Development & Partnerships

- Asset Information & Analysis
- Infrastructure Development
- Integration and Service Excellence
- Strategic Infrastructure, Planning and Partnerships

Support & Recreation Services

- Campus & Community Recreation
- Emergency Management
- Transportation Services
- University of Alberta Botanic Garden

Utilities

- Electrical
- Energy & Climate Action
- Heating Plant
- Mechanical
- Utility Business Management

Vice-President, Research

- Office of the Vice-President (Research)
- Partnerships, Innovation, and Knowledge Mobilization
- Strategic Research Initiatives and Performance
- Research Integrity Support
- Research Development and Services

Research Support Network

Vice-President, University Services and Finance

Office of the Vice-President, University Services and Finance

AVP, Performance, Analytics & Institutional Research (PAIR)

Internal Audit and Enterprise Risk Management

AVP (Finance, Procurement and Planning)

Office of the AVP, Finance, Procurement and Planning

Financial Reporting

Resource Planning

Procurement

Investment & Treasury

Risk Management and Insurance

AVP (Human Resources, Health, Safety & Environment)

Office of the AVP Human Resources, Health, Safety & Environment

Health, Safety, and Environment

Organizational Development

Talent Management

Total Rewards

AVP (Shared Services)

Office of the AVP, Shared Services

HR Services

Finance Services

Service Innovation

Staff Service Centre

AVP (Information Services & Technology)

Office of the AVP, Information Services & Technology

Chief Information Security Office (CISO)

Digital Infrastructure

Digital Learning Environment

Enterprise Applications

Research Computing

Service Excellence

University Initiatives Office (UIO)