

Appendix A - Salary Scales

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs) (Effective April 1, 2026)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	31,062.36	31,711.92	32,274.48	32,837.28	33,378.72	33,984.60	34,525.68	35,153.64	35,781.36	36,387.48	37,058.28	37,707.72	38,314.08	38,984.88	39,634.44	40,348.68	41,041.20
	2,588.53	2,642.66	2,689.54	2,736.44	2,781.56	2,832.05	2,877.14	2,929.47	2,981.78	3,032.29	3,088.19	3,142.31	3,192.84	3,248.74	3,302.87	3,362.39	3,420.10
	17.07	17.42	17.73	18.04	18.34	18.67	18.97	19.32	19.66	19.99	20.36	20.72	21.05	21.42	21.78	22.17	22.55
2	33,573.36	34,179.36	34,742.52	35,391.72	36,041.04	36,690.36	37,339.80	37,902.72	38,595.48	39,331.08	40,002.36	40,781.52	41,344.44	42,058.44	42,794.76	43,530.84	44,266.56
	2,797.78	2,848.28	2,895.21	2,949.31	3,003.42	3,057.53	3,111.65	3,158.56	3,216.29	3,277.59	3,333.53	3,398.46	3,445.37	3,504.87	3,566.23	3,627.57	3,688.88
	18.45	18.78	19.09	19.45	19.80	20.16	20.52	20.83	21.21	21.61	21.98	22.41	22.72	23.11	23.51	23.92	24.32
3	36,928.44	37,556.28	38,162.40	38,855.04	39,547.68	40,240.32	40,933.08	41,690.64	42,404.88	43,184.28	43,876.92	44,634.60	45,435.60	46,258.08	47,080.44	47,903.04	48,725.88
	3,077.37	3,129.69	3,180.20	3,237.92	3,295.64	3,353.36	3,411.09	3,474.22	3,533.74	3,598.69	3,656.41	3,719.55	3,786.30	3,854.84	3,923.37	3,991.92	4,060.49
	20.29	20.64	20.97	21.35	21.73	22.11	22.49	22.91	23.30	23.73	24.11	24.52	24.96	25.42	25.87	26.32	26.77
4	40,240.32	40,954.92	41,690.64	42,404.88	43,184.28	43,920.24	44,656.20	45,435.60	46,149.60	47,080.44	47,903.04	48,747.48	49,613.28	50,435.76	51,258.36	52,232.64	53,119.80
	3,353.36	3,412.91	3,474.22	3,533.74	3,598.69	3,660.02	3,721.35	3,786.30	3,845.80	3,923.37	3,991.92	4,062.29	4,134.44	4,202.98	4,271.53	4,352.72	4,426.65
	22.11	22.50	22.91	23.30	23.73	24.13	24.54	24.96	25.36	25.87	26.32	26.78	27.26	27.71	28.16	28.70	29.19
5	43,920.24	44,785.92	45,543.72	46,409.40	47,210.52	48,076.44	48,920.52	49,807.80	50,652.12	51,648.00	52,578.72	53,509.44	54,418.56	55,479.48	56,367.00	57,427.68	58,444.80
	3,660.02	3,732.16	3,795.31	3,867.45	3,934.21	4,006.37	4,076.71	4,150.65	4,221.01	4,304.00	4,381.56	4,459.12	4,534.88	4,623.29	4,697.25	4,785.64	4,870.40
	24.13	24.61	25.02	25.50	25.94	26.42	26.88	27.37	27.83	28.38	28.89	29.40	29.90	30.48	30.97	31.55	32.11
6	48,097.92	48,985.56	49,851.12	50,890.20	51,777.72	52,708.56	53,682.72	54,721.68	55,695.72	56,734.92	57,795.60	58,899.36	59,916.84	61,085.76	62,233.08	63,315.48	64,419.00
	4,008.16	4,082.13	4,154.26	4,240.85	4,314.81	4,392.38	4,473.56	4,560.14	4,641.31	4,727.91	4,816.30	4,908.28	4,993.07	5,090.48	5,186.09	5,276.29	5,368.25
	26.43	26.92	27.39	27.96	28.45	28.96	29.50	30.07	30.60	31.17	31.76	32.36	32.92	33.56	34.19	34.79	35.40
7	52,362.24	53,379.48	54,331.92	55,371.00	56,388.72	57,557.40	58,617.96	59,830.32	60,869.28	62,059.68	63,228.72	64,397.52	65,631.60	66,908.64	68,163.96	69,441.12	70,696.68
	4,363.52	4,448.29	4,527.66	4,614.25	4,699.06	4,796.45	4,884.83	4,985.86	5,072.44	5,171.64	5,269.06	5,366.46	5,469.30	5,575.72	5,680.33	5,786.76	5,891.39
	28.77	29.33	29.85	30.42	30.98	31.62	32.21	32.87	33.44	34.10	34.74	35.38	36.06	36.76	37.45	38.15	38.84
8	56,626.68	57,730.44	58,899.36	59,981.76	61,107.36	62,319.72	63,445.08	64,787.28	65,999.40	67,341.60	68,597.04	69,939.12	71,389.44	72,753.24	74,138.52	75,480.36	76,909.20
	4,718.89	4,810.87	4,908.28	4,998.48	5,092.28	5,193.31	5,287.09	5,398.94	5,499.95	5,611.80	5,716.42	5,828.26	5,949.12	6,062.77	6,178.21	6,290.03	6,409.10
	31.11	31.72	32.36	32.96	33.58	34.24	34.86	35.60	36.26	37.00	37.69	38.43	39.22	39.97	40.74	41.47	42.26
9	61,237.32	62,427.84	63,704.88	64,981.92	66,324.12	67,622.88	68,943.12	70,372.08	71,670.60	73,142.64	74,614.56	76,129.92	77,623.44	79,203.60	80,718.84	82,277.52	83,944.20
	5,103.11	5,202.32	5,308.74	5,415.16	5,527.01	5,635.24	5,745.26	5,864.34	5,972.55	6,095.22	6,217.88	6,344.16	6,468.62	6,600.30	6,726.57	6,856.46	6,995.35
	33.65	34.30	35.00	35.70	36.44	37.16	37.88	38.67	39.38	40.19	41.00	41.83	42.65	43.52	44.35	45.21	46.12
10	65,891.16	67,319.88	68,618.64	70,047.36	71,540.76	73,056.24	74,463.12	76,043.28	77,514.96	79,182.00	80,740.32	82,450.32	84,052.56	85,892.28	87,602.40	89,377.56	91,195.68
	5,490.93	5,609.99	5,718.22	5,837.28	5,961.73	6,088.02	6,205.26	6,336.94	6,459.58	6,598.50	6,728.36	6,870.86	7,004.38	7,157.69	7,300.20	7,448.13	7,599.64
	36.20	36.99	37.70	38.49	39.31	40.14	40.91	41.78	42.59	43.51	44.36	45.30	46.18	47.19	48.13	49.11	50.11
11	70,610.16	72,103.56	73,662.24	75,220.68	76,757.76	78,359.52	80,004.60	81,779.52	83,424.60	85,177.92	86,909.88	88,793.04	90,632.88	92,537.76	94,485.72	96,369.12	98,403.72
	5,884.18	6,008.63	6,138.52	6,268.39	6,396.48	6,529.96	6,667.05	6,814.96	6,952.05	7,098.16	7,242.49	7,399.42	7,552.74	7,711.48	7,873.81	8,030.76	8,200.31
	38.80	39.62	40.47	41.33	42.17	43.05	43.96	44.93	45.84	46.80	47.75	48.79	49.80	50.84	51.92	52.95	54.07
12	75,242.28	76,887.48	78,489.36	80,285.88	81,974.52	83,749.44	85,524.36	87,385.92	89,182.44	91,195.68	93,122.04	95,070.36	97,104.96	99,204.84	101,282.64	103,469.04	105,612.12
	6,270.19	6,407.29	6,540.78	6,690.49	6,831.21	6,979.12	7,127.03	7,282.16	7,431.87	7,599.64	7,760.17	7,922.53	8,092.08	8,267.07	8,440.22	8,622.42	8,801.01
	41.34	42.25	43.13	44.11	45.04	46.02	46.99	48.01	49.00	50.11	51.17	52.24	53.35	54.51	55.65	56.85	58.03
13	82,905.36	84,766.56	86,563.44	88,533.24	90,459.84	92,516.04	94,594.08	96,607.08	98,706.84	100,914.84	103,079.64	105,309.00	107,646.72	110,006.40	112,387.20	114,876.84	117,366.00
	6,908.78	7,063.88	7,213.62	7,377.77	7,538.32	7,709.67	7,882.84	8,050.59	8,225.57	8,409.57	8,589.97	8,775.75	8,970.56	9,167.20	9,365.60	9,573.07	9,780.50
	45.55	46.58	47.56	48.64	49.70	50.83	51.97	53.08	54.23	55.45	56.64	57.86	59.15	60.44	61.75	63.12	64.49
14	89,940.12	92,018.40	93,988.08	96,217.68	98,403.72	100,655.16	102,819.72	105,222.48	107,560.20	109,984.44	112,430.52	114,984.84	117,582.48	120,201.60	122,799.48	125,548.44	128,297.28
	7,495.01	7,668.20	7,832.34	8,018.14	8,200.31	8,387.93	8,568.31	8,768.54	8,963.35	9,165.37	9,369.21	9,582.07	9,798.54	10,016.80	10,233.29	10,462.37	10,691.44
	49.42	50.56	51.64	52.87	54.07	55.31	56.49	57.81	59.10	60.43	61.78	63.18	64.61	66.04	67.47	68.98	70.49
15	97,191.60	99,529.32	101,737.44	104,183.64	106,542.96	109,053.96	111,521.76	114,097.56	116,738.40	119,400.96	122,150.04	124,964.04	127,842.96	130,743.60	133,644.00	136,739.28	139,791.48
	8,099.30	8,294.11	8,478.12	8,681.97	8,878.58	9,087.83	9,293.48	9,508.13	9,728.20	9,950.08	10,179.17	10,413.67	10,653.58	10,895.30	11,137.00	11,394.94	11,649.29
	53.40	54.69	55.90	57.24	58.54	59.92	61.28	62.69	64.14	65.60	67.12	68.66	70.24	71.84	73.43	75.13	76.81
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective April 1, 2026)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	33,281.16	33,976.92	34,579.92	35,182.92	35,762.64	36,412.32	36,991.80	37,664.52	38,337.00	38,986.44	39,705.36	40,401.24	41,050.68	41,769.60	42,465.12	43,230.60	43,972.92
	2,773.43	2,831.41	2,881.66	2,931.91	2,980.22	3,034.36	3,082.65	3,138.71	3,194.75	3,248.87	3,308.78	3,366.77	3,420.89	3,480.80	3,538.76	3,602.55	3,664.41
	17.07	17.42	17.73	18.04	18.34	18.67	18.97	19.32	19.66	19.99	20.36	20.72	21.05	21.42	21.78	22.17	22.55
2	35,971.56	36,620.88	37,223.64	37,919.52	38,615.40	39,311.16	40,006.80	40,609.92	41,352.12	42,140.40	42,859.68	43,694.40	44,297.64	45,063.00	45,851.40	46,639.92	47,428.32
	2,997.63	3,051.74	3,101.97	3,159.96	3,217.95	3,275.93	3,333.90	3,384.16	3,446.01	3,511.70	3,571.64	3,641.20	3,691.47	3,755.25	3,820.95	3,886.66	3,952.36
	18.45	18.78	19.09	19.45	19.80	20.16	20.52	20.83	21.21	21.61	21.98	22.41	22.72	23.11	23.51	23.92	24.32
3	39,566.16	40,238.88	40,888.08	41,630.28	42,372.36	43,114.56	43,856.88	44,668.56	45,433.80	46,268.76	47,010.96	47,822.76	48,680.88	49,562.04	50,443.56	51,324.72	52,206.00
	3,297.18	3,353.24	3,407.34	3,469.19	3,531.03	3,592.88	3,654.74	3,722.38	3,786.15	3,855.73	3,917.58	3,985.23	4,056.74	4,130.17	4,203.63	4,277.06	4,350.50
	20.29	20.64	20.97	21.35	21.73	22.11	22.49	22.91	23.30	23.73	24.11	24.52	24.96	25.42	25.87	26.32	26.77
4	43,114.56	43,879.92	44,668.56	45,433.80	46,268.76	47,057.28	47,845.80	48,680.88	49,446.36	50,443.56	51,324.72	52,229.28	53,157.00	54,038.28	54,919.68	55,963.32	56,914.08
	3,592.88	3,656.66	3,722.38	3,786.15	3,855.73	3,921.44	3,987.15	4,056.74	4,120.53	4,203.63	4,277.06	4,352.44	4,429.75	4,503.19	4,576.64	4,663.61	4,742.84
	22.11	22.50	22.91	23.30	23.73	24.13	24.54	24.96	25.36	25.87	26.32	26.78	27.26	27.71	28.16	28.70	29.19
5	47,057.28	47,985.00	48,796.68	49,724.52	50,582.64	51,510.12	52,415.04	53,365.68	54,270.24	55,337.04	56,334.24	57,331.56	58,305.84	59,442.00	60,393.12	61,529.16	62,619.48
	3,921.44	3,998.75	4,066.39	4,143.71	4,215.22	4,292.51	4,367.92	4,447.14	4,522.52	4,611.42	4,694.52	4,777.63	4,858.82	4,953.50	5,032.76	5,127.43	5,218.29
	24.13	24.61	25.02	25.50	25.94	26.42	26.88	27.37	27.83	28.38	28.89	29.40	29.90	30.48	30.97	31.55	32.11
6	51,533.52	52,484.40	53,412.12	54,525.48	55,476.24	56,473.44	57,517.08	58,630.56	59,674.08	60,787.32	61,923.72	63,106.56	64,196.64	65,448.96	66,678.24	67,837.68	69,020.64
	4,294.46	4,373.70	4,451.01	4,543.79	4,623.02	4,706.12	4,793.09	4,885.88	4,972.84	5,065.61	5,160.31	5,258.88	5,349.72	5,454.08	5,556.52	5,653.14	5,751.72
	26.43	26.92	27.39	27.96	28.45	28.96	29.50	30.07	30.60	31.17	31.76	32.36	32.92	33.56	34.19	34.79	35.40
7	56,102.28	57,192.48	58,212.96	59,326.32	60,416.16	61,668.48	62,805.12	64,103.76	65,217.00	66,492.72	67,744.92	68,997.36	70,319.52	71,687.64	73,032.72	74,401.20	75,746.52
	4,675.19	4,766.04	4,851.08	4,943.86	5,034.68	5,139.04	5,233.76	5,341.98	5,434.75	5,541.06	5,645.41	5,749.78	5,859.96	5,973.97	6,086.06	6,200.10	6,312.21
	28.77	29.33	29.85	30.42	30.98	31.62	32.21	32.87	33.44	34.10	34.74	35.38	36.06	36.76	37.45	38.15	38.84
8	60,671.40	61,854.12	63,106.56	64,266.12	65,472.00	66,770.88	67,976.76	69,414.84	70,713.72	72,151.56	73,496.52	74,934.60	76,488.48	77,949.72	79,433.88	80,871.84	82,402.68
	5,055.95	5,154.51	5,258.88	5,355.51	5,456.00	5,564.24	5,664.73	5,784.57	5,892.81	6,012.63	6,124.71	6,244.55	6,374.04	6,495.81	6,619.49	6,739.32	6,866.89
	31.11	31.72	32.36	32.96	33.58	34.24	34.86	35.60	36.26	37.00	37.69	38.43	39.22	39.97	40.74	41.47	42.26
9	65,611.20	66,886.92	68,255.28	69,623.64	71,061.72	72,453.24	73,867.92	75,398.76	76,789.80	78,366.96	79,944.24	81,567.72	83,168.04	84,861.00	86,484.24	88,154.16	89,940.12
	5,467.60	5,573.91	5,687.94	5,801.97	5,921.81	6,037.77	6,155.66	6,283.23	6,399.15	6,530.58	6,662.02	6,797.31	6,930.67	7,071.75	7,207.02	7,346.18	7,495.01
	33.65	34.30	35.00	35.70	36.44	37.16	37.88	38.67	39.38	40.19	41.00	41.83	42.65	43.52	44.35	45.21	46.12
10	70,597.80	72,128.52	73,520.16	75,050.88	76,651.08	78,274.44	79,782.24	81,474.72	83,052.00	84,837.84	86,507.64	88,339.80	90,056.28	92,027.52	93,859.56	95,761.56	97,709.52
	5,883.15	6,010.71	6,126.68	6,254.24	6,387.59	6,522.87	6,648.52	6,789.56	6,921.00	7,069.82	7,208.97	7,361.65	7,504.69	7,668.96	7,821.63	7,980.13	8,142.46
	36.20	36.99	37.70	38.49	39.31	40.14	40.91	41.78	42.59	43.51	44.36	45.30	46.18	47.19	48.13	49.11	50.11
11	75,653.76	77,253.96	78,923.76	80,593.68	82,240.44	83,956.56	85,719.24	87,621.00	89,383.68	91,262.04	93,117.48	95,135.40	97,106.76	99,147.36	101,234.88	103,252.68	105,432.96
	6,304.48	6,437.83	6,576.98	6,716.14	6,853.37	6,996.38	7,143.27	7,301.75	7,448.64	7,605.17	7,759.79	7,927.95	8,092.23	8,262.28	8,436.24	8,604.39	8,786.08
	38.80	39.62	40.47	41.33	42.17	43.05	43.96	44.93	45.84	46.80	47.75	48.79	49.80	50.84	51.92	52.95	54.07
12	80,616.84	82,379.40	84,095.88	86,020.68	87,829.68	89,731.32	91,633.08	93,627.72	95,552.64	97,709.52	99,773.88	101,861.04	104,041.32	106,290.72	108,517.32	110,859.72	113,155.68
	6,718.07	6,864.95	7,007.99	7,168.39	7,319.14	7,477.61	7,636.09	7,802.31	7,962.72	8,142.46	8,314.49	8,488.42	8,670.11	8,857.56	9,043.11	9,238.31	9,429.64
	41.34	42.25	43.13	44.11	45.04	46.02	46.99	48.01	49.00	50.11	51.17	52.24	53.35	54.51	55.65	56.85	58.03
13	88,827.00	90,821.64	92,746.32	94,857.00	96,921.00	99,124.56	101,350.80	103,507.56	105,757.44	108,123.00	110,442.36	112,830.84	115,335.84	117,864.12	120,415.08	123,081.96	125,749.44
	7,402.25	7,568.47	7,728.86	7,904.75	8,076.75	8,260.38	8,445.90	8,625.63	8,813.12	9,010.25	9,203.53	9,402.57	9,611.32	9,822.01	10,034.59	10,256.83	10,479.12
	45.55	46.58	47.56	48.64	49.70	50.83	51.97	53.08	54.23	55.45	56.64	57.86	59.15	60.44	61.75	63.12	64.49
14	96,364.32	98,590.80	100,701.36	103,090.44	105,432.96	107,844.84	110,164.08	112,738.56	115,243.08	117,840.48	120,461.40	123,198.36	125,981.28	128,787.60	131,570.40	134,516.04	137,461.44
	8,030.36	8,215.90	8,391.78	8,590.87	8,786.08	8,987.07	9,180.34	9,394.88	9,603.59	9,820.04	10,038.45	10,266.53	10,498.44	10,732.30	10,964.20	11,209.67	11,455.12
	49.42	50.56	51.64	52.87	54.07	55.31	56.49	57.81	59.10	60.43	61.78	63.18	64.61	66.04	67.47	68.98	70.49
15	104,133.84	106,638.60	109,004.40	111,624.84	114,153.12	116,843.40	119,487.36	122,247.24	125,076.60	127,929.36	130,874.64	133,889.76	136,974.36	140,082.36	143,190.00	146,506.56	149,776.80
	8,677.82	8,886.55	9,083.70	9,302.07	9,512.76	9,736.95	9,957.28	10,187.27	10,423.05	10,660.78	10,906.22	11,157.48	11,414.53	11,673.53	11,932.50	12,208.88	12,481.40
	53.40	54.69	55.90	57.24	58.54	59.92	61.28	62.69	64.14	65.60	67.12	68.66	70.24	71.84	73.43	75.13	76.81
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2026)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	35,499.84	36,242.16	36,885.24	37,528.56	38,146.68	38,839.44	39,458.04	40,175.40	40,892.88	41,585.64	42,352.56	43,094.52	43,787.28	44,554.08	45,296.28	46,112.52	46,904.40
	2,958.32	3,020.18	3,073.77	3,127.38	3,178.89	3,236.62	3,288.17	3,347.95	3,407.74	3,465.47	3,529.38	3,591.21	3,648.94	3,712.84	3,774.69	3,842.71	3,908.70
	17.07	17.42	17.73	18.04	18.34	18.67	18.97	19.32	19.66	19.99	20.36	20.72	21.05	21.42	21.78	22.17	22.55
2	38,369.52	39,062.04	39,705.36	40,447.56	41,189.76	41,931.96	42,674.04	43,317.24	44,108.64	44,950.08	45,716.64	46,607.40	47,250.84	48,067.20	48,908.16	49,749.12	50,590.56
	3,197.46	3,255.17	3,308.78	3,370.63	3,432.48	3,494.33	3,556.17	3,609.77	3,675.72	3,745.84	3,809.72	3,883.95	3,937.57	4,005.60	4,075.68	4,145.76	4,215.88
	18.45	18.78	19.09	19.45	19.80	20.16	20.52	20.83	21.21	21.61	21.98	22.41	22.72	23.11	23.51	23.92	24.32
3	42,204.24	42,921.24	43,614.12	44,405.64	45,197.16	45,989.04	46,780.44	47,646.60	48,462.84	49,353.48	50,145.00	51,011.04	51,926.16	52,866.36	53,806.44	54,746.52	55,686.36
	3,517.02	3,576.77	3,634.51	3,700.47	3,766.43	3,832.42	3,898.37	3,970.55	4,038.57	4,112.79	4,178.75	4,250.92	4,327.18	4,405.53	4,483.87	4,562.21	4,640.53
	20.29	20.64	20.97	21.35	21.73	22.11	22.49	22.91	23.30	23.73	24.11	24.52	24.96	25.42	25.87	26.32	26.77
4	45,989.04	46,805.40	47,646.60	48,462.84	49,353.48	50,194.56	51,035.76	51,926.16	52,742.76	53,806.44	54,746.52	55,711.32	56,700.60	57,641.04	58,580.88	59,694.12	60,708.36
	3,832.42	3,900.45	3,970.55	4,038.57	4,112.79	4,182.88	4,252.98	4,327.18	4,395.23	4,483.87	4,562.21	4,642.61	4,725.05	4,803.42	4,881.74	4,974.51	5,059.03
	22.11	22.50	22.91	23.30	23.73	24.13	24.54	24.96	25.36	25.87	26.32	26.78	27.26	27.71	28.16	28.70	29.19
5	50,194.56	51,184.20	52,049.88	53,039.76	53,954.88	54,944.40	55,909.08	56,923.32	57,888.24	59,026.08	60,090.12	61,153.80	62,192.76	63,404.88	64,419.00	65,631.60	66,794.16
	4,182.88	4,265.35	4,337.49	4,419.98	4,496.24	4,578.70	4,659.09	4,743.61	4,824.02	4,918.84	5,007.51	5,096.15	5,182.73	5,283.74	5,368.25	5,469.30	5,566.18
	24.13	24.61	25.02	25.50	25.94	26.42	26.88	27.37	27.83	28.38	28.89	29.40	29.90	30.48	30.97	31.55	32.11
6	54,969.12	55,983.24	56,973.12	58,160.52	59,174.52	60,238.56	61,351.56	62,538.96	63,652.56	64,839.84	66,051.96	67,313.40	68,476.20	69,812.40	71,123.28	72,360.48	73,621.92
	4,580.76	4,665.27	4,747.76	4,846.71	4,931.21	5,019.88	5,112.63	5,211.58	5,304.38	5,403.32	5,504.33	5,609.45	5,706.35	5,817.70	5,926.94	6,030.04	6,135.16
	26.43	26.92	27.39	27.96	28.45	28.96	29.50	30.07	30.60	31.17	31.76	32.36	32.92	33.56	34.19	34.79	35.40
7	59,842.44	61,005.36	62,093.88	63,281.52	64,443.96	65,780.04	66,992.16	68,377.32	69,564.84	70,925.64	72,261.36	73,597.44	75,007.68	76,466.88	77,901.96	79,361.16	80,796.48
	4,986.87	5,083.78	5,174.49	5,273.46	5,370.33	5,481.67	5,582.68	5,698.11	5,797.07	5,910.47	6,021.78	6,133.12	6,250.64	6,372.24	6,491.83	6,613.43	6,733.04
	28.77	29.33	29.85	30.42	30.98	31.63	32.21	32.87	33.44	34.10	34.74	35.38	36.06	36.76	37.45	38.15	38.84
8	64,716.12	65,977.92	67,313.40	68,550.72	69,837.12	71,222.64	72,508.92	74,042.64	75,428.04	76,961.76	78,396.36	79,930.44	81,587.76	83,146.32	84,729.60	86,263.44	87,896.16
	5,393.01	5,498.16	5,609.45	5,712.56	5,819.76	5,935.22	6,042.41	6,170.22	6,285.67	6,413.48	6,533.03	6,660.87	6,798.98	6,928.86	7,060.80	7,188.62	7,324.68
	31.11	31.72	32.36	32.96	33.58	34.24	34.86	35.60	36.26	37.00	37.69	38.43	39.22	39.97	40.74	41.47	42.26
9	69,985.56	71,346.00	72,805.56	74,265.48	75,799.08	77,283.36	78,792.36	80,425.08	81,909.48	83,591.64	85,273.92	87,005.76	88,712.40	90,518.52	92,250.36	94,031.28	95,936.16
	5,832.13	5,945.50	6,067.13	6,188.79	6,316.59	6,440.28	6,566.03	6,702.09	6,825.79	6,965.97	7,106.16	7,250.48	7,392.70	7,543.21	7,687.53	7,835.94	7,994.68
	33.65	34.30	35.00	35.70	36.44	37.16	37.88	38.67	39.38	40.19	41.00	41.83	42.65	43.52	44.35	45.21	46.12
10	75,304.32	76,937.04	78,421.32	80,054.16	81,761.04	83,492.88	85,100.88	86,906.64	88,588.92	90,493.80	92,274.84	94,229.28	96,059.64	98,162.64	100,116.72	102,145.68	104,223.60
	6,275.36	6,411.42	6,535.11	6,671.18	6,813.42	6,957.74	7,091.74	7,242.22	7,382.41	7,541.15	7,689.57	7,852.44	8,004.97	8,180.22	8,343.06	8,512.14	8,685.30
	36.20	36.99	37.70	38.49	39.31	40.14	40.91	41.78	42.59	43.51	44.36	45.30	46.18	47.19	48.13	49.11	50.11
11	80,697.12	82,404.24	84,185.28	85,966.44	87,723.12	89,553.72	91,433.88	93,462.12	95,342.28	97,346.40	99,325.20	101,477.76	103,580.52	105,757.44	107,983.80	110,136.36	112,461.72
	6,724.76	6,867.02	7,015.44	7,163.87	7,310.26	7,462.81	7,619.49	7,788.51	7,945.19	8,112.20	8,277.10	8,456.48	8,631.71	8,813.12	8,998.65	9,178.03	9,371.81
	38.80	39.62	40.47	41.33	42.17	43.05	43.96	44.93	45.84	46.80	47.75	48.79	49.80	50.84	51.92	52.95	54.07
12	85,991.28	87,871.44	89,702.04	91,755.36	93,685.08	95,713.56	97,742.16	99,869.76	101,922.84	104,223.60	106,425.36	108,651.72	110,977.20	113,376.96	115,751.76	118,250.52	120,699.48
	7,165.94	7,322.62	7,475.17	7,646.28	7,807.09	7,976.13	8,145.18	8,322.48	8,493.57	8,685.30	8,868.78	9,054.31	9,248.10	9,448.08	9,645.98	9,854.21	10,058.29
	41.34	42.25	43.13	44.11	45.04	46.02	46.99	48.01	49.00	50.11	51.17	52.24	53.35	54.51	55.65	56.85	58.03
13	94,748.76	96,876.36	98,929.80	101,180.52	103,382.52	105,732.72	108,107.52	110,408.28	112,808.04	115,331.16	117,804.96	120,353.16	123,024.96	125,721.48	128,442.60	131,287.56	134,132.52
	7,895.73	8,073.03	8,244.15	8,431.71	8,615.21	8,811.06	9,008.96	9,200.69	9,400.67	9,610.93	9,817.08	10,029.43	10,252.08	10,476.79	10,703.55	10,940.63	11,177.71
	45.55	46.58	47.56	48.64	49.70	50.83	51.97	53.08	54.23	55.45	56.64	57.86	59.15	60.44	61.75	63.12	64.49
14	102,788.88	105,163.68	107,414.88	109,963.08	112,461.72	115,034.28	117,508.08	120,254.16	122,925.84	125,696.76	128,492.04	131,411.40	134,380.20	137,373.48	140,341.92	143,483.76	146,625.60
	8,565.74	8,763.64	8,951.24	9,163.59	9,371.81	9,586.19	9,792.34	10,021.18	10,243.82	10,474.73	10,707.67	10,950.95	11,198.35	11,447.79	11,695.16	11,956.98	12,218.80
	49.42	50.56	51.64	52.87	54.07	55.30	56.49	57.81	59.10	60.43	61.78	63.18	64.61	66.04	67.47	68.98	70.49
15	111,076.20	113,748.12	116,271.24	119,066.76	121,763.28	124,632.96	127,452.96	130,397.16	133,414.92	136,458.12	139,599.72	142,815.72	146,106.12	149,420.76	152,736.12	156,273.72	159,761.88
	9,256.35	9,479.01	9,689.27	9,922.23	10,146.94	10,386.08	10,621.08	10,866.43	11,117.91	11,371.51	11,633.31	11,901.31	12,175.51	12,451.73	12,728.01	13,022.81	13,313.49
	53.40	54.69	55.90	57.24	58.54	59.92	61.28	62.69	64.14	65.60	67.12	68.66	70.24	71.84	73.43	75.13	76.81
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.