



<p>Reference Part A:</p> <ul style="list-style-type: none"> • Article 11 – Retirement Bonus • Article 12 – Service • Article 23 – Benefits <p>Reference Part B:</p> <ul style="list-style-type: none"> • Article 13 - Benefits • Article 23 - Service
--

Support Staff Working After Retirement

For employees who retire from the University of Alberta and are eligible to receive a pension from PSPP

- Service: When an employee retires, service is broken whether the employee goes on pension immediately, defers pension to a later date, or resumes work at the University, even if commencement is the first work day following retirement.
- An employee who has retired and is eligible for or in receipt of a pension from the PSPP may work at the University.
- Appointments are made according to the Collective Agreement. Benefit eligibility is as follows:

Employee Type	Benefits Eligibility	
	<i>Already On Bridge Benefits</i>	<i>Not on Bridge Benefits</i>
Casual 1	Remain on Bridge Benefits	None
Casual 2		
Auxiliary Hourly		10% pay in lieu
Auxiliary Salary	Enrolled in University benefits	<ul style="list-style-type: none"> • If younger than age 65, enrolled in all benefits • If age 65 or older, enrolled in all benefits except LTD
Regular	Enrolled in University benefits	<ul style="list-style-type: none"> • If younger than age 65, enrolled in all benefits • If age 65 or older, enrolled in all benefits except LTD

- If the returning employee is collecting pension, they cannot ever again contribute to PSPP.
- If the returning employee has previously received a retirement bonus, they are ineligible to receive an additional retirement bonus.