

MINUTES

Faculty of Medicine & Dentistry
Faculty Council Meeting
September 15, 2015
4:00 - 5:30 pm
Classroom D (2F1.04), WMC & Video Conferencing to
Classroom 2, Robbins Learning Center,
Royal Alexandra Hospital

Present:

As per attached list **attendance list may not reflect everyone in attendance**

1. CALL TO ORDER

Dr. R. Fedorak called the meeting to order at 4:00 pm and welcomed everyone to the Faculty Council meeting. This is his 7th month in this great position and while on the plane, managed to read the Post-Secondary Learning Act which emphasized the importance of Faculty Council. This is the group that makes the decision for the entire faculty and the ability to graduate students. Your attendance is very much appreciated.

2. APPROVAL OF AGENDA

MOVED by Dr. C. Holmes and SECONDED by Vivien Wulff that the Agenda be accepted as circulated. **CARRIED**

3. APPROVAL OF THE May 19, 2015 MEETING MINUTES

MOVED by Dr. David Evans and SECONDED by Dr. Lee Green to accept the Minutes of the May 19, 2015 Faculty Council Meeting as circulated. **CARRIED**

4. INTRODUCTION OF NEW FACULTY

Dr. R. Fedorak welcomed all new Faculty Members and had Chairs or their representatives do a brief introduction of each new faculty in their department. Please refer to attached spreadsheet for a complete list.



3. Introduction of
New Faculty Sep 15.p

5. BUSINESS ARISING

No items

6. DEAN'S REPORT

a. Budget Update (FY 15-16)

- Dr. Fedorak discussed the contents of Bill 3 which was recently approved by the Provincial Government.
- He also reported that the Provincial Government plans to conduct a funding review of post-secondary education institutions.
- The President and the Provost are considering the Resource Management Model (RMM) budget model implications. RMM is an attempt to change the very complex budgeting system at the University of Alberta.

Please refer to the attached slide for details:



Budget Update.pptx

b. FoMD Community Advisory Board

Dr. Fedorak reported that he has set up an internal advisory board for himself called "Wise Owls" which is a group of 15 individuals who meet with him monthly. It is comprised of previous Deans, professors, senior leadership from the faculty. This internal group discusses confidential internal matters in which the Interim Dean is looking for wisdom and advise on. The first meeting was held last month and the next one will be in October.

Dr. Fedorak will also set up a Community Advisory Board. On this board will be community leaders, community business individuals and the Mayor's office. This will serve two purposes: (1) to provide advice on how the community sees us (our image) and (2) to perform public relations and advocacy. The board has not been constructed yet, but will ask the President of the University to extend the invitation to this group so that this Community Advisory Board will advise the Faculty and have some reporting relationship to the President in an ad hoc way. Please refer to the attached Draft Terms of Reference:



4. FoMD Community
Advisory Board DRAF

c. Update on the Strategic Planning Process

Mr. Bill McBlain gave an update/review on the Strategic Planning Process. The idea on creating a Strategic Plan was our need for a process of providing direction to the Interim Dean and the faculty. It is to create an innovative, relevant and pragmatic (has to be practical) for FoMD to guide it going forward.

He touched briefly on all of the 7 themed Strategic Roadmaps and proceeded to request everyone to send their feedback regarding the strategic plan roadmap on what works, what's missing, how we can make the roadmap better and what needs to be prioritized. The three places where you can leave your feedback will be: (1) visiting the Strategic Plan link on the FoMD home page (2) access the survey in www.surveymonkey.com/r/FoMDstrategicplanning and (3) send an email to bill.mcblain@ualberta.ca .

Please refer to the attached presentation for details:



FoMD Strategic Plan
Faculty Council Prese

d. AIHS – Research Scientists

Dr. Fedorak presented a graph and his concerns on not having an increase of Assistant Professors dating back to 2010. Dr. Marek Michalak is helping out with this project. He has been able to supplement a series of 14-15 new positions for Assistant Professors who will be available (7 in Calgary and 7 in Edmonton) to start the re-population of this area. These assistant professors will come in as Assistant Research Professors to be able to give them support and startup funding and allow them to be as successful as possible. They will be on a contract basis and after their assessments (3 years then 5 years), they will then go on based on the University Policies and Procedures in to the tenure track stream. This is an important problem that is needed to be addressed.

e. Advancement – Status Update

Dr. Fedorak reported that the recruitment of staff in to our Advancement Fund Raising office has not been successful yet. There were 4-5 candidates, interviewed none were acceptable. The head hunters have been advised of the critical need to move forward. As mentioned during the last meeting, in looking at other comparable school of our size, in the Advancement/development area, they have 20 people employed. Our Advancement has 2 people. Work is proceeding.

f. Institutes Working Group

The Institute working group is led by Dr. Barbara Ballermann and still proceeding. This will merge in October/November and will give us the plan and path for what we want these institutes to be. The desire is for the institutes to be the “research engine” of the faculty. For 100 years, the departments have been the research engine but we need to think about how to bring the institutes and several departments and faculties in a multi-disciplinary way in to an institute. The

Women & Children's Health Research Institute (WCHRI) is a great example. This process continues.

g. Retirement Working Group

Dr. Charles Holmes is leading the working group on retirement. Dr. Fedorak showed the graph on the comparison of age and faculty projection. He also emphasized the need for "renewal" of staff and identify ways to slow down in preparation for retirement. Dr. Holmes is working on a plan based which will share to all at the next meeting in detail which will be appropriately called "Allow us to Retire in Dignity".

7. NEW BUSINESS:

a. Vice Dean, Faculty Affairs

i. For approval – 2016 Faculty Council Meeting Dates

Dr. Kunimoto presented the dates for the 2016 Faculty Council Meeting dates which are: March 15, May 17, September 20 and November 15, 2016.

MOVED by Dr. Dennis Kunimoto and SECONDED by Dr. David Evans to accept the 2016 Faculty Council meeting dates. **CARRIED**

ii. Chair Searches

Dr. Kunimoto reported that there will be two Chair searches which will be underway. Dr. Robert Lambert has decided to step down as Chair of the Department of Radiology and Diagnostic Imaging. A full search & selection will be underway; nominations to form a committee will start on September 18, 2015 and anticipate that a new Chair will be in place the first half of 2016.

The second search & selection will be for the Chair, Department of Surgery. Dr. Douglas Hedden has served for two terms which ends on November 30, 2016. This search & selection will start in the October timeframe.

b. Vice Dean, Education

i. MD 2015 Graduands Official List

The list of MD 2015 Graduands presented at the May 19, 2015 Faculty Council is not the official list therefore this is being presented again for approval.

MOVED by Dr. Peter Hamilton and SECONDED by Dr. Peggy Sagle to approve the MD 2015 Graduands official list. **CARRIED**.

ii. Proposed MSc/PhD Specializations in Medical Sciences (Periodontology)

Dr. Patrick Flood requested for approval for the proposal to go forward and add a new specialization in Periodontology at both the MSc and PhD levels.

MOVED by Dr. Patrick Flood and SECONDED by Dr. Doug Hedden.

CARRIED

iii. Termination of Specializations – Medical Microbiology & Immunology Graduate Program

Dr. Hanne Ostergaard requested for approval for the termination of three graduate program specializations that are currently listed in the calendar: mycology, macromolecular crystallography and clinical microbiology. There are no faculty members working in these research areas and therefore cannot admit students to these specializations.

MOVED by Dr. Hanne Ostergaard and SECONDED by Dr. David Evans.

CARRIED.

c. Vice Dean, Research

i. CIHR Outcomes

- Dr. Evans reminded everyone present that in a few months, there will be new announcements about large CFI grants. No details yet but this is for your attention as this takes a lot of organization to bring to fruition. The Office of Research is more than willing to help.
- The office of Research manages the Endowed Chairs. Dr. Evans continued to give a background on the terms of appointment of a Chair. In 2015, 5 Chairs were renewed to date. He congratulated all the Chair holders.
- Dr. Evans reported on what is going on with regards to grants, gave a little background on the Grants Assist Program and what is happening during the 1st round of applications and proceeded to show the slides on the Grant Assist Program.(HS) Project Competition Information.
- Please refer to attached slide presentation for details:



Faculty Council Slides
11Sept2015 CIHR.pp

ii. Grants Assist Program

- Dr. Joanna Simala-Grant reported that there will be a Project Competition Workshop on Thursday, October 8, 2015 from 9:00 – 10:15 am at 1-040 LiKa Shing.
- The Grant Assist Program (Health Sciences) [GAP(HS)] is currently developing resources to support applicants, but would appreciate additional suggestions. Applicants interested in a Concept Discussions or Feedback Debrief in preparation for their 2016 Project application should contact the Program as soon as possible. GAP(HS) will begin organizing Internal Reviews in December 2015, and the meetings will take place January 2016.

8. OTHER BUSINESS

No items

9. ANNOUNCEMENTS

Dr. James Young announced the passing of Dr. Edward Karpinski BSc (Eng), MSc, PhD (Alberta) (1939 – 2015) on Monday, September 14, 2015. He was 76 years old. Dr. Karpinski began his remarkable 50 years of association with the Department of Physiology as an MSc student in electrical engineering. He obtained a PhD in 1971 which made Dr. Karpinski the first biomedical engineer at the University of Alberta. He is survived by his wife Eileen, son Mark, daughter Dale and three grandchildren. He will be sorely missed by all. His passing truly marks the end of an era for the Department of Physiology.

10. NEXT MEETING

The meeting was adjourned at 5:10 pm

The next meeting will be held on:

Tuesday, November 17, 2015, 4:00 - 5:30 PM

Classroom D (2F1.04) WMC

ATTENDANCE LIST – September 15, 2015
FACULTY COUNCIL MEETING
FACULTY OF MEDICINE & DENTISTRY
(May not reflect everyone in attendance)

1.	Ainslie Hildebrand
2.	Alan Underhill
3.	Alan Wilman
4.	Alexander Clanachan
5.	Alim Hirji
6.	Amanda Yu
7.	Anita Molzahn
8.	Bill McBlain
9.	Bin Zheng
10	Bruce Fisher
11.	Carina Majaesic
12.	Charles Holmes
13.	Cheryl Mondeta
14.	Colin Anderson
15.	Cynthia Palmaria
16.	Dan Livy
17.	David Evans
18.	Dennis Kunimoto
19.	Derek Emery
20.	Diane Tittley
21.	Doug Hedden
22.	Douglas Zochodne

23.	Eric Wong
24.	Fatemeh Ramazani
25.	Gabor Gyenes
26.	Gary Lopaschuk
27.	Glen Baker
28.	Hanne Ostergaard
29.	Israel Amirav
30.	Jack Jhamandas
31.	Jackie Middleton
32.	James Hammond
33.	Janelle Duquette
34.	Janelle Duquette
35.	Janes Young
36.	Jen Dewhurst
37.	Jill Konkin
38.	Joanne Simala
39.	Jonathan Sharp
40.	Karen Kroeker
41.	Kim Rans
42.	Kyla Smith
43.	Laura Grose
44.	Lawrence Richer
45.	Lee Green
46.	Lilly Pang
47.	Lisa Purdy
48.	Lisa Souldard

49.	Marek Michalak
50.	Marita Hobman
51.	Mary Hitt
52.	Matt Hicks
53.	Matthias Gotte
54.	Melissa Scaman
55.	Michael Overduin
56.	Neil Gibson
57.	Ngan Lam
58.	Norma Rodenburg
59.	Oksana Babenko
60.	Ordan Lehmann
61.	Paolo Raggi
62.	Pat Flood
63.	Peggy Sagle
64.	Peter Hamilton
65.	Rachel Wevrick
66.	Radha Chari
67.	Ravi Bhargava
68.	Richard Fedorak
69.	Sambasivarao Damaraju
70.	Samina Ali
71.	Sandy Davidge
72.	Shairaz Baksh
73.	Sheila Passos
74.	Sherri Honeychurch

75.	Sin Min Li
76.	Sourash Shojai
77.	Stephen Aaron
78.	Susan Fawcett
79.	Tamizan Kherani
80.	Tom Hobman
81.	Troy Baldwin
82.	Vivien Wulff
83.	Winnie Wong

Regrets: Paul Grundy, Fraser Brenneis, David Eisenstat, Lorraine Breault, Allison Carroll, Catherine Corriveau-Bourque, Tehseen Ladha, Nourah Alsufyani