

MINUTES

Faculty of Medicine & Dentistry
Faculty Council Meeting
March 15, 2016
4:00 - 5:30 pm
Classroom D (2F1.04) WMC & Video Conferencing to
Classroom 2, Robbins Learning Center,
Royal Alexandra Hospital

Present:

As per attached list **attendance list may not reflect everyone in attendance**

1. **CALL TO ORDER**

Dr. R. Fedorak called the meeting to order at 4:00 pm and welcomed everyone to the Faculty Council meeting, March 15, 2016.

2. **APPROVAL OF AGENDA**

MOVED by Dr. D. Hedden and SECONDED by Dr. C. Holmes that the Agenda be accepted as circulated. Dr. David Evans will be presenting on behalf of Dr. Joel Weiner. **CARRIED**

3. **APPROVAL OF THE November 17, 2015 MEETING MINUTES**

MOVED by Dr. M. Overduin and SECONDED by Dr. B. Ballermann to accept the Minutes of the November 17, 2015 Faculty Council Meeting as circulated.
CARRIED

4. **INTRODUCTION OF NEW FACULTY**

Dr. R. Fedorak welcomed all new Faculty Members and had Chairs do a brief introduction of each new faculty in their department. Please refer to attached spreadsheet for a complete list.



Introduction of New
Faculty Mar 15, 2016.r

5. **BUSINESS ARISING**

No items

6. **DEAN'S REPORT**

a. Institutional Strategic Planning

Anne Bailey, Director of Internal Communications at the Office of the VP (University Relations) and Amy Dambrowitz, Strategic Development Manager in the Provost and Vice-President (Academic) office presented the Institutional Plan Development. Its goal is to have one strategic plan to guide all institutional academic and administrative priority-setting, decision-making and governance. The various stages were presented in detail in the following slides:



FOMD Consult
15MAR16 2 (2).pptx

They are asking for your input on this draft plan. This can be done on line at the [uab.ca/strategic plan](http://uab.ca/strategic-plan) website or via email at engage@ualberta.ca

b. Transitional Retirement Implementation Program

Dr. Charles Holmes presented the FoMD Transitional Retirement Implementation Program (TRIP). This program has been announced by the Dean and has attracted funding from Central. Currently, the issue is the renewal and re-generation of staff in the University, hence, the development of TRIP. On retirement, the “3 by 3 Program”. Please refer to attached slides for details:



FoMD TRIP Plan CFBH
Faculty Council March

c. Strategic Plan

Melissa Scaman presented the strategic focus areas within the Strategic Planning Process. She also gave an update on the current teams established and what their roles are. Please refer to the attached for details:



FoMD Strat Plan
update - Faculty Coun

d. Institutes

Dr. David Evans presented the suggested institute governance, committee membership and roles and responsibilities on behalf of Dr. Joel Weiner. Meetings have been conducted with all institute directors to discuss what issues they are trying to deal with. Dr. Fedorak emphasized the importance of each institute being connected with foundations and societies that they are raising money for and is asking for the assistance of Kim Taylor on this.

Details are in the following slides:



Institutes Governance
Structure - March 7.pp

e. President's Visiting Committee

The President's Visiting Committee (PVC) is meant to serve in an advisory and mentoring role on an on-going basis to the Dean and senior academic team on reviewing research activities in the faculty per Dr. Susan Andrew. She further presented the members of the committee (which is still in progress) and its 2016 schedule. Dr. Fedorak emphasized the importance of your input on the question: "what do we need as a faculty to get to the next level in our research & scholarly activity?"

Presentation details as follows:



Faculty Council PVC
slides Mar 7 2016.ppt

7. NEW BUSINESS:

a. Vice Dean, Faculty Affairs

i. AARP Update

At the last Faculty Council meeting, Dr. Kunimoto reported that the academic ARP framework aimed to be in place by April, 2016. The work is a little behind and that the framework should be ready by July, 2016 for existing AARPs. There are recommendations being presented to the Minister next week which will allow the go ahead in principal. Various presentations have also been done with all feedback being supportive. Hopefully in 2016, we will be able to bring in new departments and groups in to the academic ARP based on the framework, pending what will come out of the Provincial budget. Dr. Kunimoto has extended an open invitation to come to the departments who are interested to give presentation updates in more detail on the Academic ARPs.

ii. Faculty Evaluation Committee

- FEC met on February 22-24, 2016. Every 10 years, the Faculty has to review and renew their Faculty Evaluation Guidelines. The last review was done in 2006 therefore, the FEC is in the process of updating the guidelines. This has gone out to the Chairs and the suggested changes will go back to the FEC beginning of April and then to be sent out to all the Faculty for input and comment with the intent to bring it to Faculty Council at the May meeting.
- Change in academic year – Dr. Kunimoto reminded everyone that our faculty evaluation year of review is changing from calendar year to academic year. It will be July – June but in order to synchronize reporting years, we have to have a short evaluation year this year which is January 1 – June 30, 2016. This will allow the faculty members to complete the

annual report after the end of the reporting year with meetings with Chairs September-November. FEC will be meeting in January-February to recommend merit. After this short reporting year, we will be in sync with the rest of the University.

b. Vice Dean, Education

i. PGME Academic Appeals Policy – Proposed Changes

Dr. Fraser Brenneis presented this change process for approval to prepare ourselves for competency based medical education by removing remediation, as an appealable issue. Detailed list of changes is in the attached presentation:



PGME Academic Appeals Policy.pdf

MOVED by Dr. F. Brenneis and SECONDED by Dr. M. Overduin to approve the proposed changes to the PGME Academic Appeals Policy. **CARRIED.**

ii. Masters of Science (Surgical Education specialization) proposal from the Department of Surgery c/o Dr. Jonathan White

The rationale for the program proposal is to have advanced training in research and education for postgraduate medical education and many residents who pursue a Master's degree as part of their postgraduate training.

MOVED by Dr. F. Brenneis and SECONDED by Dr. H. Ostergaard to approve the Masters of Science (Surgical Education specialization) proposal from the Department of Surgery. **CARRIED.**

iii. Faculty Council Delegation of Authority for PGME Guidelines to the PGME Council

Dr. Fraser Brenneis would like to ask that: Faculty Council delegate authority to the PGME Council to approve policies and guidelines, exclusive of issues concerning Academic Standing and Academic Appeals, and that the PGME Council through its representative report to Faculty Council, once per year, on those issues, policies and guidelines that were approved by the PGME Council in the previous year.

MOVED by Dr. F. Brenneis and SECONDED by Dr. R. Kearney. **CARRIED**

c. Vice Dean, Research

i. AIHS Research Professors

Dr. David Evans presented the proposal from AIHS for a Health Research New Investigator (HRNI) to help Alberta develop relevant provincial capacity

in translational research through active recruitment of outstanding junior researchers in key priority areas identified by AIHS and CARIs.
Details of the presentation is attached:



Faculty Council - AIHS
Research Professors I

ii. CFI JELF Competition Results

Dr. David Evans shared the results, update and next steps of the CFI JELF competition. Please refer to the attached presentation for details:



CFI information 2 -
March 15, 2016.ppt

8. OTHER BUSINESS

No items

9. ANNOUNCEMENTS

10. NEXT MEETING

The meeting was adjourned at 5:45 pm

The next meeting will be held on:

Tuesday, May 17, 2016, 4:00 - 5:30 PM

Classroom D (2F1.04) WMC

ATTENDANCE LIST – March 15, 2016
FACULTY COUNCIL MEETING
FACULTY OF MEDICINE & DENTISTRY
(May not reflect everyone in attendance)

1.	Alan Underhill
2.	Andy Mason
3.	B. Ballermann
4.	Brian Chwyl
5.	Brian Holroyd
6.	Charles Holmes
7.	David Eisenstat
8.	Dilini Vethanayagam
9.	Doug Hedden
10.	Doug Zochodne
11.	Fraser Brenneis
12.	Glen Baker
13.	Gopinath Sutendra
14.	Hanne Ostergaard
15.	Heather Gaunt
16.	Israel Amirav
17.	J. Sharp
18.	Jack Jhamandas
19.	James Young
20.	Jayan Nagendkan
21.	Jill Konkin
22.	Jonathan White
23.	Karen Hunter

24.	Katherine Aitchison
25.	Kelty Heck
26.	Khurram Jahangir
27.	Kim Rans
28.	Kim Taylor
29.	Laura Grose
30.	Lawrence Richer
31.	Lisa Purdy
32.	Lorraine Breault
33.	Marek Michalak
34.	Melissa Scaman
35.	Mia Lang
36.	Michael Overduin
37.	Nahla Gomaa
38.	Oksana Babenko
39.	Robert Burrell
40.	Radha Chari
41.	Ramona Kearney
42.	Richard Schulz
43.	Roberta Martindale
44.	Robin Clugston
45.	Samina Ali
46.	Scott Phillips
47.	Sebastian Straube
48.	Sherry Honeychurch
49.	Susan Fawcett
50.	Troy Baldwin

51.	Winnie Wong
52.	Xin Min Li

Regrets: Paul Kantor, David Olson, Anita Molzahn, Dian Macdonald