

Appendix A - Salary Scales

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)
(Effective April 1, 2027)

GRADE	STEP																	
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	
	1	31,994.28	32,663.28	33,242.76	33,822.36	34,380.12	35,004.12	35,561.40	36,208.20	36,854.76	37,479.12	38,170.08	38,838.96	39,463.56	40,154.40	40,823.52	41,559.12	42,272.40
		2,666.19	2,721.94	2,770.23	2,818.53	2,865.01	2,917.01	2,963.45	3,017.35	3,071.23	3,123.26	3,180.84	3,236.58	3,288.63	3,346.20	3,401.96	3,463.26	3,522.70
		17.58	17.95	18.27	18.58	18.89	19.23	19.54	19.89	20.25	20.59	20.97	21.34	21.68	22.06	22.43	22.83	23.23
	2	34,580.52	35,204.76	35,784.84	36,453.48	37,122.24	37,791.12	38,460.00	39,039.84	39,753.36	40,511.04	41,202.48	42,004.92	42,584.76	43,320.24	44,078.64	44,836.80	45,594.60
		2,881.71	2,933.73	2,982.07	3,037.79	3,093.52	3,149.26	3,205.00	3,253.32	3,312.78	3,375.92	3,433.54	3,500.41	3,548.73	3,610.02	3,673.22	3,736.40	3,799.55
		19.00	19.34	19.66	20.03	20.40	20.76	21.13	21.45	21.84	22.26	22.64	23.08	23.40	23.80	24.22	24.64	25.05
	3	38,036.28	38,682.96	39,307.32	40,020.72	40,734.12	41,447.52	42,161.04	42,941.40	43,677.00	44,479.80	45,193.20	45,973.68	46,798.68	47,645.88	48,492.84	49,340.16	50,187.60
		3,169.69	3,223.58	3,275.61	3,335.06	3,394.51	3,453.96	3,513.42	3,578.45	3,639.75	3,706.65	3,766.10	3,831.14	3,899.89	3,970.49	4,041.07	4,111.68	4,182.30
		20.90	21.25	21.60	21.99	22.38	22.77	23.17	23.59	24.00	24.44	24.83	25.26	25.71	26.18	26.64	27.11	27.58
	4	41,447.52	42,183.60	42,941.40	43,677.00	44,479.80	45,237.84	45,995.88	46,798.68	47,534.04	48,492.84	49,340.16	50,209.92	51,101.64	51,948.84	52,796.16	53,799.60	54,713.40
		3,453.96	3,515.30	3,578.45	3,639.75	3,706.65	3,769.82	3,832.99	3,899.89	3,961.17	4,041.07	4,111.68	4,184.16	4,258.47	4,329.07	4,399.68	4,483.30	4,559.45
		22.77	23.18	23.59	24.00	24.44	24.86	25.27	25.71	26.12	26.64	27.11	27.59	28.08	28.54	29.01	29.56	30.06
	5	45,237.84	46,129.44	46,910.04	47,801.64	48,626.88	49,518.72	50,388.12	51,302.04	52,171.68	53,197.44	54,156.12	55,114.68	56,051.16	57,143.88	58,058.04	59,150.52	60,198.12
		3,769.82	3,844.12	3,909.17	3,983.47	4,052.24	4,126.56	4,199.01	4,275.17	4,347.64	4,433.12	4,513.01	4,592.89	4,670.93	4,761.99	4,838.17	4,929.21	5,016.51
		24.86	25.35	25.77	26.26	26.72	27.21	27.69	28.19	28.67	29.23	29.76	30.28	30.80	31.40	31.90	32.50	33.08
	6	49,540.80	50,455.08	51,346.68	52,416.96	53,331.00	54,289.80	55,293.24	56,363.28	57,366.60	58,437.00	59,529.48	60,666.36	61,714.32	62,918.28	64,100.04	65,214.96	66,351.60
		4,128.40	4,204.59	4,278.89	4,368.08	4,444.25	4,524.15	4,607.77	4,696.94	4,780.55	4,869.75	4,960.79	5,055.53	5,142.86	5,243.19	5,341.67	5,434.58	5,529.30
27.22		27.72	28.21	28.80	29.30	29.83	30.38	30.97	31.52	32.11	32.71	33.33	33.91	34.57	35.22	35.83	36.46	
7	53,933.16	54,980.88	55,961.88	57,032.16	58,080.36	59,284.08	60,376.44	61,625.28	62,695.32	63,921.48	65,125.56	66,329.40	67,600.56	68,915.88	70,208.88	71,524.32	72,817.56	
	4,494.43	4,581.74	4,663.49	4,752.68	4,840.03	4,940.34	5,031.37	5,135.44	5,224.61	5,326.79	5,427.13	5,527.45	5,633.38	5,742.99	5,850.74	5,960.36	6,068.13	
	29.63	30.21	30.75	31.34	31.91	32.57	33.17	33.86	34.45	35.12	35.78	36.44	37.14	37.87	38.58	39.30	40.01	
8	58,325.52	59,462.40	60,666.36	61,781.16	62,940.60	64,189.32	65,348.40	66,730.92	67,979.40	69,361.80	70,654.92	72,037.32	73,531.08	74,935.80	76,362.72	77,744.76	79,216.44	
	4,860.46	4,955.20	5,055.53	5,148.43	5,245.05	5,349.11	5,445.70	5,560.91	5,664.95	5,780.15	5,887.91	6,003.11	6,127.59	6,244.65	6,363.56	6,478.73	6,601.37	
	32.05	32.67	33.33	33.95	34.58	35.27	35.91	36.67	37.35	38.11	38.82	39.58	40.40	41.17	41.96	42.72	43.53	
9	63,074.40	64,300.68	65,616.00	66,931.32	68,313.84	69,651.60	71,011.44	72,483.24	73,820.76	75,336.96	76,853.04	78,413.76	79,952.16	81,579.72	83,140.44	84,745.80	86,462.52	
	5,256.20	5,358.39	5,468.00	5,577.61	5,692.82	5,804.30	5,917.62	6,040.27	6,151.73	6,278.08	6,404.42	6,534.48	6,662.68	6,798.31	6,928.37	7,062.15	7,205.21	
	34.66	35.33	36.05	36.78	37.54	38.27	39.02	39.83	40.56	41.39	42.23	43.08	43.93	44.82	45.68	46.56	47.51	
10	67,867.92	69,339.48	70,677.24	72,148.80	73,686.96	75,247.92	76,697.04	78,324.60	79,840.44	81,557.52	83,162.52	84,923.88	86,574.12	88,469.04	90,230.52	92,058.84	93,931.56	
	5,655.66	5,778.29	5,889.77	6,012.40	6,140.58	6,270.66	6,391.42	6,527.05	6,653.37	6,796.46	6,930.21	7,076.99	7,214.51	7,372.42	7,519.21	7,671.57	7,827.63	
	37.29	38.10	38.83	39.64	40.49	41.35	42.14	43.04	43.87	44.81	45.69	46.66	47.57	48.61	49.58	50.58	51.61	
11	72,728.52	74,266.68	75,872.16	77,477.28	79,060.44	80,710.32	82,404.72	84,232.92	85,927.32	87,733.20	89,517.12	91,456.80	93,351.84	95,313.84	97,320.24	99,260.16	101,355.84	
	6,060.71	6,188.89	6,322.68	6,456.44	6,588.37	6,725.86	6,867.06	7,019.41	7,160.61	7,311.10	7,459.76	7,621.40	7,779.32	7,942.82	8,110.02	8,271.68	8,446.32	
	39.96	40.81	41.69	42.57	43.44	44.35	45.28	46.28	47.21	48.21	49.19	50.25	51.29	52.37	53.47	54.54	55.69	
12	77,499.60	79,194.12	80,844.00	82,694.40	84,433.80	86,261.88	88,090.08	90,007.44	91,857.96	93,931.56	95,915.76	97,922.52	100,018.08	102,180.96	104,321.16	106,573.08	108,780.48	
	6,458.30	6,599.51	6,737.00	6,891.20	7,036.15	7,188.49	7,340.84	7,500.62	7,654.83	7,827.63	7,992.98	8,160.21	8,334.84	8,515.08	8,693.43	8,881.09	9,065.04	
	42.58	43.51	44.42	45.44	46.39	47.40	48.40	49.45	50.47	51.61	52.70	53.80	54.95	56.14	57.32	58.56	59.77	
13	85,392.48	87,309.60	89,160.36	91,189.20	93,173.64	95,291.52	97,431.96	99,505.32	101,668.08	103,942.32	106,172.04	108,468.24	110,876.16	113,306.64	115,758.84	118,323.12	120,887.04	
	7,116.04	7,275.80	7,430.03	7,599.10	7,764.47	7,940.96	8,119.33	8,292.11	8,472.34	8,661.86	8,847.67	9,039.02	9,239.68	9,442.22	9,646.57	9,860.26	10,073.92	
	46.92	47.97	48.99	50.10	51.19	52.36	53.53	54.67	55.86	57.11	58.34	59.60	60.92	62.26	63.60	65.01	66.42	
14	92,638.32	94,779.00	96,807.72	99,104.16	101,355.84	103,674.84	105,904.32	108,379.20	110,787.00	113,283.96	115,803.48	118,434.36	121,110.00	123,807.60	126,483.48	129,314.88	132,146.16	
	7,719.86	7,898.25	8,067.31	8,258.68	8,446.32	8,639.57	8,825.36	9,031.60	9,232.25	9,440.33	9,650.29	9,869.53	10,092.50	10,317.30	10,540.29	10,776.24	11,012.18	
	50.90	52.08	53.19	54.45	55.69	56.96	58.19	59.55	60.87	62.24	63.63	65.07	66.54	68.03	69.50	71.05	72.61	
15	100,107.36	102,515.16	104,789.52	107,309.16	109,739.28	112,325.52	114,867.36	117,520.44	120,240.60	122,982.96	125,814.60	128,712.96	131,678.28	134,665.92	137,653.32	140,841.48	143,985.24	
	8,342.28	8,542.93	8,732.46	8,942.43	9,144.94	9,360.46	9,572.28	9,793.37	10,020.05	10,248.58	10,484.55	10,726.08	10,973.19	11,222.16	11,471.11	11,736.79	11,998.77	
	55.00	56.33	57.58	58.96	60.30	61.72	63.11	64.57	66.07	67.57	69.13	70.72	72.35	73.99	75.63	77.39	79.11	
*	1	2	3	4	5													

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective April 1, 2027)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	34,279.56	34,996.20	35,617.32	36,238.44	36,835.56	37,504.68	38,101.56	38,794.44	39,487.08	40,156.08	40,896.48	41,613.24	42,282.24	43,022.64	43,739.04	44,527.56	45,292.08
	2,856.63	2,916.35	2,968.11	3,019.87	3,069.63	3,125.39	3,175.13	3,232.87	3,290.59	3,346.34	3,408.04	3,467.77	3,523.52	3,585.22	3,644.92	3,710.63	3,774.34
	17.579262	17.946769	18.265292	18.583815	18.890031	19.233169	19.539262	19.894585	20.249785	20.592862	20.972554	21.340123	21.683200	22.062892	22.430277	22.834646	23.226708
2	37,050.72	37,719.48	38,340.36	39,057.12	39,773.88	40,490.52	41,207.04	41,828.16	42,592.68	43,404.60	44,145.48	45,005.28	45,626.52	46,414.92	47,226.96	48,039.12	48,851.16
	3,087.56	3,143.29	3,195.03	3,254.76	3,314.49	3,374.21	3,433.92	3,485.68	3,549.39	3,617.05	3,678.79	3,750.44	3,802.21	3,867.91	3,935.58	4,003.26	4,070.93
	19.000369	19.343323	19.661723	20.029292	20.396862	20.764369	21.131815	21.450338	21.842400	22.258769	22.638708	23.079631	23.398215	23.802523	24.218954	24.635446	25.051877
3	40,753.20	41,446.08	42,114.72	42,879.24	43,643.52	44,408.04	45,172.56	46,008.60	46,796.76	47,656.80	48,421.32	49,257.48	50,141.28	51,048.96	51,956.88	52,864.44	53,772.24
	3,396.10	3,453.84	3,509.56	3,573.27	3,636.96	3,700.67	3,764.38	3,834.05	3,899.73	3,971.40	4,035.11	4,104.79	4,178.44	4,254.08	4,329.74	4,405.37	4,481.02
	20.899077	21.254400	21.597292	21.989354	22.381292	22.773354	23.165415	23.594154	23.998338	24.439385	24.831446	25.260246	25.713477	26.178954	26.644554	27.109969	27.575508
4	44,408.04	45,196.32	46,008.60	46,796.76	47,656.80	48,468.96	49,281.12	50,141.28	50,929.80	51,956.88	52,864.44	53,796.12	54,751.68	55,659.48	56,567.28	57,642.24	58,621.56
	3,700.67	3,766.36	3,834.05	3,899.73	3,971.40	4,039.08	4,106.76	4,178.44	4,244.15	4,329.74	4,405.37	4,483.01	4,562.64	4,638.29	4,713.94	4,803.52	4,885.13
	22.773354	23.177600	23.594154	23.998338	24.439385	24.855877	25.272369	25.713477	26.117846	26.644554	27.109969	27.587754	28.077785	28.543323	29.008862	29.560123	30.062338
5	48,468.96	49,424.52	50,260.56	51,216.24	52,100.16	53,055.48	53,987.52	54,966.60	55,898.40	56,997.12	58,024.32	59,051.52	60,054.96	61,225.32	62,204.88	63,375.00	64,498.08
	4,039.08	4,118.71	4,188.38	4,268.02	4,341.68	4,421.29	4,498.96	4,580.55	4,658.20	4,749.76	4,835.36	4,920.96	5,004.58	5,102.11	5,183.74	5,281.25	5,374.84
	24.855877	25.345908	25.774646	26.264738	26.718031	27.207938	27.685908	28.188000	28.665846	29.229292	29.756062	30.282831	30.797415	31.397600	31.899938	32.500000	33.075938
6	53,079.48	54,058.92	55,014.48	56,161.20	57,140.52	58,167.60	59,242.56	60,389.52	61,464.36	62,610.96	63,781.44	64,999.80	66,122.52	67,412.40	68,678.64	69,872.76	71,091.24
	4,423.29	4,504.91	4,584.54	4,680.10	4,761.71	4,847.30	4,936.88	5,032.46	5,122.03	5,217.58	5,315.12	5,416.65	5,510.21	5,617.70	5,723.22	5,822.73	5,924.27
	27.220246	27.722523	28.212554	28.800615	29.302831	29.829538	30.380800	30.968985	31.520185	32.108185	32.708431	33.333231	33.908985	34.570462	35.219815	35.832185	36.457046
7	57,785.40	58,908.24	59,959.32	61,106.16	62,228.64	63,518.52	64,689.24	66,026.88	67,173.48	68,487.48	69,777.24	71,067.24	72,429.12	73,838.28	75,223.68	76,633.20	78,018.96
	4,815.45	4,909.02	4,996.61	5,092.18	5,185.72	5,293.21	5,390.77	5,502.24	5,597.79	5,707.29	5,814.77	5,922.27	6,035.76	6,153.19	6,268.64	6,386.10	6,501.58
	29.633538	30.209354	30.748369	31.336492	31.912123	32.573600	33.173969	33.859938	34.447938	35.121785	35.783200	36.444738	37.143138	37.865785	38.576246	39.299077	40.009723
8	62,491.56	63,709.80	64,999.80	66,194.16	67,436.16	68,774.04	70,016.04	71,497.32	72,835.08	74,316.12	75,701.40	77,182.68	78,783.12	80,288.16	81,816.84	83,298.00	84,874.80
	5,207.63	5,309.15	5,416.65	5,516.18	5,619.68	5,731.17	5,834.67	5,958.11	6,069.59	6,193.01	6,308.45	6,431.89	6,565.26	6,690.68	6,818.07	6,941.50	7,072.90
	32.046954	32.671692	33.333231	33.945723	34.582646	35.268738	35.905662	36.665292	37.351323	38.110831	38.821231	39.580862	40.401600	41.173415	41.957354	42.716923	43.525538
9	67,579.56	68,893.56	70,302.96	71,712.36	73,193.52	74,626.80	76,083.96	77,660.76	79,093.44	80,718.00	82,342.56	84,014.76	85,663.08	87,406.80	89,078.76	90,798.84	92,638.32
	5,631.63	5,741.13	5,858.58	5,976.03	6,099.46	6,218.90	6,340.33	6,471.73	6,591.12	6,726.50	6,861.88	7,001.23	7,138.59	7,283.90	7,423.23	7,566.57	7,719.86
	34.656185	35.330031	36.052800	36.775569	37.535138	38.270154	39.017415	39.826031	40.560738	41.393846	42.226954	43.084492	43.929785	44.824000	45.681415	46.563508	47.506831
10	72,715.68	74,292.36	75,725.76	77,302.44	78,950.64	80,622.72	82,175.76	83,919.00	85,543.56	87,382.92	89,102.88	90,990.00	92,757.96	94,788.36	96,675.36	98,634.36	100,640.76
	6,059.64	6,191.03	6,310.48	6,441.87	6,579.22	6,718.56	6,847.98	6,993.25	7,128.63	7,281.91	7,425.24	7,582.50	7,729.83	7,899.03	8,056.28	8,219.53	8,386.73
	37.290092	38.098646	38.833723	39.642277	40.487508	41.344985	42.141415	43.035385	43.868492	44.811754	45.693785	46.661538	47.568185	48.609415	49.577108	50.581723	51.610646
11	77,923.32	79,571.52	81,291.48	83,011.44	84,707.64	86,475.24	88,290.84	90,249.60	92,065.20	93,999.96	95,910.96	97,989.48	100,020.00	102,121.80	104,271.96	106,350.24	108,595.92
	6,493.61	6,630.96	6,774.29	6,917.62	7,058.97	7,206.27	7,357.57	7,520.80	7,672.10	7,833.33	7,992.58	8,165.79	8,335.00	8,510.15	8,689.33	8,862.52	9,049.66
	39.960677	40.805908	41.687938	42.569969	43.439815	44.346277	45.277354	46.281846	47.212923	48.205108	49.185108	50.251015	51.292308	52.370154	53.472800	54.538585	55.690215
12	83,035.32	84,850.80	86,618.76	88,601.28	90,464.52	92,423.28	94,382.04	96,436.56	98,419.20	100,640.76	102,767.04	104,916.84	107,162.52	109,479.48	111,772.80	114,185.52	116,550.36
	6,919.61	7,070.90	7,218.23	7,383.44	7,538.71	7,701.94	7,865.17	8,036.38	8,201.60	8,386.73	8,563.92	8,743.07	8,930.21	9,123.29	9,314.40	9,515.46	9,712.53
	42.582215	43.513231	44.419877	45.436554	46.392062	47.396554	48.401046	49.454646	50.471385	51.610646	52.701046	53.803508	54.955138	56.143323	57.319385	58.556677	59.769415
13	91,491.84	93,546.24	95,528.76	97,702.68	99,828.60	102,098.28	104,391.36	106,612.80	108,930.12	111,366.72	113,755.68	116,215.80	118,795.92	121,400.04	124,027.56	126,774.36	129,521.88
	7,624.32	7,795.52	7,960.73	8,141.89	8,319.05	8,508.19	8,699.28	8,884.40	9,077.51	9,280.56	9,479.64	9,684.65	9,899.66	10,116.67	10,335.63	10,564.53	10,793.49
	46.918892	47.972431	48.989108	50.103938	51.194154	52.358092	53.534031	54.673231	55.861600	57.111138	58.336246	59.597846	60.920985	62.256431	63.603877	65.012492	66.421477
14	99,255.24	101,548.56	103,722.36	106,183.20	108,595.92	111,080.16	113,469.00	116,120.76	118,700.40	121,375.68	124,075.20	126,894.36	129,760.68	132,651.24	135,517.56	138,551.52	141,585.24
	8,271.27	8,462.38	8,643.53	8,848.60	9,049.66	9,256.68	9,455.75	9,676.73	9,891.70	10,114.64	10,339.60	10,574.53	10,813.39	11,054.27	11,293.13	11,545.96	11,798.77
	50.900123	52.076185	53.190954	54.452923	55.690215	56.964185	58.189231	59.549108	60.872000	62.243938	63.628308	65.074031	66.543938	68.026277	69.496185	71.052062	72.607815
15	107,257.80	109,837.80	112,274.52	114,973.56	117,577.68	120,348.72	123,072.00	125,914.68	128,828.88	131,767.20	134,800.92	137,906.40	141,083.64	144,284.88	147,485.76	150,901.80	154,270.08
	8,938.15	9,153.15	9,356.21	9,581.13	9,798.14	10,029.06	10,256.00	10,492.89	10,735.74	10,980.60	11,233.41	11,492.20	11,756.97	12,023.74	12,290.48	12,575.15	12,855.84
	55.004000	56.327077	57.576677	58.960800	60.296246	61.717292	63.113846	64.571631	66.066092	67.572923	69.128677	70.721231	72.350585	73.992246	75.633723	77.385538	79.112862
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2027)

GRADE	STEP																	
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	
	1	36,564.84	37,329.48	37,991.76	38,654.40	39,291.12	40,004.64	40,641.84	41,380.68	42,119.64	42,833.16	43,623.12	44,387.40	45,100.92	45,890.76	46,655.16	47,495.88	48,311.52
		3,047.07	3,110.79	3,165.98	3,221.20	3,274.26	3,333.72	3,386.82	3,448.39	3,509.97	3,569.43	3,635.26	3,698.95	3,758.41	3,824.23	3,887.93	3,957.99	4,025.96
		17.579250	17.946865	18.265269	18.583846	18.889962	19.233000	19.539346	19.894558	20.249827	20.592865	20.972654	21.340096	21.683135	22.062865	22.430365	22.834558	23.226692
	2	39,520.56	40,233.96	40,896.48	41,661.00	42,425.40	43,189.92	43,954.32	44,616.72	45,431.88	46,298.64	47,088.12	48,005.64	48,668.40	49,509.24	50,375.40	51,241.56	52,108.32
		3,293.38	3,352.83	3,408.04	3,471.75	3,535.45	3,599.16	3,662.86	3,718.06	3,785.99	3,858.22	3,924.01	4,000.47	4,055.70	4,125.77	4,197.95	4,270.13	4,342.36
		19.000269	19.343250	19.661769	20.029327	20.396827	20.764385	21.131885	21.450346	21.842250	22.258962	22.638519	23.079635	23.398269	23.802519	24.218942	24.635365	25.052077
	3	43,470.36	44,208.84	44,922.60	45,737.76	46,553.04	47,368.68	48,183.84	49,076.04	49,916.76	50,834.04	51,649.32	52,541.40	53,484.00	54,452.40	55,420.68	56,388.96	57,357.00
		3,622.53	3,684.07	3,743.55	3,811.48	3,879.42	3,947.39	4,015.32	4,089.67	4,159.73	4,236.17	4,304.11	4,378.45	4,457.00	4,537.70	4,618.39	4,699.08	4,779.75
		20.899212	21.254250	21.597404	21.989308	22.381269	22.773404	23.165308	23.594250	23.998442	24.439442	24.831404	25.260288	25.713462	26.179038	26.644558	27.110077	27.575481
	4	47,368.68	48,209.52	49,076.04	49,916.76	50,834.04	51,700.44	52,566.84	53,484.00	54,325.08	55,420.68	56,388.96	57,382.68	58,401.60	59,370.24	60,338.28	61,485.00	62,529.60
		3,947.39	4,017.46	4,089.67	4,159.73	4,236.17	4,308.37	4,380.57	4,457.00	4,527.09	4,618.39	4,699.08	4,781.89	4,866.80	4,947.52	5,028.19	5,123.75	5,210.80
		22.773404	23.177654	23.594250	23.998442	24.439442	24.855981	25.272519	25.713462	26.117827	26.644558	27.110077	27.587827	28.077692	28.543385	29.008788	29.560096	30.062308
	5	51,700.44	52,719.72	53,611.32	54,630.96	55,573.56	56,592.72	57,586.32	58,631.04	59,624.88	60,796.92	61,892.88	62,988.36	64,058.52	65,307.00	66,351.60	67,600.56	68,798.04
		4,308.37	4,393.31	4,467.61	4,552.58	4,631.13	4,716.06	4,798.86	4,885.92	4,968.74	5,066.41	5,157.74	5,249.03	5,338.21	5,442.25	5,529.30	5,633.38	5,733.17
		24.855981	25.346019	25.774673	26.264885	26.718058	27.208038	27.685731	28.188000	28.665808	29.229288	29.756192	30.282865	30.797365	31.397596	31.899808	32.500269	33.075981
	6	56,618.16	57,662.76	58,682.28	59,905.32	60,949.80	62,045.76	63,192.12	64,415.16	65,562.12	66,785.04	68,033.52	69,332.76	70,530.48	71,906.76	73,257.00	74,531.28	75,830.52
		4,718.18	4,805.23	4,890.19	4,992.11	5,079.15	5,170.48	5,266.01	5,367.93	5,463.51	5,565.42	5,669.46	5,777.73	5,877.54	5,992.23	6,104.75	6,210.94	6,319.21
		27.220269	27.722481	28.212635	28.800635	29.302788	29.829692	30.380827	30.968827	31.520250	32.108192	32.708423	33.333058	33.908885	34.570558	35.219712	35.832346	36.456981
7	61,637.76	62,835.48	63,956.64	65,179.92	66,377.28	67,753.44	69,001.92	70,428.60	71,651.76	73,053.36	74,429.16	75,805.32	77,257.92	78,760.92	80,238.96	81,741.96	83,220.36	
	5,136.48	5,236.29	5,329.72	5,431.66	5,531.44	5,646.12	5,750.16	5,869.05	5,970.98	6,087.78	6,202.43	6,317.11	6,438.16	6,563.41	6,686.58	6,811.83	6,935.03	
	29.633538	30.209365	30.748385	31.336500	31.912154	32.573769	33.174000	33.859904	34.447962	35.121808	35.783250	36.444865	37.143231	37.865827	38.576423	39.299019	40.009788	
8	66,657.60	67,957.20	69,332.76	70,607.28	71,932.20	73,359.36	74,684.16	76,263.96	77,690.88	79,270.56	80,748.24	82,328.40	84,035.40	85,640.76	87,271.44	88,851.36	90,533.04	
	5,554.80	5,663.10	5,777.73	5,883.94	5,994.35	6,113.28	6,223.68	6,355.33	6,474.24	6,605.88	6,729.02	6,860.70	7,002.95	7,136.73	7,272.62	7,404.28	7,544.42	
	32.046923	32.671731	33.333058	33.945808	34.582788	35.268923	35.905846	36.665365	37.351385	38.110846	38.821269	39.580962	40.401635	41.173442	41.957423	42.717000	43.525500	
9	72,085.08	73,486.44	74,989.68	76,493.40	78,073.08	79,601.88	81,156.12	82,837.80	84,366.72	86,099.40	87,832.08	89,615.88	91,373.76	93,234.12	95,017.92	96,852.24	98,814.24	
	6,007.09	6,123.87	6,249.14	6,374.45	6,506.09	6,633.49	6,763.01	6,903.15	7,030.56	7,174.95	7,319.34	7,467.99	7,614.48	7,769.51	7,918.16	8,071.02	8,234.52	
	34.656288	35.330019	36.052731	36.775673	37.535135	38.270135	39.017365	39.825865	40.560923	41.393942	42.226962	43.084558	43.929692	44.824096	45.681692	46.563577	47.506846	
10	77,563.44	79,245.12	80,773.92	82,455.84	84,213.84	85,997.64	87,653.88	89,513.88	91,246.56	93,208.56	95,043.12	97,056.12	98,941.44	101,107.56	103,120.20	105,210.00	107,350.32	
	6,463.62	6,603.76	6,731.16	6,871.32	7,017.82	7,166.47	7,304.49	7,459.49	7,603.88	7,767.38	7,920.26	8,088.01	8,245.12	8,425.63	8,593.35	8,767.50	8,945.86	
	37.290115	38.098615	38.833615	39.642231	40.487423	41.345019	42.141288	43.035519	43.868538	44.811808	45.693808	46.661596	47.568000	48.609404	49.577019	50.581731	51.610731	
11	83,118.00	84,876.36	86,710.80	88,545.48	90,354.84	92,240.28	94,176.84	96,266.04	98,202.60	100,266.84	102,304.92	104,522.04	106,687.92	108,930.12	111,223.32	113,440.44	115,835.52	
	6,926.50	7,073.03	7,225.90	7,378.79	7,529.57	7,686.69	7,848.07	8,022.17	8,183.55	8,355.57	8,525.41	8,710.17	8,890.66	9,077.51	9,268.61	9,453.37	9,652.96	
	39.960577	40.805942	41.687885	42.569942	43.439827	44.346288	45.277327	46.281750	47.212788	48.205212	49.185058	50.250981	51.292269	52.370250	53.472750	54.538673	55.690154	
12	88,571.04	90,507.60	92,393.16	94,508.04	96,495.60	98,584.92	100,674.48	102,865.80	104,980.56	107,350.32	109,618.08	111,911.28	114,306.48	116,778.24	119,224.32	121,798.08	124,320.48	
	7,380.92	7,542.30	7,699.43	7,875.67	8,041.30	8,215.41	8,389.54	8,572.15	8,748.38	8,945.86	9,134.84	9,325.94	9,525.54	9,731.52	9,935.36	10,149.84	10,360.04	
	42.582231	43.513269	44.419788	45.436558	46.392115	47.396596	48.401192	49.454712	50.471423	51.610731	52.701000	53.803500	54.955038	56.143385	57.319385	58.556769	59.769462	
13	97,591.20	99,782.64	101,897.64	104,215.92	106,484.04	108,904.68	111,350.76											

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