

**GSA Labour Relations Committee  
Report to GSA Council for the 12 October 2023 Meeting**

To: GSA Council  
From: Muneeb Masood Raja  
Date: 8 November 2023

Dear GSA Council Colleagues,

The GSA Labour Relations Committee (GSA LRC) met on 12 October 2023. The chair provided dates for upcoming Labour outreach and training opportunities.

A survey will go out to students in January to ask about priorities for Collective Agreement bargaining. The GSA will do a review of other Collective Agreements to assess gaps in the current agreement.

A Bargaining 101 training was organized on 24 th October and 2nd November to provide graduate students with the opportunity to learn about the bargaining process and to seek out potential applicants for the negotiating team.

The LRC is conducting surveys on different appointments including GTA/GRA, GRAF, and STARE to check compliance of the collective agreement across campus. These surveys will give us feedback from students for areas of improvement. The Graduate Teaching Assistant survey was sent recently with a closing date of 22nd November. The remaining surveys are being finalized by the LRC and will be sent out soon for feedback from academically employed graduate students. Aside from that, the LRC has recently appointed 4 faculty stewards this term and are actively looking for potential candidates to improve our steward network and increase the union presence and awareness.

The committee will meet again in November and select the negotiating team for the next collective bargaining along with reviewing the mandate survey.

I am happy to answer any questions.

Sincerely,  
Muneeb Masood Raja, Vice-President Labour and Chair of the GSA LRC