

GSA Council Meeting - List of Reports Circulated
Monday, 21 August 2023
Cancelled

Attachments	Attached Numbered Pages
1. Minutes from the 17 July 2023 GSA Council Meeting	1.0 - 1.4
2. President (Bishoi Aziz, President)	2.0
i. President's Report	
ii. GSA Board	
iii. GSA Budget and Finance Committee (no meetings this reporting period)	
iv. GSA Governance Committee (no meetings this reporting period)	
3. Vice-President Academic (Rija Kamran Vice-President Academic)	3.0 - 3.1
i. Vice-President Academic's Report	
4. Vice-President External (Hamid Hassani, Vice-President External)	4.0 - 4.1
i. Vice-President External's Report	
ii. GSA Awards Selection Committee (no meetings this reporting period)	
5. Vice-President Student Life (Tiffany Kung, Vice-President Student Life)	5.0 - 5.3
• Vice-President Student Life's Report	
• GSA Equity, Diversity & Inclusion Committee(no meetings this reporting period)	
6. Vice-President Student Services (Haseeb Arshad, Vice-President Student Services)	6.0 - 6.2
i. Vice-President Student Services' Report	
7. Associate Vice-President Labour (Muneed Raja, Associate Vice-President Labour)	7.0 - 7.1
• Associate Vice-President Labour's Report	
• GSA Labour Relations Committee (no meetings this reporting period)	
8. Senator (Ola Mabrouk, Senator)	
• Senator's Report (no written report at this time)	
9. Speaker (Farhan Khalid, Speaker)	
i. Speaker's Report (no written report at this time)	
10. Chief Returning Officer (Sophie Shi, Chief Returning Officer)	
i. Chief Returning Officer's Report (no written report at this time)	
11. GSA Nominating Committee (Violet Sun, GSA Nominating Committee Chair)	11.0 - 11.1
i. GSA Nominating Committee Report	
12. GSA Elections and Referenda Committee (Devansh Patel, GSA Elections and Referenda Committee Vice-Chair)	
i. GSA Elections and Referenda Committee Report (no written report at this time)	
13. GSA Management (Lewie Moodley, Executive Director)	13.0 - 13.3
i. Executive Director's Report	

GSA Council Meeting MINUTES
Monday, 19 July 2023 at 6:00 pm
Held in-person in Council Chamber and electronically via Zoom

IN ATTENDANCE:

Bishoi Aziz (President)	Arseniy Belosokhov (Councillor-at-Large)	Montse Rodriguez Cornejo (Educational Policy Studies)	Constantin Mouzaabar (Ophthalmology)
Rija Kamran (VP Academic)	Sandeep Kumar (Councillor-at-Large)	Karen Fraser (Human Ecology)	Janyne Johnson (Pharmacology)
Hamid Hassani (VP External)	Laura Manerus (Councillor-at-Large)	Hannah Louis (IGSA)	Ahmed Ahmed (Pharmacy & Pharmaceutical Sciences)
Tiffany Kung (VP Student Life)	Goldy T.R. (Councillor-at-Large)	Kylie Day (Library & Information Studies)	Eduardo Melo de Andrade Lima (Philosophy)
Muneeb Masood Raja (AVP Labour)	Andrew Pohlka (Biochemistry)	Natasha Daley (Linguistics)	Victoria Young (Political Science)
Farhan Khalid (Speaker)	Chris Keen (Biomedical Engineering)	Pouneh Mohammadi Nejad (Mathematical & Statistical Sciences)	Connor Lambert (Psychology)
Camila Rodrigues de Freitas (Deputy Speaker)	Zain Patel (Cell Biology)	Kineshta Pillay (Mechanical Engineering)	Wendy Amoako (Rehab Science)
Sophie Shi (CRO)	Meghana Jois (Chemical & Materials Engineering)	Simon Walker (Medical Microbiology & Immunology)	Yan Xue (Sociology)
Ola Mabrouk (Senator)	Kiera Greenaway (Civil & Environmental Engineering)	Saeed Ataei (Neuroscience)	Diksha Sharma (Surgery)
Eric Beaudry (Councillor-at-Large)	Zia van Blankenstein (Comm Sciences & Disorders)	Rebecca Reif (Obstetrics & Gynecology)	

Guests: Monisha Vinod (Graduate Student Project Sponsor, Student Experience Action Plan); Carmen Norris (Senior Service Designer, Student Experience Action Plan); Kathra Black (Student Life, Student Services, Student Experience Action Plan).

Speaker Farhan Khalid in the Chair.

The meeting was called to order at 6:05 pm. Speaker acknowledged the Traditional Territory of Treaty Six.

Approval of Agenda**1. Approval of the 17 July 2023 Consolidated Agenda**

Members had before them the 17 July 2023 Consolidated Agenda, which had been previously distributed on 14 July 2023. Z Patel **MOVED**; H Hassani **SECONDED**.

Motion **PASSED** unanimously.

Approval of Minutes**2. Minutes from the 19 June 2023 GSA Council Meeting**

Members had before them the 19 June GSA Council meeting minutes, which had been previously distributed on 7 July 2023. M Jois **MOVED**; Z Patel **SECONDED**.

Motion **PASSED** unanimously.

Changes in GSA Council Membership**3. Changes in GSA Council Membership**

i. **Introduction of New Councillors:** S Ataei (Neuroscience); H Louis (IGSA).

ii. **Farewell to Departing GSA Council Members:** None

GSA Council Member Announcements**4. GSA Council Member Announcements**

Prepared by M Brzak and F Robertson for GSA Council 17 July 2023

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T Kung highlighted the drop-in wellness group for graduate students, which meets every Tuesday from 11am to 12pm in SUB-402, and encouraged members to check the GSA Newsletter for updates and to share with members.

Presentation

5. Student Experience Action Plan (SEAP)

Tiffany Kung (Vice-President Student Life) presented the item and introduced guests, Monisha Vinod (Graduate Student Project Sponsor), Carmen Norris (Senior Service Designer) and Kathra Black (SEAP Team member).

C Norris provided a recap of the purpose of the project and the consultation process. The University is preparing to grow so it is essential to keep an eye on the student experience as we do so. The SEAP Team is actively engaging with students and co-creating with students, staff, and faculty in over 60 engagement efforts so far. The group completed its second co-creation workshop in May and were now drafting the plan and planning for the last co-creation workshop in August, with a planned rollout of the plan in October.

M Vinod discussed the vision for the plan, and the importance of student development and opportunities for growth if challenges are approached in the right way. M Vinod highlighted that since the SEAP Team last presented to GSA Council, most of the project's principals have remained the same. The team continues to embrace challenges with a growth mindset and to actively seek out these challenges as opportunities for change.

K Black reviewed the results of the feedback that had been consolidated thus far, having received responses from over 8,000 students throughout their Student Survey, noting that 23.3% of respondents were graduate students. She then reviewed topics including affordable non-academic expenses and tuition transparency, accessible campuses, support for students, beautiful campuses, support academic success, and building supportive relationships.

Members of GSA Council then asked a series of questions, including but not limited to, whether or not the GSA Strategic Work Plan takes the SEAP findings into account (T Kung explained that as the GSA SWP is a guiding document for the GSA Board that is developed every year, and the SEAP results were not yet available when the Board developed the current SWP, this was not possible but we can now see where they align; B Aziz also explained that the work of the SEAP team is not done annually and represents a significant initiative undertaken by the University as a result of restructuring, it isn't possible to base the annual GSA Board SWP directly on their findings. While they align in many ways - which is good - they serve different purposes. C Norris added that the SEAP is meant to be a guiding post so different bodies, like the GSA, can align with the goal posts going forward); if the data can be separated so a grad student-oriented report could be provided (C Norris confirmed this and that there is a significant report in the works; appendices will be available in the public document and they will also be able to create separate reports).

Information Item

6. 2023-2024 GSA Board Strategic Work Plan

Bishoi Aziz (President) presented the item.

MOTION: That GSA Council **RECEIVED FOR INFORMATION** the 2023-2024 GSA Board Strategic Work Plan.

B Aziz presented the 2023-2024 GSA Board Strategic Work Plan, noting the feedback previously sought from Council members and GSA members through online surveys and via the opportunity to attend a town hall. B Aziz explained that some of the priorities of the Plan were built upon previous work done by the GSA, while others were the result of feedback received and discussion by the executive team. B Aziz further noted that he welcomed feedback from members on the initiatives outlined in the SWP, as well as the three pillars on which it was structured, as this is a living document that can change and grow in response to new developments or priorities as they arise. B Aziz noted that major areas of focus include further advocacy for guaranteed minimum funding packages and an equitable and sustainable funding model, ongoing advocacy at General Faculties Council and the Board of Governors, continued support for the Campus Food Bank, ongoing external advocacy to the Government of Alberta and at the federal level, and improving University communications with graduate students.

MOTION: That GSA Council **RECEIVED FOR INFORMATION** the 2023-2024 GSA Board Strategic Work Plan. R Kamran **MOVED**; A Poholka **SECONDED**.

Motion **PASSED** Unanimously.

Reports

7. President

Prepared by M Brzak and F Robertson for GSA Council 17 July 2023

/Users/dept1/Library/CloudStorage/GoogleDrive-gsadept1@ualberta.ca/Shared drives/GSA OFFICE/GSA Council/Meetings/2023-2024/July 2023/Transcripts & Minutes/Minutes GSA Council 17 July 2023.docx

i. President's Report:

Members had before them a written report, which had been previously distributed on 14 July 2023. The report stood as submitted. In addition, B Aziz highlighted work that was starting with the Advisory Working Group on moderate standard of living to gather information about the cost of living and how this affects student life and education.

ii. GSA Board

Members had before them a written report, which had been previously distributed on 14 July 2023. The report stood as submitted.

iii. GSA Budget and Finance Committee

No written report at this time.

iv. GSA Governance Committee

No written report at this time.

8. Vice-President Academic

i. Vice-President Academic's Report:

Members had before them a written report, which had been previously distributed on 14 July 2023. The report stood as submitted.

9. Vice-President External

i. Vice-President External's Report

Members had before them a written report, which had been previously distributed on 14 July 2023. The report stood as submitted. In addition, H Hassani highlighted his attendance of the ab-GPAC meeting where many important advocacy issues were discussed.

ii. GSA Awards Selection Committee

No written report at this time.

iii. Alberta Graduate Provincial Advocacy Council (ab-GPAC) Update to Member Organizations

No written report at this time.

10. Vice-President Student Life

i. Vice-President Student Life's Report

Members had before them a written report, which had been previously distributed on 14 July 2023. The report stood as submitted.

ii. GSA Equity, Diversity, and Inclusion Committee Report

No written report at this time.

11. Vice-President Student Services

i. Vice-President Student Services' Report

Members had before them a written report, which had been previously distributed on 14 July 2023. The report stood as submitted.

12. Associate Vice-President Labour

i. Associate Vice-President Labour's Report

Members had before them a written report, which had been previously distributed on 14 July 2023. The report stood as submitted.

ii. GSA Labour Relations Committee

No written report at this time.

13. Senator

i. Senator's Report

No written report at this time.

14. Speaker

i. Speaker's Report

No written report at this time.

15. Chief Returning Officer

i. Chief Returning Officer's Report

No written report at this time.

16. GSA Nominating Committee

i. GSA Nominating Committee Report

Members had before them a written report, which had been previously distributed on 14 July 2023. The report stood as submitted.

17. GSA Elections and Referenda Committee

ii. GSA Elections and Referenda Committee Report

No written report at this time.

18. GSA Management

i. Executive Director's Report

Members had before them a written report, which had been previously distributed on 14 July 2023. The report stood as submitted.

Question Period

19. Written Questions:

20. Oral Questions

Adjournment

The meeting was adjourned at 7:19 pm.

**President
Report to GSA Council for the 21st August 2023 Meeting**

To: GSA Council
From: Bishoi Aziz
Date: 18th August 2023

Dear Council Colleagues,

I can't believe the summertime is already coming to an end. It is my pleasure to report to you my activities over the past month.

Advisory Working Group on Moderate Standard of Living (MSOL) and Bursary Applications

- Working with the MSOL advisory group continues to be the main focus for me during the past month. We continue to discuss with the university on how to improve the bursaries eligibility criteria to better address the financial precarity that graduate students face. One of the requests the GSA made, is linking the eligible costs students faced against to the consumer price index (CPI) similar to tuition. We also advocated that the advisory group continues to work in a structured manner rather than being held as an ad hoc committee given the volatile nature of the financial environment currently. The university is currently considering these requests and performing financial estimations.
- We highlighted to the university that housing is the major pressure point that was severely impacted by inflation.
- In order to better advocate on behalf of graduate students, we are currently running a survey sent to all graduate students to better assess the current financial situation of our members. We anticipate a high response rate which will solidify our findings. A full report of the results will be shared with the council in the near future as we work to analyze the results.

Guaranteed PhD minimum funding package

- This month, I had the opportunity to meet with the Director of Academic Relations of Graduate Students' Society (GSS) of Simon Fraser University, British Columbia. Their society is currently in negotiations with their university administration to offer a guaranteed minimum funding package for PhD students. They expect to have their minimum funding set at \$28,000 CAD for four years. We obtained this information at an opportune time, as it will give us an advantage in our negotiation discussions with the University of Alberta administration. We believe this will help result in a higher amount of funding package.

Please find below a list of meetings I attended between 18 July 2023 to 17 August 2023 (not inclusive of weekly GSA Board and management meetings). The meetings were accurate at the time of printing.

18 July	Meeting with R Epp, Vice-Provost and Dean, Faculty of Graduate Studies and Research (FGSR)
18 July	Meeting with J Smith, University Chief of Staff
20 July	Meeting with the Provost
21 July	Advisory Working Group on Moderate Standard of Living and Bursary Applications
2 August	Melissa Padfield and Bishoi Aziz: Regular Meeting
3 August	Meeting with C Lacroix, Director of Academic Relations, GSS of Simon Fraser University
10 August	Equity, Diversity, and Inclusion Committee (EDIC) Meeting
15 August	Meeting with J Smith, Chief of Staff, President's Office
15 August	Meeting with R Epp, Interim Dean, Faculty of Graduate Studies and Research (FGSR)

**2023-2024 Vice-President Academic
Report to GSA Council for 21 August 2023**

To: GSA Council
From: Rija Kamran
Date: 18 August 2023

Dear Council Colleagues,

I hope you are doing well and making the most of the last bits of summer. I have shared some of the highlights from the work I have been involved in since the last council meeting.

July 18- Meeting with R Epp, Vice-Provost and Dean, Faculty of Graduate Studies and Research (FGSR)

I attended a meeting with FGSR Dean, Dr. Roger Epp and Vice Dean Dr. Ali Shiri. Dr. Shiri briefed us about a new initiative around protecting intellectual property of graduate students. This initiative will offer the graduate students to get a Creative Commons License for their thesis/dissertation, this will be provided as an option to students and will require that the student get permission from the graduate supervisor and committee. I was able to get clarification about a question that was raised in council in regards to whether FGSR has plans to standardise the candidacy exam process across faculties. Dr. Epp confirmed that at this time there is no active project or discussion about this, they are however looking to provide guidelines to faculties about the maximum duration of candidacy exams and the number of examiners. We are continuing the discussion regarding the PhD guaranteed minimum funding project, next steps around formulation of operating standards and implementation of guaranteed funding project.

July 28, 2023- Orientation: Physical Therapy

We kickstarted the departmental orientations for this year with a GSA presentation to the Physical Therapy department. Along with Fiona Robertson, (GSA outreach coordinator), I presented to the Physical Therapy cohort about advocacy and other services the GSA provides for graduate students.

July 31 & August 1, 2023- Student Academic Integrity Policy Drafts

I attended the sessions to discuss Student Academic Integrity Policy drafts. The documents we reviewed and discussed included the Student Academic Misconduct Appeal Procedure and the Student Academic Integrity Policy draft. We had a discussion around the definition of maximum time between discovery of said alleged offense and the charges being brought up. We are continuing discussions on these drafts, which will be finalized and go through the governance process for approval later in the year. The purpose of these revisions is to shift from a punitive process towards a more restorative process.

August 3, 2023- Meeting with C Lacroix, Director of University Relations, Simon Fraser University

Along with the GSA President Bishoi Aziz and GSA AVP Labour Masood Muneeb Raja, I met with Christopher Lacroix, the Director of University Relations at the GSS, Simon Fraser University (SFU). Christopher Lacroix, reached out to us to provide updates regarding their ongoing efforts for a guaranteed minimum funding package for masters and PhD students. SFU recently approved a supplemental research scholarship for their graduate students and Christopher Lacroix provided us updates on the advocacy route they took. We are hoping to continue discussion and partnership with SFU as we work towards the guaranteed funding package at the UoA.

August 14, 2023- International Students Association (ISA) Info and Networking Session

GSA VP Student Life, Tiffany Kung and I presented to international graduate students at the ISA info and networking session. We briefed the students about the available GSA services, resources, networking, and advocacy platforms they can utilize during their time at the UoA.

August 15, 2023- Meeting with R Epp, Interim Dean, Faculty of Graduate Studies and Research (FGSR)

I attended a meeting with FGSR Dean, Dr. Roger Epp. We had further discussion about the guaranteed minimum funding package, possibility to introduce a subsidy in the tuition fees after the candidacy exam and as this measure would be able to reduce the financial strain on graduate students. The implementation working group is currently devising plans for application of this project.

Thank you.

Rija Kamran, Vice-President Academic 2023-24

2023-2024 GSA VP Academic's Meetings Attended (Rija)

Please find below a list of meetings I attended between 18 July to 17 August 2023 (not inclusive of weekly GSA Board meetings). The meetings were accurate at the time of printing.

18 July	Meeting with R Epp, Vice-Provost and Dean, Faculty of Graduate Studies and Research (FGSR)
24, 27, 31 July	Public Speaking Course
28 July	Orientation: Physical Therapy
31 July	Meeting with a Student
31 July	Student Academic Integrity Policy Drafts
1 Aug	Student Academic Integrity Policy Drafts
3 August	Meeting with C Lacroix, Director of University Relations, Simon Fraser University
3 August	Public Speaking Course
11 August	Meeting with a Student
11 August	Meeting with a Student & F Glanfield, Vice-Provost (Indigenous Programming & Research)
14 August	ISA Info and Networking Session
15 August	Meeting with R Epp, Interim Dean, Faculty of Graduate Studies and Research (FGSR)

**2023-2024 Vice-President External
Report to GSA Council for the 15 August 2023 Meeting**

To: GSA Council
From: Hamid Hassani
Date: 18 Aug 2023

Dear Council Members,

I trust this report reaches you in good spirits. As the Vice President External of the GSA, I'm delighted to share updates on our latest activities and initiatives. I hope your summer was fulfilling, and I wish you a successful and rewarding upcoming term.

June 19, 20, 21. August 15: Dean of Students' Office, Executive Director selection

I've been actively involved in a series of meetings dedicated to interviewing candidates for the position of Executive Director in the Dean of Students' Office. Due to the confidential nature of these discussions, I'm limited in the specifics I can share. However, I can report that the process has been progressing seamlessly, with a roster of truly outstanding candidates for the role. Throughout these meetings, I've made it a priority to represent the interests and concerns of graduate students. I've sought to understand each candidate's perspective and approach by posing questions about how they might address these specific issues. It's been enlightening to hear their diverse strategies and visions for enhancing the graduate student experience.

August 9: Post-Secondary Education Task Force Meeting

The meeting was canceled as most of the participants did not attend. However, I did attend and had the opportunity to have a productive discussion with Chris Beasley, VP External at the Students' Union. During this informal conversation, we outlined our top priorities for both the GSA and the Student Union. Collaborating closely with the Student Union is crucial for me, as we share a primary focus on the student experience. We discussed the pressing student concerns and potential solutions. I am confident that working together, we will address these issues effectively.

August 11: Edmonton Student Alliance Meeting

The Edmonton Student Alliance (ESA) met with representatives from various universities and associations to discuss student concerns. Christian Fotang highlighted post-graduate issues, transit safety, accessibility, and the potential for a free-fare downtown zone. He also emphasized the importance of local arts organizations and housing concerns, noting ESA's independent and informal nature. Jakob Cardinal, from the Students' Association of MacEwan University, addressed tuition advocacy and loan challenges, stressing the need for assistance in administrative areas. Jenna Williams of NAIT queried about ESA's previous year's achievements, which revolved around enhancing relations with Edmonton's city officials and focusing on housing and transit. Chris Beasley of the University of Alberta's Student Union and Jacob from MacEwan University both emphasized housing affordability. Minji Kang from Kings University shed light on gender-based violence, while Ramya from the University of Concordia Edmonton spoke about co-op opportunities. The ESA recognizes the importance of leadership roles in championing student causes. The roles of the Chair and Vice-chair are instrumental in advocating for affordable education, housing, co-op opportunities, and a safe city. We have emphasized our ability to escalate student concerns to the provincial government level, ensuring that diverse student needs are addressed. As the ESA progresses, the positions of both Chair and Co-chair are crucial for the 2023-2024 term.

I am honored to announce my appointment as the Vice-chair of ESA for the upcoming term.

4.1

Please find below a list of meetings I attended between 18 July and 17 August 2023 (not inclusive of weekly GSA Board meetings). The meetings were accurate at the time of printing.

19 July	Dean of Students' Office, Executive Director: Interview 1, 2
20 July	Dean of Students' Office, Executive Director: Interview 3, 4
21 July	Dean of Students' Office, Executive Director: Committee Meeting
24, 27, 28 July	Public Speaking Course
9 August	Post-Secondary Education Task Force Meeting
11 August	Edmonton Student Alliance Meeting
15 August	Dean of Students', Executive Director, Student Experience: Public Presentation
15 August	Meet and Greet Candidate for Executive Director, Student Experience
15 August	Dean of Students', Executive Director, Student Experience Meeting
16 August	Dean of Students', Executive Director, Student Experience: Public Presentation
16 August	Dean of Students' Office, Executive Director: Interview
17 August	Post-Secondary Education Task Force Meeting
18 August	Ab-GPAC Board Meeting

**2023-2024 Vice-President Student Life
Report to GSA Council for the 21 August 2023 Meeting**

To: GSA Council
From: Tiffany Kung
Date: 18 August 2023

Dear Council Colleagues,

I hope everyone had a wonderful long weekend and are enjoying the last few weeks of summer! Please see the meetings I attended this month attached

Institute EDI Committee (July 17)

I attended the Institute EDI (Equity, Diversity and Inclusion) working group, which included members from Li Ka Shing, Faculty of Medicine and Dentistry, Neuroscience and Mental Health Institute, and more. The group decided to adjust the name to the Institute EDI Committee, and reviewed the Terms of Reference.

Meeting with Florence Glanfield (July 17)

Bishoi Aziz and I met with Florence Glanfield to discuss Indigenization initiatives. The group decided to meet bimonthly, and extend an invite to the Indigenous Graduate Students' Association (IGSA). The group spoke about a number of different potential collaborations, including potentially asking a Knowledge Keeper to attend Council meetings, how to build up student diversity in representation, and more.

Meeting with Faculty of Graduate Studies and Research (FGSR) (July 18)

I met with Ashley Bilodeau from FGSR's communication department to discuss some complaints about the FGSR website design. I suggested a more intuitive website design, tailoring the website to graduate students rather than being outward facing, a resources/services page that could include the GSA and our services, a flow-chart of what the average degree would look like with checkpoints and resources in the case of a bad supervisory relationship. Ashley Bilodeau mentioned that FGSR will be hiring an outside company to improve the website, with hopefully a 6-month turnaround time.

Meeting with Dr Roger Epp (Dean of FGSR) and the Indigenous Graduate Students Association (IGSA) (July 18)

The Indigenous Graduate Students' Association (IGSA) and I met with Dr Roger Epp to discuss a GRA/GTA-ship to fund Indigenous students to spend time in community, support for sustained funding for the IGSA, the hiring of Indigenous support staff in FGSR, and more. Recurrent monthly meetings have been set up with the group to continue working towards these goals.

Meeting with the Fyrefly Institute (July 19)

I met with the Fyrefly Institute to discuss some potential areas the GSA could collaborate with the Institutes on for queer students. The Institute mentioned the possibility of the GSA volunteering at some pride events, including the Pride parade in March.

Meeting with the Black Graduate Students Association (BGSA) (July 20)

I met with the BGSA to discuss some of their priorities for the year, which included finding an office space for them, and attendance at orientation events. I connected the BGSA with Andy Knight, the Provost Fellow of Black Excellence and Leadership, and am looking into offices with various different groups on campus.

Meeting with Tommy Mayberry (Director of the Center for Teaching and Learning) (July 24)

I met with Tommy Mayberry from the Center for Teaching and Learning to discuss potential areas of collaboration. This included the facilitation of a few sessions of a planned Equity, Diversity and Inclusion (EDI) reading group that I am working towards. We committed to keeping in touch.

5.1

Possibility Seeds' Student Leader Roundtable on Sexual Violence (July 25)

I attended Possibility Seeds' student leader roundtable where we discussed consent awareness week (Sept 18-22) and what different student groups can do for the week. The GSA is looking into doing a social media campaign for the week, in loose collaboration with the UASU and the University of Alberta Sexual Assault Centre (UASAC).

University of Alberta Safety and Security Committee (UASSC) (July 25)

The UASC met to discuss regular security updates. As was the trend for 2023, security incidents have increased from the previous year but are trending down since the beginning of the year. The UASSC will be coming to GSA Council to present in October.

Meeting with Deb Eerkes (Sexual Violence Response Worker) (July 26)

I met with Deb Eerkes to discuss potential collaboration between our offices, including training around sexual and gender based violence for GSA DEOs. We committed to keeping in communication.

Meeting with Carrie Smith (Vice Provost Equity, Diversity, Inclusion) (July 28)

I had my regular meeting with Carrie Smith, where we discussed updates from the last year. This included my plans for the Equity, Diversity and Inclusion (EDI) reading group, discussions around the EDI movie series, an office for the Black Graduate Students Association (BGSA), and more.

Student Experience Action Plan (SEAP) Support Team (July 28)

I attended the SEAP support team meeting, and provided feedback on the different draft goals and actionable items that are close to being finalized for SEAP. SEAP is expected to roll out in the Fall semester.

Meeting with the University of Alberta Sexual Assault Centre (UASAC) and the University of Alberta Students' Union (UASU) (August 2)

I met with Michael Griffiths from the UASU and W Chan from the UASAC to discuss potential collaboration around Consent awareness week. It was decided we would wait for Possibility Seeds to share their graphics for consent awareness week, determine the capacity of our respective offices, and meet again in a few weeks. The group may commit to a loosely collaborative social media campaign.

Meeting with Lula Adam (Dean of Students, Coordinator, Student Equity, Diversity, and Inclusion) (Aug 3)

I met with Lula Adam to discuss possible offices to inquire about an office for the BGSA with. I have reached out to a few of these offices and am continuing my work in this area.

SEAP Co-Creation Workshop (August 3)

I attended the SEAP Co-creation workshop, providing in-depth feedback on the draft goals for SEAP that are in preparation.

Student Equity, Diversity, and Inclusion (EDI) Group (August 8)

The student EDI group is composed of students who are working in EDI areas for students. The group includes Meisha Brown from residence services, Lula Adam from the Dean of Students office as a facilitator, and A Habib from the pan-Hellenic Council. We introduced ourselves, our initiatives, and our roles, and committed to meeting regularly.

Meeting with Mandy Penney (Lead Education Director, Center for Teaching and Learning) (August 10)

I met with Mandy Penney to discuss an Equity, Diversity and Inclusion (EDI) reading group, and what materials and background work would be needed to set it up. We committed to staying in touch, and Mandy Penney agreed to facilitate one of the sessions.

Equity, Diversity, and Inclusion Committee Meeting (August 10)

The Equity, Diversity, and Inclusion Committee met to discuss a number of initiatives, including: the drafting of a 3-year EDI action plan, and the creation of an EDI reading group. The EDIC will be looking to add members for the Fall semester, so keep an eye on the GSA newsletter if you're interested in running for a position!

Meeting with Norma Rodenburg (Vice-Provost & Registrar) regarding Financial Supports (August 14)

I met with Norma Rodenburg to discuss financial support. Our conversation will be folded into the GSA's work around the Moderate Standard of Living (MSOL) .

Presentation at the International Students' Association's (ISA) Orientation (August 14)

Rija Kamran and I attended the International Students Association (ISA) orientation event and presented on the role of the GSA in the University and our services.

University of Alberta Safety & Security Committee (UASSC) Stakeholder Engagement (August 15)

The group met to discuss engagement across different groups. I briefly discussed the most effective communications for graduate students, and the upcoming October Council UASSC presentation.

University of Alberta Safety & Security Committee (UASSC) (August 15)

I attended UASSC, which discussed the important actions being taken following Waterloo, including the potential organization of focussed listening circles. The group additionally discussed security updates.

Fall / Winter Safety and Security Communications Planning (August 17)

I met with Jeffery Klassen from UASSC as well as Michael Griffiths from the University of Alberta Students' Union (UASU) to discuss communications regarding safety and security for the Fall and Winter. Pertinent to graduate students, we discussed running material in the GSA newsletter, the graduate students' digest, and the employees digest. Jeffery Klassen and Michael Griffiths discussed providing transit safety material with arc card distribution. UASSC will be coming to council in October to present on safety and security.

2023-2024 GSA VP Student Life's Meetings Attended (Tiffany Kung)

Please find below a list of meetings I attended between 18 July to 20 August 2023 (not inclusive of weekly GSA Board meetings). The meetings were accurate at the time of printing.

17 July	Institute EDI Committee
17 July	Meeting with F Glanfield and B Aziz
18 July	Meeting with R Epp, Vice-Provost and Dean, Faculty of Graduate Studies and Research (FGSR) and Indigenous Graduate Students' Association
18 July	Meeting with Ashley from FGSR about the FGSR Website
19 July	Meeting with Fyrefly Institute
20 July	Meeting with Black Graduate Students' Association
24 July	Discussion on EDI (GSA & CTL)
25 July	Student Leaders Roundtable on Sexual Violence
25 July	University of Alberta Safety and Security Committee
26 July	Meeting with D Eerkes
28 July	Student Experience Action Plan (SEAP) Support Team
28 July	Meeting with C Smith, Vice-Provost (Equity, Diversity & Inclusion)
2 Aug	National Consent Awareness Week Meeting
3 Aug	Student Experience Action Plan Co-Creation Workshop (SEAP)
3 Aug	Meeting with L Adam RE: BGSA Office
8 Aug	Student Equity, Diversity, and Inclusion Group (EDI)
10 Aug	Meeting with M Penney, Lead Educational Director, CTL
10 Aug	Equity, Diversity, and Inclusion Committee (EDIC) Meeting
14 Aug	Graduate Student Financial Supports with N Rodenburg, Vice-Provost & Registrar
14 Aug	ISA Info and Networking Session
15 Aug	University of Alberta Safety and Security Committee (UASSC)
17 Aug	Fall / Winter Safety and Security Communications Planning

5.3

17 Aug	PSAC Solidarity Meeting
17 Aug	Meeting with K Husing, AVP Campus Services
21 Aug	Meeting with a graduate student RE: GSA Communications

**2022-2023 Vice-President Student Services
Report to GSA Council for 21 August 2023**

To: GSA Council
From: Muhammad Haseeb Arshad
Date: 18 August 2023

Dear Council Members,

I hope this report finds you with the best of health. For my meetings from 18th July to 17th of August, I will use the following space to summarize some of the important ones.

- **Meeting with R Matthias, Director, Student Services Centre (August 1st):**
During my recent conversation with Raymond Matthias, the Director of the Student Services Centre, our primary focus was on the finalized survey questions prepared by the SS-SMC committee. Specifically, Ramond and I engaged in a thorough discussion surrounding potential additions to the survey. I raised the possibility of incorporating inquiries pertaining to the challenges students encounter while navigating through the various campus services. However, Ramond adeptly articulated the rationale behind maintaining a streamlined survey approach. He also mentioned that departments would undertake more in-depth surveys, rendering our current concise set of three generic questions most appropriate for our immediate objectives. In anticipation of our forthcoming SS-SMC meeting, we've outlined the agenda to solidify the scheduling of the survey.
- **Student Group Mental Health Networking: Planning Meeting (August 3rd):**
The initial meeting marked the commencement of our student group's activities. Heather Ritz, representing wellness support and serving as the Chair of DOA, orchestrated the session. Attendees included me, Michael Griffiths from UASU, and Krysta from Growing with Grief. Our primary focus was on outlining the operational framework for the group. A noteworthy suggestion emerged, suggesting that we broaden our membership outreach to encompass student clubs and groups with dedicated mental health components. Such an expansion would significantly enhance the group's reach and influence. Michael expressed his commitment to driving the preparatory efforts for our upcoming monthly meetings, set to begin this fall. Concurrently, I initiated communication with Kumarie Achaibar-Morrison and engaged in a brief discussion with Tiffany Kung, the VP of Student Life. Our objective was to identify campus-based clubs or groups dedicated to addressing mental health concerns. I encourage your participation in this endeavor. Should you possess information about relevant clubs or groups, please do share it with me. We are eager to integrate them into this networking group, serving as a pivotal resource hub and promotional platform for essential mental health services.
- **Hello Day Programming Meeting (August 3rd):**
This session marked our third engagement dedicated to shaping the World Hello Day event. We've achieved an important milestone by locking in the final event date – November 21st. There was a preliminary proposal by me to align it with the GSA's coffee break on the 24th, which triggered enthusiastic discussions among the committee members. The potential for a distinct, dedicated "Hello" event tailored specifically for graduate students also piqued curiosity within the group. To facilitate seamless coordination, Fiona Robertson (GSA Outreach Coordinator) and I will be collaborating closely with the World Hello Day working group to delineate responsibilities for this shared venture. Our collective vision revolves around an engaging spectrum of activities, encompassing a mocktail competition, interactive board games, and enriching dialogues centered on mental health and campus navigation. Regarding the November 21st event, there was a consensus on selecting Central Academic Building (CAB) as the preferred venue. Heather has assumed the task of conducting a comprehensive assessment and will provide insights during our forthcoming meeting.

6.1

- **Meeting with Kevin Friese, Assistant Dean, Health and Wellness, Student Services (August 3rd):**

I had a highly constructive meeting with Kevin Friese, Assistant Dean overseeing Health and Wellness within Student Services. centered on several pivotal matters.

We talked about the KPIs to effectively gauge the feedback stemming from the national standard for mental health implementation. In addition, we discussed forthcoming engagement workshops orchestrated by the advisory committee. I proposed a tiered compensation approach for participants attending multiple sessions. This mechanism could ensure equitable recognition for active involvement. The prospect of attributing PD credits for attendance in these sessions was also raised by me. Kevin indicated her intent to explore this possibility, leveraging the limited timeframe available..

Another area we explored was the establishment of a peer support program tailored for graduate students. I will follow it up with Tiffany Sampson in the upcoming weeks. My focus will be to learn about the logistical requirements and the necessary training framework to underpin this program.
- **Campus Food Bank Board Meeting with Erin O'Neil (August 10th):**

Our virtual board meeting on August 10th was a concise session dedicated to essential board-related tasks. A notable highlight was Erin O'Neils proposal regarding reallocating funds from the investment account. The purpose behind this reallocation was to aid in bolstering on-campus programming aimed at addressing food insecurity concerns. While the board has yet to reach a definitive decision on this matter, several reservations were expressed during the discussion. This stems from the fact that the Campus Food Bank currently expends approximately \$10,000 CAD monthly exclusively on food supplies. Erin outlined her intention to engage with key student organizations such as SU, ASHUA, NASA, and GSA to garner their support. This strategic outreach would enable us to gauge collective interest and assess the viability of moving forward with the proposed project.
- **Campus Food Bank Board Meeting with Erin O'Neil (August 14):**

In a meeting held on August 14th, Erin O'Neil and I primarily discussed fostering collaboration for the food insecurity project. Additionally, our discussions extended to the location for the new pantry, as approved by the Facilities and Operations. Concerns emerged regarding an anticipated surge in clients during the fall, prompting a conversation about the Campus Food Bank's capacity to effectively accommodate this upswing in demand.

We also discussed the Campus Food Bank's involvement in GSA's coffee break initiative. We assessed the prospect of participating either in September or October.
- **International Students Association (ISA) Info and Networking Session (August 14):**

On August 14th, the ISA held an event where GSA elected officers , including myself, Rija Kamran, Tiffany Kung, and Muneeb Raja. Rija and Tiffany gave a short presentation about the GSA and the benefits of its services. . We also spoke about the orientation fair happening on August 31st.

This event was aimed at international students. We discussed items such as what to do when they first come to campus, how to manage the first few weeks, basics of renting, getting a SIN number, using ETS, and getting healthcare in Alberta. It was helpful and it was a casual online event where we shared information and had a friendly atmosphere.
- **U-Pass Administrative Committee Meeting (August 17):**

In our monthly gathering, a recurring topic came up – Infolinks is no longer providing ARC cards from July 31st. Instead, they've printed out business cards with info on getting the ARC card and will be giving it to students at their HUB office, if students visit there.

Concerns were raised about a backlog in the activation process due to its sluggish pace. Morgan will provide an update on this situation in our September meeting.

Christian Fotang brought up a pressing issue – the \$4 loading fee is considered a breach of contract by ETS. The committee is urged to address this urgently for a resolution. It was noted that the \$4 loading fee can be avoided by purchasing the ARC card online or getting it from SUBMART.

As for exemption forms, they're set to go live next week. The SSE will be responsible for verifying student eligibility for U-Pass fee exemptions.

6.2

These were the highlights of the meetings that I have attended up until the submission of this report. I look forward to working with all the members of GSA Council. Please feel free to reach out to me at vpsse@ualberta.ca if you have any concerns or would like to discuss any matters with me.

Thank you,

Muhammad Haseeb Arshad,

Vice-President Student Services 2022-2023

Please find below a list of meetings I attended between 18th July to 17th August 2023 (not inclusive of weekly GSA Board meetings). The meetings were accurate at the time of printing.

1 Aug	Meeting with R Matthias, Director, Student Services Centre
3 Aug	Student Group Mental Health Networking: Planning Meeting
3 Aug	Hello Day Programming Meeting
3 Aug	Meeting with K Friese, Assistant Dean, Health and Wellness, Student Services
10 Aug	Campus Food Bank Board Meeting
14 Aug	Campus Food Bank Board Meeting with E O'Neil, BFC ED
14 August	ISA Info and Networking Session
16 Aug	Meet and Greet Candidate for Executive Director, Student Experience
17 Aug	U-Pass Administrative Committee Meeting

**2023-2024 Associate Vice-President Labour
Report to GSA Council for 21 August 2023**

To: GSA Council
From: Muneeb Masood Raja
Date: 18 August 2023

Dear Council Colleagues,

I have attended several meetings between 18 July and 17 August 2023 which are listed in the table below. The details of these meetings are stated below.

Fields to Data: Automation & Digital Agriculture Specialist Program (26 July):

I attended an info session organized by Palette Skills to review if the automation and digital agriculture specialist course offered by palette skills would be a good opportunity for our graduate students to get a career in AGtech and agriculture automation. The information about the program was posted in the August 4th GSA Newsletter. The program description is as follows: The program is two months long and fully funded by the federal government, with a commitment to 75% employment at the end of the program. The cost of the program is \$150 registration fee and the rest is subsidized.. To apply to this program, applicants need to be residents of Alberta, have an advanced degree, have an interest in agriculture technologies and automation and have a minimum of 3 years of work experience. Experience or education in agriculture is not necessary, however a passion for the Agri-food industry is essential.

Meetings with K Gunn, Public Service Alliance Canada (PSAC) (27 July & 11 Aug):

In these meetings, we discussed the possibility of improving the GRAF appointment language in the collective agreement (CA). At present, the language around the GRAF appointments in the CA does not provide adequate details about the supervisor's expectations. To safeguard the rights of graduate students holding GRAF appointments, there should be clear expectations regarding the amount of work that is required from students.. We are in the process of conducting research to find out if any of the other Canadian universities have done something similar. To increase the labour knowledge among our LRC members, a training on grievance handling will be held on August 24th. Further training will be offered in the future with the possibility of making these trainings open for all academically employed graduate students.

Meeting with Simon Fraser University's Graduate Student Society (3 Aug):

I was part of a meeting with the Director of Academic Relations of Graduate Student Society at Simon Fraser University to discuss the challenges they faced in getting the university administration to approve the guaranteed minimum funding for PhD students. This gave us a good understanding of what to request from the University of Alberta administration, in relation to approving a comparable guaranteed minimum PhD funding package in future.

Finally, I would really appreciate any feedback from the respected council members related to any labour related matters.

Thank you,

Muneeb Masood Raja, Associate Vice-President Labour 2023-2024

7.1

Please find below a list of meetings I attended between 18 July and 17 Aug 2023 (not inclusive of weekly GSA Board meetings). The meetings were accurate at the time of printing.

26 July	Fields to Data: Automation & Digital Agriculture Specialist Program
27 July	Meeting with K Gunn, Public Service Alliance Canada (PSAC)
3 Aug	Meeting with Simon Fraser University's Graduate Student Society
11 Aug	Meeting with K Gunn, Public Service Alliance Canada (PSAC)

GSA Nominating Committee
Report to GSA Council for the cancelled 21 August 2023 Meeting

To: GSA Council
From: Violet Sun
Date: 18 August 2023

Dear Council Colleagues,

The report from the GSA Nominating Committee (GSA NoC) this month is a summary of discussions/decisions the committee has made since its last report, together with a list of all vacancies filled and those which will be filled shortly.

GSA Policy governing the GSA NoC is located in GSA Bylaw and Policy, Section E: Nominating. As provided for in its Terms of Reference, the GSA NoC has been conducting business via email.

Sincerely,
Violet Sun, Chair of the GSA NoC

Memorandum to GSA Councillors

As reported previously on multiple occasions, there are a number of vacancies on GSA Standing Committees for GSA Council Members (Departmental Councillors, Alternates, and Councillors-at-Large). These positions play a pivotal role in the GSA's ongoing efforts to keep its processes transparent and itself accountable and long-term vacancies adversely impact these efforts. **GSA Councillors (including Alternates) are strongly encouraged to consider serving on these committees.**

It is important to note that the time commitment for these committees varies greatly. While some meet regularly throughout the year (usually every two (2) to three (3) months) others meet less frequently, and some do almost all of their work over email. Additionally, **there is an appreciation of people's schedules and other commitments and accommodations are routinely made for those who cannot attend all meetings.**

Service on these bodies is an excellent way to make sure your voice is heard and a great opportunity to add to your CV/resume!

On behalf of the GSA NoC, I strongly encourage GSA Councillors (and Alternates) and Councillors-at-Large to consider the next round of vacancies, which will be circulated to GSA Council electronically and which are listed below. Questions can be directed to me at ewidjaja@ualberta.ca or GSA Elections Coordinator Monica Brzak at gsanomco@ualberta.ca.

External Committees

1) Faculty of Graduate Studies and Research Committee (Twenty-Five (25) Graduate Student Positions)

Information regarding the twenty-five (25) vacancies (twenty (20) Councillors and five (5) Alternates) on the Faculty of Graduate Studies and Research Committee was circulated via the GSA Newsletter graduate students on 14, 21, and 28 July 2023 with a nomination deadline of 2 August 2023. **Fifteen (15) nominations were received for the twenty (20) Councilor positions, no nominations were received for the five (5) alternate positions: Sophie Shi, Yuvashree Indira Kumar Babu, Muhammad Adil, Hadi Mekarizadeh, Lixing Lin, Bilal Asghar, Danielle Gardiner Milln, Colleen Knechtel, Md Reazul Islam, Yusuf Ahmed, Saad Arslan Iqbal, Nayiar Shahid, Vanessa Osel Bonsu, Allison Bihari, Ademola Itiola**

2) First Alberta Campus Radio Association (FACRA) (One (1) Graduate Student Position)

Information regarding the one (1) vacancy on the First Alberta Campus Radio Association was circulated via the GSA Newsletter graduate students on 14, 21, and 28 July 2023 with a nomination deadline of 2 August 2023. **No nominations were received.** Deadline has been extended to 23 August 2023.

**GSA Executive Director
Report to GSA Council for the 21 August 2023 Meeting**

To: GSA Council
From: Lewie Moodley
Date: 18 August 2023

Dear GSA Council Members,

As the GSA's fiscal year ended on 31 March 2023, in early July 2023 we had the auditors come out to the GSA in person and they performed the annual financial audit. We are awaiting the findings from this annual audit. The audit, as well as the preparation of the first term's budget and expenditure financial report of our new fiscal year, is expected to be completed in the coming months. Following their review by the GSA Budget and Finance Committee in late August and the GSA Board, both of these items will come forward to the GSA Council in September 2023. The GSA's audited financial statements will then proceed onward to the University Board of Governors, as per the requirements of the *Post-Secondary Learning Act*.

The office has been supporting the board with their new initiatives and currently working on the preparation for the Fall orientations which commence in the coming weeks. The 2023-2023 GSA Planners have arrived and are currently being distributed. The GSA Strategic Work Plan (SWP) has been finalized and is being distributed to the respected offices. Erika Heiberg (Associate Director) has tendered her resignation, and we have begun our search for a new Associate Director. We would like to thank Erika for hard work during her tenure and we wish her all the best in the future.

My weekly reports to the GSA Board are attached and, as always, I am happy to answer any questions.

Lewie Moodley, GSA Executive Director

Management Report to the GSA Board, 19 July 2023

Management has been engaged with the following issues since the last GSA Board meeting on 12 July 2023:

Strategic

- Ongoing Seeking a legal opinion on Workplace Harassment and Violence Policy drafts, as required for Occupational Health and Safety Legislation. Draft version with edits has been discussed and has moved onto the steps.
- Work associated with the Collective Agreement (soliciting expressions of interest for the steward network, advising individual graduate student workers, and supporting the work of the GSA Labour Relations Committee, distribution of new agreement, outreach and strategic planning with PSAC).

Operations

- Strategic Operations Coordinator, it has been advertised on Indeed, UofA switchboard and LinkedIn. Shortlist of candidates being formed. The ad has been extended to attract more candidates.
- The planner has been finalized and the hard copies have been ordered.
- We have been liaising with Remonia Stoddart-Morrison regarding DEO's Conflict Resolution training. This has been scheduled for August 22. This will be a half day training in person on campus.
- GSA Elections and Referenda Committee and the GSA Nominating Committee has vacancies on the GSA Appeals and Complaints Board (advertised directly to Council), GSA Board/GSA Nominating Committee (advertised directly to GSA Council), First Alberta Campus Radio Association (advertised via newsletter), and Faculty of Graduate Studies and Research Council (advertised in newsletter).
- Same as the previous report. Facebook = 1993 followers (up 2 from 13 June); Facebook posts reached "375" users since 13 June. Twitter = 1,343 followers (up 2 from 13 June); our tweets earned 229 "impressions" over the past week. Instagram = 1028 followers (down 1 from 13 June; Instagram posts reached "14" users over the last week.
- Processing grants – new funding period opened 1 April for Academic Travel Grants (ATGs), Child Care Grants (CCGs) – next period starts 1 July. Orientation eClass scripts are being sent out to each DEO for short video clips and we continue to prep Fall orientations.

Management Report to the GSA Board, 26 July 2023

Management has been engaged with the following issues since the last GSA Board meeting on 19 July 2023:

Strategic

- Ongoing Seeking a legal opinion on Workplace Harassment and Violence Policy drafts, as required for Occupational Health and Safety Legislation. Draft version with edits has been discussed and has moved onto the steps.

- Work associated with the Collective Agreement (soliciting expressions of interest for the steward network, advising individual graduate student workers, and supporting the work of the GSA Labour Relations Committee, distribution of new agreement, outreach and strategic planning with PSAC).
- We are eagerly awaiting the results of our audit which will be presented to the board, BFC and council in September.

Operations

- Strategic Operations Coordinator, it has been advertised on Indeed, UofA switchboard and LinkedIn. Shortlist of candidates being formed. The ad has been extended to attract more candidates. No new candidates were found.
- We have been liaising with Remonia Stoddart-Morrison regarding DEO's Conflict Resolution training. This has been scheduled for August 22. This will be a half day training in person on campus.
- GSA Elections and Referenda Committee and the GSA Nominating Committee has vacancies on the GSA Appeals and Complaints Board (advertised directly to Council), GSA Board/GSA Nominating Committee (advertised directly to GSA Council), First Alberta Campus Radio Association (advertised via newsletter), and Faculty of Graduate Studies and Research Council (advertised in newsletter).
- Same as the previous report. Facebook = 1993 followers (up 2 from 13 June); Facebook posts reached "375" users since 13 June. Twitter = 1,343 followers (up 2 from 13 June); our tweets earned 229 "impressions" over the past week. Instagram = 1028 followers (down 1 from 13 June; Instagram posts reached "14" users over the last week.
- Processing grants – new funding period opened 1 April for Academic Travel Grants (ATGs), Child Care Grants (CCGs) – next period starts 1 July. Orientation eClass scripts are being sent out to each DEO for short video clips and we continue to prep Fall orientations.

Management Report to the GSA Board, 2 August 2023

Management has been engaged with the following issues since the last GSA Board meeting on 26 July 2023:

Strategic

- Ongoing Seeking a legal opinion on Workplace Harassment and Violence Policy drafts, as required for Occupational Health and Safety Legislation. Draft version with edits has been discussed and has moved onto the steps.
- Work associated with the Collective Agreement (soliciting expressions of interest for the steward network, advising individual graduate student workers, and supporting the work of the GSA Labour Relations Committee, distribution of new agreement, outreach and strategic planning with PSAC).
- We are eagerly awaiting the results of our audit which will be presented to the board, BFC and council in September.

Operations

- Strategic Operations Coordinator, it has been advertised on Indeed, UofA switchboard and LinkedIn. Shortlist of candidates being formed. The ad has been extended to attract more candidates. No new candidates were found.
- GSA Elections and Referenda Committee and the GSA Nominating Committee has vacancies on the GSA Appeals and Complaints Board (advertised directly to Council), GSA Board/GSA Nominating Committee (advertised directly to GSA Council), First Alberta Campus Radio Association (advertised via newsletter), and Faculty of Graduate Studies and Research Council (advertised in newsletter).
- Facebook = 2001 followers (in the last 28 days); Facebook posts reached "62" users since 3 July. Twitter = 1,334 followers (in the last 28 days); our tweets earned 296 "impressions" over the past month. Instagram = 1091 followers (in the last 28 days); Instagram posts reached "49" users over the last month.
- Processing grants – new funding period opened 1 April for Academic Travel Grants (ATGs), Child Care Grants (CCGs) – next period starts 1 July. Preparations for the Fall activities are currently underway.

Management Report to the GSA Board, 9 August 2023

Management has been engaged with the following issues since the last GSA Board meeting on 2 August 2023:

Strategic

- Ongoing Seeking a legal opinion on Workplace Harassment and Violence Policy drafts, as required for Occupational Health and Safety Legislation. Draft version with edits has been discussed and has moved onto the steps.
- Work associated with the Collective Agreement (soliciting expressions of interest for the steward network, advising individual graduate student workers, and supporting the work of the GSA Labour Relations Committee, distribution of new agreement, outreach and strategic planning with PSAC).
- We are eagerly awaiting the results of our audit which will be presented to the board, BFC and council in September.

Operations

- Strategic Operations Coordinator, it has been advertised on Indeed, UofA switchboard and LinkedIn. Shortlist of candidates being formed. The ad has been extended to attract more candidates. No new candidates were found.
- Viktoriya Popovych (VP) has left the GSA as a staff member, VP returns to full time study at the University of Alberta.
- GSA Elections and Referenda Committee and the GSA Nominating Committee have vacancies on the First Alberta Campus Radio Association (advertised via newsletter), and Faculty of Graduate Studies and Research Council (advertised in newsletter).
- Facebook = 2003 followers (up 2 in the last 7 days); Facebook posts reached "6" users since 1 Aug. Twitter = 1,335 followers (up 1 in the last 7 days); our tweets earned 126 "impressions" over the past week. Instagram = 1094 followers (up 3 in the last 7 days); Instagram posts reached "11" users over the last week.
- Processing grants – new funding period opened 1 April for Academic Travel Grants (ATGs), Child Care Grants (CCGs) – next period starts 1 July. Preparations for the Fall activities are currently underway.