



General Faculties Council  
Approved Open Session Minutes

Friday, April 21, 2017  
Council Chamber  
2:00 p.m. - 4:00 p.m.

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**ATTENDEES:**

Voting Members:

David Turpin	Chair, President and Vice-Chancellor
Ahmad Al-Dabbagh	Member, Graduate Student
Chris Andersen	Member, Dean, Native Studies (Interim), Statutory
Susan Andrew	Member, Statutory Academic Staff
Walter Dixon (Delegate)	Member, Vice-President (Research), Statutory
Marina Banister	Member, Vice-President (Academic), Students' Union
Matthew Barnett	Member, Board of Governors Representative, NASA Appointee
Howard Bashaw	Member, Statutory Academic Staff
Gerald Beasley	Member, Vice-Provost and Chief Librarian
Darcy Bemister	Member, Graduate Student
Allen Berger	Member, Dean, Augustana, Statutory
Jeff Birchall	Member, Statutory Academic Staff
Hasan Birer	Member, Undergraduate Student
Stanford Blade	Member, Dean, Agricultural, Life and Environmental Sciences, Statutory
Michelle Borowitz	Member, Graduate Student
Sylvia Brown	Member, Statutory Academic Staff
Heather Bruce	Member, Statutory Academic Staff
Colin Champagne	Member, Board of Governors Representative, Undergraduate Appointee to GFC
Li-Kwong Cheah	Member, Academic Staff (Administrative/Professional Officer)
Lisa Collins	Member, Vice-Provost and University Registrar, Statutory
David Cooper	Member, Board of Governors Representative and AASUA Appointee
Lesley Cormack	Member, Dean, Arts, Statutory
Pamela Mayne Correia	Member, Academic Staff (Faculty Service Officer)
Benjamin Denga	Member, Graduate Student
Steven Dew	Member, Provost and Vice-President (Academic), Statutory
Ryan Dunch	Member, Statutory Academic Staff
Francesca El Ghossein	Member, Student Nominated by UG Council of Students, Statutory
Duncan Elliott	Member, Statutory Academic Staff
Shannon Erichsen	Member, Non-Academic Staff
John Evjen	Member, Undergraduate Student
Jason Carey (Delegate)	Member, Dean, Engineering, Statutory
Kyle Foster	Member, Graduate Student
Kim Frail	Member, University Library Academic Staff
Matthew Fung	Member, Undergraduate Student
Murray Gingras	Member, Statutory Academic Staff
Trish Manns (Delegate)	Member, Dean, Rehabilitation Medicine (Interim), Statutory
Calvin Howard	Member, Undergraduate Student
Maryse Ndilu Kiese	Member, Graduate Student
Firouz Khodayari	Member, Graduate Student

Jon Kolo	Member, Undergraduate Student
Gitta Kulczycki	Member, Vice-President (Finance & Administration), Statutory
Reed Larsen	Member, Undergraduate Student
Pierre Lemelin	Member, Statutory Academic Staff
Mark Loewen	Member, Statutory Academic Staff
Maria Mayan	Member, Statutory Academic Staff
Pierre-Yves Mocquais	Member, Dean, Faculté Saint-Jean & Executive Officer of Campus Saint-Jean, Statutory
Greta Cummings (Delegate)	Member, Dean, Nursing, Statutory
Carla Peck	Member, Statutory Academic Staff
Fahim Rahman	Member, Board of Governors Representative, President, Students' Union
Bahador Rashidi	Member, Graduate Student
Jeremy Richards	Member, Board of Governors Representative, GFC Appointee
Carolyn Sale	Member, AASUA President
Jonathan Schaeffer	Member, Dean, Science, Statutory
Marc Secanell	Member, Statutory Academic Staff
Carrie Smith-Prei	Member, Statutory Academic Staff
Jorge Sousa	Member, Statutory Academic Staff
Sarah Stahlke	Member, Statutory Academic Staff
Andrew Steele	Member, Undergraduate Student
Lisa Stein	Member, Statutory Academic Staff
Eleni Stroulia	Member, Statutory Academic Staff
Bruce Sutherland	Member, Statutory Academic Staff
Jacqui Tam	Member, Vice-President (University Relations) (Interim), Statutory
Amy Tse	Member, Statutory Academic Staff
Benjamin Tucker	Member, Statutory Academic Staff
Harley Vanselow	Member, Undergraduate Student
Dilini Vethanayagam	Member, Statutory Academic Staff
Amanda Wakaruk	Member, University Library Academic Staff
Elizabeth Wallace	Member, University Library Academic Staff
Bonnie Watt	Member, Statutory Academic Staff
Jonathan White	Member, Statutory Academic Staff
Sheena Wilson	Member, Statutory Academic Staff
Dorothy Woodman	Member, Academic Staff, CAS:T Sessional Staff Representative
Denise Young	Member, St. Joseph's College Representative
Heather Zwicker	Member, Dean, Faculty of Graduate Studies and Research (Interim), Statutory

Staff:

Meg Brolley, GFC Secretary and Manager of GFC Services  
Marion Haggarty-France, University Secretary  
Andrea Patrick, Scribe

**OPENING SESSION**

1. Approval of the Agenda

Materials before members are contained in the official meeting file.

Motion: Dew/Cormack

THAT General Faculties Council approve the Agenda.

**CARRIED**

2. Approval of the Minutes of March 20, 2017

Materials before members are contained in the official meeting file.

Motion: Dew/Loewen

THAT General Faculties Council approve the Minutes of March 20, 2017.

**CARRIED**

3. Report from the President

The Chair welcomed all to the meeting and thanked departing student members of GFC for their engagement. The Chair indicated that Bill 7 had received second reading and would have an influence on labour relations at the university. Finally, he noted the announcement of \$3.7 million in federal funding to the university under the Agricultural Greenhouse Gases Program.

**ACTION ITEMS**

4. New Members of GFC [Note: A motion to appoint may be proposed only by a statutory member of GFC. A motion to receive may be proposed by any member of GFC.]

Materials before members are contained in the official meeting file.

*Presenter(s):* David Turpin

*Purpose of the Proposal:* To appoint, re-appoint or receive new members of General Faculties Council.

*Discussion:*

GFC Secretary Meg Brolley added Matthew Barnett, Member, Board of Governors Representative, NASA Appointee, to the list of those members being appointed, re-appointed and received.

Motion I: Dew/Mocquais

MOTION I: TO APPOINT/REAPPOINT [This motion may be proposed only by statutory members of GFC – VPs, Deans, statutory students or elected faculty members]:

The following undergraduate student members elected by the Students' Union (SU) to the Board of Governors and appointed to GFC for terms that are concurrent with their terms on the Board (May 1, 2017 to April 30, 2018):

Marina Banister, President (Students' Union)  
Mike Sandare, Undergraduate Board of Governors Representative

The following graduate student member elected by the Graduate Students' Association (GSA) to the Board of Governors and appointed to GFC for a term that is concurrent with their term on the Board (May 1, 2017 to April 30, 2018):

Babak Soltannia, President, Graduate Students' Association

**CARRIED**

Motion II: Mocquais/Loewen

MOTION II: TO RECEIVE [This motion may be proposed by any member of GFC]:

The following statutory undergraduate student members nominated by the Students' Union (SU) to serve on GFC for terms beginning May 1, 2017 and ending April 30, 2018:

The following statutory graduate student member nominated by the Graduate Students' Association (GSA) to serve on GFC for a term beginning May 1, 2017 and ending April 30, 2018:

Firouz Khodayari, Vice-President (Academic), GSA  
Shane Scott, Vice-President (Academic), SU  
Ilya Ushakov, Vice-President (Student Life), SU

The following undergraduate student representatives, to serve on GFC for terms beginning May 1, 2017 and ending April 30, 2018:

Agricultural, Life and Environmental Sciences  
Steven Lin  
Ziyu Yang

Arts  
Robert Bilak  
Meijun Chen  
Jonah Dunch  
Srosh Hassan  
Monica Lillo  
Kyle Monda  
Sean Oliver  
LJ Valencia

Business  
Connor Palindat

Education  
James Thibaudeau

Engineering  
Dannish Hamid  
Mahmoud Kenawi  
Katelynn Nguyen  
Eddie Wang

Faculté Saint-Jean  
Delane Howie

Medicine and Dentistry  
Brandon Christensen

Nursing  
Abigail Bridarolli

Pharmacy and Pharmaceutical Sciences  
Alex Kwan

Science  
Darren Choi  
Genna DiPinto  
Habba Mahal  
Anthony Nguyen  
Smit Patel

**CARRIED**

5. Negotiated (Proposed) Changes to the Contract Academic Staff: Teaching (CAS:T) Agreement

Materials before members are contained in the official meeting file.

*Presenter(s):* Steven Dew; Michelle Strong; Donna Herman

*Purpose of the Proposal:* To discuss and recommend to the Board of Governors amendments to the CAS:T Agreement and renaming to the Academic Teaching Staff Agreement.

*Discussion:*

Dr Dew introduced the proposed Teaching Staff Agreement noting that the options around appointments of sessional lecturers and other contingent staff with respect to progression and other opportunities for a number of years had been developed by a committee over the last number of years.

Ms Herman reported that the Teaching Staff Agreement would replace the current CAS:T Agreement and would enhance conditions of those who are temporary staff. It would establish career progression through the ranks similar to that in the faculty agreement. She explained that Faculties would need to establish specific evaluation standards.

Motion: Dew/Bruce

Motion: THAT General Faculties Council recommends that the Board of Governors approve the proposed changes to the appointment, promotion, salaries, tenure and dismissals elements of the Contract Academic Staff: Teaching Agreement, to be known henceforth as the Academic Teaching Staff Agreement, as ratified by AASUA membership and as set forth in Attachment 2, to take effect July 1, 2017.

**CARRIED**

6. Report and Recommendations of the *ad hoc* Committee on Academic Governance Including Delegated Authority

Materials before members are contained in the official meeting file.

*Presenter(s):* Mark Loewen; Steve Patten

*Purpose of the Proposal:* The approval of these guiding documents will inform future work for the academic governing body and are critical foundational documents. The Report of the *ad hoc* Committee on Academic Governance Including Delegated Authority presents recommendations for academic governance reform and sets forth a plan for how members can continue the work and be engaged participants in the academic governance process.

*Discussion:*

The Chair noted that Objective 21 of *For the Public Good* refers to refreshing and building good governance; and that this report represents a transformative process for academic governance at the university that will set a template for the evolution of GFC for years to come. The Chair noted that GFC has received regular updates of the work of the *ad hoc* committee and thanked the members of the *ad hoc* committee for their work on this project over the last seven months. He reported that more work would be required in the coming months to refine committee terms of reference and to develop and implement strategies recommended in the report. He then invited the *ad hoc* Committee Chair, Dr Mark Loewen, and Vice-Chair, Dr Steve Patten, to speak to the report.

Dr Loewen and Dr Patten provided an overview of the *ad hoc* committee's deliberations and the process involved in arriving at the recommendations presented. They noted that the guiding principles for the *ad hoc* committee were approved by GFC in November 2016, that ideas contained in the report were developed and revised over the seven month period, and that the *ad hoc* committee was driven by what it heard and by the deadlines it operated under.

As a foundational part of its work, the *ad hoc* committee developed four foundational documents which inform the recommendations, including revisions to standing committee terms of reference, and provide guidelines to direct the remaining work outlined in the recommendations. These documents also serve as the basis for future efforts to evaluate and improve academic governance at the university. Dr Loewen and Dr Patten provided an overview of each of these four documents:

- Principles for Delegation of Authority
- Principles for Standing Committee Composition
- Roles and Responsibilities of Members
- Meeting Procedural Rules

During the discussion of the proposed procedural rules, Dr Patten emphasized that the focus was on a process that would lead to inclusive and respectful dialogue routed in a level of informality that would allow for a degree of flexibility that, with leadership from the Chair, would facilitate rather than impede debate. In discussing committee composition, members commented on the principle of having greater representation by GFC members on committees and the implications to individual member workload, and to diverse and broad representation on committees. Dr Loewen noted that the principle was developed to provide a closer connection between GFC and its committees, one of the core issues which had been identified. He also noted that the principle should be employed whenever possible; and that the *ad hoc* committee recognized that there could be exceptions due to the specific mandate of some committees.

GFC discussed the addition of 'research' to the name of the current GFC Academic Planning Committee (APC) and to make its mandate on research policy more explicit. GFC also discussed attendance expectations and video conferencing, and the reinvigoration of the Council on Student Affairs (COSA).

GFC members congratulated and thanked the *ad hoc* committee for the report and recommendations.

The Chair noted that further work would be required in the coming months by standing committees and other groups, and would also include further consultations on some items. He noted that these items will come before GFC for approval in due course. A transition committee, including members of the GFC Executive Committee and the *ad hoc* committee, would oversee this work for completion by April 2019.

The Chair thanked members of the *ad hoc* Committee for their work on this important matter so vital to the university.

Motion I: Loewen/Berger

Motion I: THAT General Faculties Council approves the following four key guiding documents as set forth in Attachment 1 to take effect upon approval:

- GFC Principles for Delegation of Authority
- GFC Principles of Standing Committee Composition
- GFC Roles and Responsibilities of Members
- GFC Meeting Procedural Rules

**CARRIED**

Motion II: Loewen/Cormack

Motion II: THAT General Faculties Council endorses and approves in principle the Report of the Ad Hoc Committee on Academic Governance Including Delegated Authority and draft GFC Standing Committee Terms of Reference as set forth in Attachment 2.

**CARRIED**

Motion III: Loewen/Wilson

Motion III: THAT General Faculties Council endorses the transition process as outlined in the Report of the Ad Hoc Committee on Academic Governance Including Delegated Authority for implementation of the recommendations on or before April 30, 2019.

**CARRIED**

Motion IV: Cooper/Mocquais

Motion IV: THAT General Faculties Council discharges, with thanks, the Ad Hoc Committee on Academic Governance Including Delegated Authority once the transition committee is established.

**CARRIED**

### **INFORMATION REPORTS**

7. Report of the GFC Executive Committee

Materials before members are contained in the official meeting file.

8. Report of the GFC Nominating Committee

Materials before members are contained in the official meeting file.

9. Information Forwarded to GFC Members Between Meetings

There were no items.

### **CLOSING SESSION**

10. Adjournment

The Chair adjourned the meeting at 3:00 p.m.