

Staff Appointed under the Academic Teaching Staff; Temporary Librarian, Administrative and Professional Officer > 8 months < 12 months

Summary of Benefit Costs

As of April 1, 2024

Employer Paid Monthly Costs

Health Coverage

| | Supplementary Health | Dental | EFAP |
|--------|----------------------|----------|--------|
| Single | \$159.00 | \$114.00 | \$6.00 |
| Family | nil | nil | |

Employee Paid Monthly Costs

Health Coverage

| | Supplementary Health | Dental | EFAP |
|--------|----------------------|----------|------|
| Single | nil | nil | nil |
| Family | \$159.00 | \$114.00 | |

Income Protection

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|--|--|
| Long Term Disability coverage of 70% of salary | 2.66% of payroll (max insured salary \$ 10,000.00 per month) |
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Life Insurance

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| Basic Life Insurance coverage of \$50,000 | \$4.50 |
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This cost is a taxable benefit.

Employee Paid Monthly Costs for Optional Benefits

Optional Employee Life Insurance

Monthly Cost per \$10,000 unit; Maximum coverage of 50 units (\$500,000).

Rates are adjusted based on your age on July 1st of each year.

| Age | Male | | Female | |
|--------------|------------|----------|------------|----------|
| | Non Smoker | Smoker | Non Smoker | Smoker |
| Under age 34 | \$.40 | \$.80 | \$.20 | \$.30 |
| 35 to 39 | \$.50 | \$ 1.00 | \$.30 | \$.50 |
| 40 to 44 | \$.60 | \$ 1.40 | \$.40 | \$.80 |
| 45 to 49 | \$ 1.10 | \$ 2.60 | \$.80 | \$ 1.50 |
| 50 to 54 | \$ 1.90 | \$ 4.30 | \$ 1.30 | \$ 2.40 |
| 55 to 59 | \$ 3.50 | \$ 7.50 | \$ 2.20 | \$ 3.70 |
| 60 to 64 | \$ 4.10 | \$ 9.50 | \$ 2.50 | \$ 4.00 |
| 65 to 69 | \$ 5.20 | \$ 11.70 | \$ 3.00 | \$ 4.60 |
| 70 to 74 | \$ 11.07 | \$ 25.65 | \$ 6.88 | \$ 11.00 |

| | |
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| Optional Dependant Life Insurance | \$9.33 |
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Voluntary Accident Insurance Plan (ADD)

Maximum coverage of 16 units (\$480,000)

Employee Coverage \$.75 per \$30,000 unit of coverage

Family Coverage \$ 1.05 per \$30,000 unit of coverage