

Proposals for a Collective Agreement

Between

The Graduate Students' Association of the University of Alberta

and

The University of Alberta

GSA Monetary Package
31 August 2022

The GSA maintains on all open proposals.

ADD NEW Article X18 – Service on the Executive or Other Committees

28.01 Upon ratification and on 1 September every year thereafter, the University will pay the GSA \$70,000 for the purposes of the costs associated with the administration of the collective agreement.

ARTICLE 4: TERM AND VARIATION OF THIS AGREEMENT

Amend Article 4.01 to read:

4.01 This Agreement is effective from ~~September 1, 2020~~ the date of ratification to August 31, ~~2022~~ **2025** and replaces any previous agreements negotiated by the parties respecting the employment of Graduate Assistants.

APPENDIX B

Increases to GTA/GRA Salary Rates

Effective 1 September 2022 – 7.6%

Effective 1 September 2023 – 3.5%

Effective 1 September 2024 -3%

Increases to Full-time Graduate Research Assistantship Fellowship Rates

Effective 1 September 2022 – 7.6%

Effective 1 September 2023 – 3.5%

Effective 1 September 2024 – 3%

Increases to Short Term Academically Related Employment (STARE) Rates

Effective 1 September 2022 – 7.6%

Effective 1 September 2023 – 3.5%

Effective 1 September 2024 – 3%

All increases shall be retroactive to 1 September 2022.