

MINUTES

Faculty of Medicine & Dentistry
Faculty Council Meeting
March 17, 2015
4:00 - 5:30 pm
Classroom D (2F1.04) WMC & Video Conferencing to
Classroom 2, Robbins Learning Center,
Royal Alexandra Hospital

Present:

As per attached list **attendance list may not reflect everyone in attendance**

1. **CALL TO ORDER**

Dr. R. Fedorak called the meeting to order at 4:05 pm.

2. **APPROVAL OF AGENDA**

MOVED by Dr. R. Fedorak and SECONDED by Dr. Lorraine Breault that the Agenda be approved as circulated. **CARRIED**

3. **APPROVAL OF THE NOVEMBER 18, 2014 MEETING MINUTES**

MOVED by Dr. Marc Moreau and SECONDED by Vivien Wulff to accept the Minutes of the November 18, 2014 Faculty Council Meeting as circulated. **CARRIED**

4. **INTRODUCTION OF NEW FACULTY**

Dr. R. Fedorak welcomed all new Faculty Members and had those present during the meeting introduce themselves. For those who were not present, the Chairs of the corresponding department gave a brief introduction on their behalf. Please refer to attached spreadsheet for a complete list.



Introduction of New
Faculty March 17, 20

5. **BUSINESS ARISING**

No items

6. DEAN'S REPORT

Dr. Fedorak gave a brief background on the Interim Dean position. At week 6, he is very keen to develop and promote the excellence of the entire faculty. He wishes to promote strong relationships with partners and move the faculty forward and have some stability.. The first 90 days will be spent learning about the faculty and then then strategic development that the faculty needs to carry forward.

a. Budget Update (FY 15-16)

Vivien Wulff gave an update on the 2015-16 Budget Reduction, Merit and Across the Board increases and What if the GoA Campus Alberta Grant is Reduced.

The March 2015 Provincial budget announcement is expected on or about March 26, 2015. Based on the Premier's public messaging, the University could be both permitted and expected to generate a larger portion of its own revenue to offset what may no longer come from the government. We are also expected to take a budget cut in the operating budget of 1.5%. The amount that we are to return to Central is approximately \$1.4M in annual funding which have been distributed amongst all our units. Merit and COLA will have to be funded by the units.

Please refer to attached presentation slides for a detailed explanation.



2015-16 Budget
Reductions.ppt

Dr. Fedorak commented that Vivien has done an incredible job keeping these all in line despite its complexity. He does not know what will happen with the budget but he has met with the Minister and happy with the decisions with AIHS. The University is really constrained in revenue generation and there will be changes in the coming budget to allow us to do things a little differently.

b. AHS/AH Relationships

Dr. Fedorak recognized the role that the Chairs, Institute Directors and Vice Deans play in the advising/decision making processes in the faculty. When the faculty needs to make a decision, he would like the Chairs to form a working group amongst themselves, bring the information back and then make a collective decision.

c. TSI Update - Chairs Working Group

There were 3 working groups formed: Cancer, Neurology and Cardiovascular Sciences. Dr. Fedorak has asked Dr. Barbara Ballermann to chair a working group of the Chairs to look at TSI and develop a framework which can be moved forward, or not. She has been requested to bring a preliminary report in 30 days and final report in 60 days. This will be brought to the Chairs where a thorough discussion will take place and a decision vote.

The development of the Faculty Strategic Plan will be chaired by Dr. Fedorak. This will clearly outline the steps required in order to move forward and everything that comes aligned behind it. There will be a lot of data collection from previous plans to support the pre-planning stage and in June, there will be a 2-day meeting to fine tune the strategic plan for the faculty. By the end of June, hopefully, our faculty will be certain on where it is going and how this will be achieved.

d. Retirement Update - Chairs Working Group

Thinking about retirement is critical to our faculty. We should start to think at how retirement will look like for us, how we can manage retirement with dignity and the many different ways to do this. Dr. Charles Holmes will chair this working group to bring back to Faculty Council on how we will manage retirement as a faculty.

7. NEW BUSINESS:

a. Vice Dean, Faculty Affairs

i. Chair Review Update

Dr. Kunimoto reported on the status of the current Chair Reviews. There are 4 Chairs whose term ends on June 30, 2015 and all 4 requested re-appointments therefore a review committee has been struck for each.

There are 2 things that have been added to the process to make it more rigorous:

1. Creation of standard questionnaires which were sent to all faculty members, support staff and clinical faculty of the department in question to try and get the opinion on performance of their department chair.
2. Conduct an External Review which scheduled interviews with key people in and outside of the department to get an unbiased impression of both the department and department chair performance. In addition, it allows a different perspective to give some recommendations on some things that could be done differently or better.

So far, the feedback on the process has been positive. We expect all reviews to wrap up by end of April. The recommendations from the chair review committees will go to the Dean.

b. Vice Dean, Education

i. Non-credit certification applications

Psychodynamic Peer Consultation Forum - Department of Psychiatry
Has been approved last year and going again this year. This is a motion for approval to go forward. MOVED by Dr. Fraser Brenneis and SECONDED by Dr. Michael Walter. **CARRIED.**

Cost Effectiveness Modelling - Department of Emergency Medicine
Dr. McCabe has had this approved last year and would like to request for approval this year. MOVED by Dr. Lori West and SECONDED by Dr. Shelley Ross. **CARRIED.**

Dr. Brenneis went on to clarify the 2+2 presentation last Faculty Council Meeting. This refers to up to two years of accredited college or university sciences-based course work at a Campus Alberta institution, followed by transfer to the proposed new FoMD degree Bachelor of Biomedical Sciences. The final two years would be taught by FoMD faculty mainly from the basic science department as well as by clinical faculty. Upon discussion with Dr. Fedorak, he would like to bring the program back in 2 weeks and get it started.

CARMS Match - We had 166 students who submitted a CARMS rank order list; 161 students matched, 5 students did not match. The Faculty has a process which includes a lot of support going forward for those students who did not match through the MD Program and the Learning Advocacy offices. The unmatched students have until April 2nd to make their next rank order list for the second iteration. Of those students who matched, 49% chose Family Medicine and 114 students who are staying in Alberta for residency training. Generally, the students seem happy with their results.

Dr. Fedorak also reported that he has been meeting with students from different departments in FoMD. It has been satisfying to feel that they do not hesitate to tell him what they think. Most of them are so proud to belong to our faculty and speak highly of their professors.

c. Vice Dean, Research

i. Research Update

Groups, Centers and Institutes - The University officially recognized the existence of groups, centers and institutes. Centers and institutes are

required to provide annual reports on their activities to the offices of the relevant Dean and to the Provost's office. Groups are managed through at the Faculty level, with renewals dependent upon satisfactory annual reports. The FoMD currently supports 9 groups with some modest funding for things like research meetings and seminar speakers.

The most recent addition is the new Vision Science research group headed up by Ordan Lehman and if your work might encompass that area of study, I would encourage you to contact Ordan.

CFI JELFs - 8 were funded in the last competition, totalling \$3.5 million. The names of the recipients are still embargoed but will be released when able. The awards went to a mix of new and established investigators.

Endowed Chair Renewals - Congratulations to Dr. Adrian Wagg who was reappointed to his Capital Health Chair in Health Again and Dr. Harald Becher who renewed his Heart & Stroke Foundation Cardiovascular Research Chair. The Heart & Stroke Foundation made a special point of noting Dr. Becher's regular help in support of the Foundation's efforts. These kinds of volunteer activities are tremendously helpful in maintaining good relations with the groups that generously support the Faculty's efforts and would like to extend thanks as well.

Canada First Research Excellence Fund - The deadline for the first round of submissions passed recently and the Faculty was permitted to submit one entitled "Preventing, Treating and Curing Diabetes". these are large and exceedingly complicated grant applications and would like to thank Dr. Peter Light and his colleagues for putting together an excellent application under very tight time frames and in the face of significant challenges associated with any new research competition.

Tier 1 Canada Research Chairs - The office of Research has recently circulated a request to Department Chairs for nominations for two new Tier 1 (i.e. Senior) Canada Research Chairs. If you are interested, please contact your Chair well in advance of our April 3 internal deadline. A sub-committee of the Faculty Research Committee will be tasked with recommending candidates to the Dean.

Other nominations - Mark Taylor and the people in RSO has put a lot of effort into identifying and nominating people for research honors and prizes. This is not only a nice way of recognizing people's efforts, but also very important

where institutional rankings are concerned. The new Phase 1 Foundation Grant forms also place great weight on “reputation” and such awards are one way to recognize it. we have just completed a new round of nominations for the Canadian Academy of Health Sciences and the Royal Society of Canada “New Scholars”.

We have also just received a request for nominations for the UA’s Martha Cook-Piper prize (for junior investigators) and in the fall, there will be another opportunity to submit names for membership in the Royal Society of Canada. If you are interested, we can provide a lot of help spit-polishing CVs until they shine. Please contact either your Chair or the Office of Research but suggest you leave lots of time to get it done as one often needs letters of support.

8. OTHER BUSINESS

No items

9. ANNOUNCEMENTS

Dr. R. Fedorak informed everyone of the Town Hall Meeting with president-elect Dr. David Turpin on April 22, 2015 at 4:00 pm, Bernard Snell Hall. All Faculty Council members and clinical faculty are asked to attend.

10. NEXT MEETING

The meeting was adjourned at 4:50 pm

The next meeting will be held on:

Tuesday, May 19, 2015, 4:00 - 5:30 PM

Classroom D (2F1.04) WMC

ATTENDANCE LIST - March 17, 2015
FACULTY COUNCIL MEETING
FACULTY OF MEDICINE & DENTISTRY
(May not reflect everyone in attendance)

1.	B. Tomanek
2.	Barbara Ballermann
3.	Ben Montpetit
4.	Bin Zheng
5.	Brian Chwyl
6.	Brian Holroyd
7.	Brian Rowe
8.	Bruce Fisher
9.	Bruce Ritchie
10	Carol Hodgson
11.	Charles Holmes
12.	Cynthia Palmari
13.	D. Marchant
14.	Dan Livy
15.	David Eisenstat
16.	Debby Burstyn
17.	Dennis Kunimoto
18.	Derek Emery
19.	Diane Titley
20.	Doug Hedden
21.	Doug Zochodone
22.	Fatemeh Ramazani

23.	Fraser Brenneis
24.	Hanne Ostergaard
25.	Jack Jhamandas
26.	Jacques Romney
27.	James Hammond
28.	James Young
29.	Jen Dewhurst
30.	Jill Konkin
31.	Jon O'Hara
32.	Joseph Brandwein
33.	Karen Kroeker
34.	Kathryn Todd
35.	Keith Ballanyi
36.	Kim Rans
37.	Kim Solez
38.	Laura Grose
39.	Lee Green
40.	Lisa Purdy
41.	Lori West
42.	Lorraine J. Breault
43.	Louanne Keenan
44.	Manjula Gowrishankar
45.	Marc Moreau
46.	Mark Joffe
47.	Mary Gartner
48.	Matthias Gotte

49.	Mel Lewis
50.	Michael Mengel
51.	Michael Murphy
52.	Mike Walter
53.	Murray Diduck
54.	Norma Rodenburg
55.	P. Hamilton
56.	Peggy Sagle
57.	Perre Lemellin
58.	R. Burrell
59.	Ramona Kearney
60.	Ravi Bhargava
61.	Richard Fedorak
62.	Roberta Martindale
63.	Sander Veldhuyzen Van Zanten
64.	Sandy Davidge
65.	Shelly Ross
66.	Susan Andrew
67.	Tom Hobman
68.	Tracey Hillier
69.	Vivien Wulff
70.	Xin Min Li

Regrets: Samina Ali, Lynne Postovit, Alan Underhill, Alexandra Sheppard, Hadi Seikaly, Trevor Schuler, Lonnie Zwaigenbaum, Lisa Hornberger, Janine Cousineau, Paul Grundy