

Appendix A - Salary Scales

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)
(Effective April 1, 2026)

GRADE	STEP																	
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	
	1	31,062.36	31,711.92	32,274.48	32,837.28	33,378.72	33,984.60	34,525.68	35,153.64	35,781.36	36,387.48	37,058.28	37,707.72	38,314.08	38,984.88	39,634.44	40,348.68	41,041.20
		2,588.53	2,642.66	2,689.54	2,736.44	2,781.56	2,832.05	2,877.14	2,929.47	2,981.78	3,032.29	3,088.19	3,142.31	3,192.84	3,248.74	3,302.87	3,362.39	3,420.10
		17.07	17.42	17.73	18.04	18.34	18.67	18.97	19.32	19.66	19.99	20.36	20.72	21.05	21.42	21.78	22.17	22.55
	2	33,573.36	34,179.36	34,742.52	35,391.72	36,041.04	36,690.36	37,339.80	37,902.72	38,595.48	39,331.08	40,002.36	40,781.52	41,344.44	42,058.44	42,794.76	43,530.84	44,266.56
		2,797.78	2,848.28	2,895.21	2,949.31	3,003.42	3,057.53	3,111.65	3,158.56	3,216.29	3,277.59	3,333.53	3,398.46	3,445.37	3,504.87	3,566.23	3,627.57	3,688.88
		18.45	18.78	19.09	19.45	19.80	20.16	20.52	20.83	21.21	21.61	21.98	22.41	22.72	23.11	23.51	23.92	24.32
	3	36,928.44	37,556.28	38,162.40	38,855.04	39,547.68	40,240.32	40,933.08	41,690.64	42,404.88	43,184.28	43,876.92	44,634.60	45,435.60	46,258.08	47,080.44	47,903.04	48,725.88
		3,077.37	3,129.69	3,180.20	3,237.92	3,295.64	3,353.36	3,411.09	3,474.22	3,533.74	3,598.69	3,656.41	3,719.55	3,786.30	3,854.84	3,923.37	3,991.92	4,060.49
		20.29	20.64	20.97	21.35	21.73	22.11	22.49	22.91	23.30	23.73	24.11	24.52	24.96	25.42	25.87	26.32	26.77
	4	40,240.32	40,954.92	41,690.64	42,404.88	43,184.28	43,920.24	44,656.20	45,435.60	46,149.60	47,080.44	47,903.04	48,747.48	49,613.28	50,435.76	51,258.36	52,232.64	53,119.80
		3,353.36	3,412.91	3,474.22	3,533.74	3,598.69	3,660.02	3,721.35	3,786.30	3,845.80	3,923.37	3,991.92	4,062.29	4,134.44	4,202.98	4,271.53	4,352.72	4,426.65
		22.11	22.50	22.91	23.30	23.73	24.13	24.54	24.96	25.36	25.87	26.32	26.78	27.26	27.71	28.16	28.70	29.19
	5	43,920.24	44,785.92	45,543.72	46,409.40	47,210.52	48,076.44	48,920.52	49,807.80	50,652.12	51,648.00	52,578.72	53,509.44	54,418.56	55,479.48	56,367.00	57,427.68	58,444.80
		3,660.02	3,732.16	3,795.31	3,867.45	3,934.21	4,006.37	4,076.71	4,150.65	4,221.01	4,304.00	4,381.56	4,459.12	4,534.88	4,623.29	4,697.25	4,785.64	4,870.40
		24.13	24.61	25.02	25.50	25.94	26.42	26.88	27.37	27.83	28.38	28.89	29.40	29.90	30.48	30.97	31.55	32.11
	6	48,097.92	48,985.56	49,851.12	50,890.20	51,777.72	52,708.56	53,682.72	54,721.68	55,695.72	56,734.92	57,795.60	58,899.36	59,916.84	61,085.76	62,233.08	63,315.48	64,419.00
		4,008.16	4,082.13	4,154.26	4,240.85	4,314.81	4,392.38	4,473.56	4,560.14	4,641.31	4,727.91	4,816.30	4,908.28	4,993.07	5,090.48	5,186.09	5,276.29	5,368.25
26.43		26.92	27.39	27.96	28.45	28.96	29.50	30.07	30.60	31.17	31.76	32.36	32.92	33.56	34.19	34.79	35.40	
7	52,362.24	53,379.48	54,331.92	55,371.00	56,388.72	57,557.40	58,617.96	59,830.32	60,869.28	62,059.68	63,228.72	64,397.52	65,631.60	66,908.64	68,163.96	69,441.12	70,696.68	
	4,363.52	4,448.29	4,527.66	4,614.25	4,699.06	4,796.45	4,884.83	4,985.86	5,072.44	5,171.64	5,269.06	5,366.46	5,469.30	5,575.72	5,680.33	5,786.76	5,891.39	
	28.77	29.33	29.85	30.42	30.98	31.62	32.21	32.87	33.44	34.10	34.74	35.38	36.06	36.76	37.45	38.15	38.84	
8	56,626.68	57,730.44	58,899.36	59,981.76	61,107.36	62,319.72	63,445.08	64,787.28	65,999.40	67,341.60	68,597.04	69,939.12	71,389.44	72,753.24	74,138.52	75,480.36	76,909.20	
	4,718.89	4,810.87	4,908.28	4,998.48	5,092.28	5,193.31	5,287.09	5,398.94	5,499.95	5,611.80	5,716.42	5,828.26	5,949.12	6,062.77	6,178.21	6,290.03	6,409.10	
	31.11	31.72	32.36	32.96	33.58	34.24	34.86	35.60	36.26	37.00	37.69	38.43	39.22	39.97	40.74	41.47	42.26	
9	61,237.32	62,427.84	63,704.88	64,981.92	66,324.12	67,622.88	68,943.12	70,372.08	71,670.60	73,142.64	74,614.56	76,129.92	77,623.44	79,203.60	80,718.84	82,277.52	83,944.20	
	5,103.11	5,202.32	5,308.74	5,415.16	5,527.01	5,635.24	5,745.26	5,864.34	5,972.55	6,095.22	6,217.88	6,344.16	6,468.62	6,600.30	6,726.57	6,856.46	6,995.35	
	33.65	34.30	35.00	35.70	36.44	37.16	37.88	38.67	39.38	40.19	41.00	41.83	42.65	43.52	44.35	45.21	46.12	
10	65,891.16	67,319.88	68,618.64	70,047.36	71,540.76	73,056.24	74,463.12	76,043.28	77,514.96	79,182.00	80,740.32	82,450.32	84,052.56	85,892.28	87,602.40	89,377.56	91,195.68	
	5,490.93	5,609.99	5,718.22	5,837.28	5,961.73	6,088.02	6,205.26	6,336.94	6,459.58	6,598.50	6,728.36	6,870.86	7,004.38	7,157.69	7,300.20	7,448.13	7,599.64	
	36.20	36.99	37.70	38.49	39.31	40.14	40.91	41.78	42.59	43.51	44.36	45.30	46.18	47.19	48.13	49.11	50.11	
11	70,610.16	72,103.56	73,662.24	75,220.68	76,757.76	78,359.52	80,004.60	81,779.52	83,424.60	85,177.92	86,909.88	88,793.04	90,632.88	92,537.76	94,485.72	96,369.12	98,403.72	
	5,884.18	6,008.63	6,138.52	6,268.39	6,396.48	6,529.96	6,667.05	6,814.96	6,952.05	7,098.16	7,242.49	7,399.42	7,552.74	7,711.48	7,873.81	8,030.76	8,200.31	
	38.80	39.62	40.47	41.33	42.17	43.05	43.96	44.93	45.84	46.80	47.75	48.79	49.80	50.84	51.92	52.95	54.07	
12	75,242.28	76,887.48	78,489.36	80,285.88	81,974.52	83,749.44	85,524.36	87,385.92	89,182.44	91,195.68	93,122.04	95,070.36	97,104.96	99,204.84	101,282.64	103,469.04	105,612.12	
	6,270.19	6,407.29	6,540.78	6,690.49	6,831.21	6,979.12	7,127.03	7,282.16	7,431.87	7,599.64	7,760.17	7,922.53	8,092.08	8,267.07	8,440.22	8,622.42	8,801.01	
	41.34	42.25	43.13	44.11	45.04	46.02	46.99	48.01	49.00	50.11	51.17	52.24	53.35	54.51	55.65	56.85	58.03	
13	82,905.36	84,766.56	86,563.44	88,533.24	90,459.84	92,516.04	94,594.08	96,607.08	98,706.84	100,914.84	103,079.64	105,309.00	107,646.72	110,006.40	112,387.20	114,876.84	117,366.00	
	6,908.78	7,063.88	7,213.62	7,377.77	7,538.32	7,709.67	7,882.84	8,050.59	8,225.57	8,409.57	8,589.97	8,775.75	8,970.56	9,167.20	9,365.60	9,573.07	9,780.50	
	45.55	46.58	47.56	48.64	49.70	50.83	51.97	53.08	54.23	55.45	56.64	57.86	59.15	60.44	61.75	63.12	64.49	
14	89,940.12	92,018.40	93,988.08	96,217.68	98,403.72	100,655.16	102,819.72	105,222.48	107,560.20	109,984.44	112,430.52	114,984.84	117,582.48	120,201.60	122,799.48	125,548.44	128,297.28	
	7,495.01	7,668.20	7,832.34	8,018.14	8,200.31	8,387.93	8,568.31	8,768.54	8,963.35	9,165.37	9,369.21	9,582.07	9,798.54	10,016.80	10,233.29	10,462.37	10,691.44	
	49.42	50.56	51.64	52.87	54.07	55.31	56.49	57.81	59.10	60.43	61.78	63.18	64.61	66.04	67.47	68.98	70.49	
15	97,191.60	99,529.32	101,737.44	104,183.64	106,542.96	109,053.96	111,521.76	114,097.56	116,738.40	119,400.96	122,150.04	124,964.04	127,842.96	130,743.60	133,644.00	136,739.28	139,791.48	
	8,099.30	8,294.11	8,478.12	8,681.97	8,878.58	9,087.83	9,293.48	9,508.13	9,728.20	9,950.08	10,179.17	10,413.67	10,653.58	10,895.30	11,137.00	11,394.94	11,649.29	
	53.40	54.69	55.90	57.24	58.54	59.92	61.28	62.69	64.14	65.60	67.12	68.66	70.24	71.84	73.43	75.13	76.81	
*	1	2	3	4	5	6	7	8	9><									

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective April 1, 2026)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	33,281.16	33,976.92	34,579.92	35,182.92	35,762.64	36,412.32	36,991.80	37,664.52	38,337.00	38,986.44	39,705.36	40,401.24	41,050.68	41,769.60	42,465.12	43,230.60	43,972.92
	2,773.43	2,831.41	2,881.66	2,931.91	2,980.22	3,034.36	3,082.65	3,138.71	3,194.75	3,248.87	3,308.78	3,366.77	3,420.89	3,480.80	3,538.76	3,602.55	3,664.41
	17.067262	17.424062	17.733292	18.042523	18.339815	18.672985	18.970154	19.315138	19.660000	19.993046	20.361723	20.718585	21.051631	21.420308	21.776985	22.169538	22.550215
2	35,971.56	36,620.88	37,223.64	37,919.52	38,615.40	39,311.16	40,006.80	40,609.92	41,352.12	42,140.40	42,859.68	43,694.40	44,297.64	45,063.00	45,851.40	46,639.92	47,428.32
	2,997.63	3,051.74	3,101.97	3,159.96	3,217.95	3,275.93	3,333.90	3,384.16	3,446.01	3,511.70	3,571.64	3,641.20	3,691.47	3,755.25	3,820.95	3,886.66	3,952.36
	18.446954	18.779938	19.089046	19.445908	19.802769	20.159569	20.516308	20.825600	21.206215	21.610462	21.979323	22.407385	22.716738	23.109231	23.513538	23.917908	24.322215
3	39,566.16	40,238.88	40,888.08	41,630.28	42,372.36	43,114.56	43,856.88	44,668.56	45,433.80	46,268.76	47,010.96	47,822.76	48,680.88	49,562.04	50,443.56	51,324.72	52,206.00
	3,297.18	3,353.24	3,407.34	3,469.19	3,531.03	3,592.88	3,654.74	3,722.38	3,786.15	3,855.73	3,917.58	3,985.23	4,056.74	4,130.17	4,203.63	4,277.06	4,350.50
	20.290338	20.635323	20.968246	21.348862	21.729415	22.110031	22.490708	22.906954	23.299385	23.727569	24.108185	24.524492	24.964554	25.416431	25.868492	26.320369	26.772308
4	43,114.56	43,879.92	44,668.56	45,433.80	46,268.76	47,057.28	47,845.80	48,680.88	49,446.36	50,443.56	51,324.72	52,229.28	53,157.00	54,038.28	54,919.68	55,963.32	56,914.08
	3,592.88	3,656.66	3,722.38	3,786.15	3,855.73	3,921.44	3,987.15	4,056.74	4,120.53	4,203.63	4,277.06	4,352.44	4,429.75	4,503.19	4,576.64	4,663.61	4,742.84
	22.110031	22.502523	22.906954	23.299385	23.727569	24.131938	24.536308	24.964554	25.357108	25.868492	26.320369	26.784246	27.260000	27.711938	28.163938	28.699138	29.186708
5	47,057.28	47,985.00	48,796.68	49,724.52	50,582.64	51,510.12	52,415.04	53,365.68	54,270.24	55,337.04	56,334.24	57,331.56	58,305.84	59,442.00	60,393.12	61,529.16	62,619.48
	3,921.44	3,998.75	4,066.39	4,143.71	4,215.22	4,292.51	4,367.92	4,447.14	4,522.52	4,611.42	4,694.52	4,777.63	4,858.82	4,953.50	5,032.76	5,127.43	5,218.29
	24.131938	24.607692	25.023938	25.499754	25.939815	26.415446	26.879508	27.367015	27.830892	28.377969	28.889354	29.400800	29.900431	30.483077	30.970831	31.553415	32.112554
6	51,533.52	52,484.40	53,412.12	54,525.48	55,476.24	56,473.44	57,517.08	58,630.56	59,674.08	60,787.32	61,923.72	63,106.56	64,196.64	65,448.96	66,678.24	67,837.68	69,020.64
	4,294.46	4,373.70	4,451.01	4,543.79	4,623.02	4,706.12	4,793.09	4,885.88	4,972.84	5,065.61	5,160.31	5,258.88	5,349.72	5,454.08	5,556.52	5,653.14	5,751.72
	26.427446	26.915077	27.390831	27.961785	28.449354	28.960738	29.495938	30.066954	30.602092	31.172985	31.755754	32.362338	32.921354	33.563569	34.193969	34.788554	35.395200
7	56,102.28	57,192.48	58,212.96	59,326.32	60,416.16	61,668.48	62,805.12	64,103.76	65,217.00	66,492.72	67,744.92	68,997.36	70,319.52	71,687.64	73,032.72	74,401.20	75,746.52
	4,675.19	4,766.04	4,851.08	4,943.86	5,034.68	5,139.04	5,233.76	5,341.98	5,434.75	5,541.06	5,645.41	5,749.78	5,859.96	5,973.97	6,086.06	6,200.10	6,312.21
	28.770400	29.329477	29.852800	30.423754	30.982646	31.624862	32.207754	32.873723	33.444615	34.098831	34.740985	35.383262	36.061292	36.762892	37.452677	38.154462	38.844369
8	60,671.40	61,854.12	63,106.56	64,266.12	65,472.00	66,770.88	67,976.76	69,414.84	70,713.72	72,151.56	73,496.52	74,934.60	76,488.48	77,949.72	79,433.88	80,871.84	82,402.68
	5,055.95	5,154.51	5,258.88	5,355.51	5,456.00	5,564.24	5,664.73	5,784.57	5,892.81	6,012.63	6,124.71	6,244.55	6,374.04	6,495.81	6,619.49	6,739.32	6,866.89
	31.113538	31.720062	32.362338	32.956985	33.575385	34.241477	34.859877	35.597354	36.263446	37.000800	37.690523	38.428000	39.224862	39.974215	40.735323	41.472738	42.257785
9	65,611.20	66,886.92	68,255.28	69,623.64	71,061.72	72,453.24	73,867.92	75,398.76	76,789.80	78,366.96	79,944.24	81,567.72	83,168.04	84,861.00	86,484.24	88,154.16	89,940.12
	5,467.60	5,573.91	5,687.94	5,801.97	5,921.81	6,037.77	6,155.66	6,283.23	6,399.15	6,530.58	6,662.02	6,797.31	6,930.67	7,071.75	7,207.02	7,346.18	7,495.01
	33.646769	34.300985	35.002708	35.704431	36.441908	37.155508	37.880985	38.666031	39.379385	40.188185	40.997046	41.829600	42.650277	43.518462	44.350892	45.207262	46.123138
10	70,597.80	72,128.52	73,520.16	75,050.88	76,651.08	78,274.44	79,782.24	81,474.72	83,052.00	84,837.84	86,507.64	88,339.80	90,056.28	92,027.52	93,859.56	95,761.56	97,709.52
	5,883.15	6,010.71	6,126.68	6,254.24	6,387.59	6,522.87	6,648.52	6,789.56	6,921.00	7,069.82	7,208.97	7,361.65	7,504.69	7,668.96	7,821.63	7,980.13	8,142.46
	36.204000	36.988985	37.702646	38.487631	39.308246	40.140738	40.913969	41.781908	42.590769	43.506585	44.362892	45.302462	46.182708	47.193600	48.133108	49.108492	50.107446
11	75,653.76	77,253.96	78,923.76	80,593.68	82,240.44	83,956.56	85,719.24	87,621.00	89,383.68	91,262.04	93,117.48	95,135.40	97,106.76	99,147.36	101,234.88	103,252.68	105,432.96
	6,304.48	6,437.83	6,576.98	6,716.14	6,853.37	6,996.38	7,143.27	7,301.75	7,448.64	7,605.17	7,759.79	7,927.95	8,092.23	8,262.28	8,436.24	8,604.39	8,786.08
	38.796800	39.617415	40.473723	41.330092	42.174585	43.054646	43.958585	44.933846	45.837785	46.801046	47.752554	48.787385	49.798338	50.844800	51.915323	52.950092	54.068185
12	80,616.84	82,379.40	84,095.88	86,020.68	87,829.68	89,731.32	91,633.08	93,627.72	95,552.64	97,709.52	99,773.88	101,861.04	104,041.32	106,290.72	108,517.32	110,859.72	113,155.68
	6,718.07	6,864.95	7,007.99	7,168.39	7,319.14	7,477.61	7,636.09	7,802.31	7,962.72	8,142.46	8,314.49	8,488.42	8,670.11	8,857.56	9,043.11	9,238.31	9,429.64
	41.341969	42.245846	43.126092	44.113169	45.040862	46.016062	46.991323	48.014215	49.001354	50.107446	51.166092	52.236431	53.354523	54.508062	55.649908	56.851138	58.028554
13	88,827.00	90,821.64	92,746.32	94,857.00	96,921.00	99,124.56	101,350.80	103,507.56	105,757.44	108,123.00	110,442.36	112,830.84	115,335.84	117,864.12	120,415.08	123,081.96	125,749.44
	7,402.25	7,568.47	7,728.86	7,904.75	8,076.75	8,260.38	8,445.90	8,625.63	8,813.12	9,010.25	9,203.53	9,402.57	9,611.32	9,822.01	10,034.59	10,256.83	10,479.12
	45.552308	46.575200	47.562215	48.644615	49.703077	50.833108	51.974769	53.080800	54.234585	55.447692	56.637108	57.861969	59.146585	60.443138	61.751323	63.118954	64.486892
14	96,364.32	98,590.80	100,701.36	103,090.44	105,432.96	107,844.84	110,164.08	112,738.56	115,243.08	117,840.48	120,461.40	123,198.36	125,981.28	128,787.60	131,570.40	134,516.04	137,461.44
	8,030.36	8,215.90	8,391.78	8,590.87	8,786.08	8,987.07	9,180.34	9,394.88	9,603.59	9,820.04	10,038.45	10,266.53	10,498.44	10,732.30	10,964.20	11,209.67	11,455.12
	49.417600	50.559385	51.641723	52.866892	54.068185	55.305046	56.494400	57.814646	59.099015	60.431015	61.775077	63.178646	64.605785	66.044923	67.472000	68.982585	70.493046
15	104,133.84	106,638.60	109,004.40	111,624.84	114,153.12	116,843.40	119,487.36	122,247.24	125,076.60	127,929.36	130,874.64	133,889.76	136,974.36	140,082.36	143,190.00	146,506.56	149,776.80
	8,677.82	8,886.55	9,083.70	9,302.07	9,512.76	9,736.95	9,957.28	10,187.27	10,423.05	10,660.78	10,906.22	11,157.48	11,414.53	11,673.53	11,932.50	12,208.88	12,481.40
	53.401969	54.686462	55.899692	57.243508	58.540062	59.919692	61.275569	62.690892	64.141846	65.604800	67.115200	68.661415	70.243262	71.837108	73.430769	75.131569	76.808615
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2026)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	35,499.84	36,242.16	36,885.24	37,528.56	38,146.68	38,839.44	39,458.04	40,175.40	40,892.88	41,585.64	42,352.56	43,094.52	43,787.28	44,554.08	45,296.28	46,112.52	46,904.40
	2,958.32	3,020.18	3,073.77	3,127.38	3,178.89	3,236.62	3,288.17	3,347.95	3,407.74	3,465.47	3,529.38	3,591.21	3,648.94	3,712.84	3,774.69	3,842.71	3,908.70
	17.067231	17.424115	17.733288	18.042577	18.339750	18.672808	18.970212	19.315096	19.660038	19.993096	20.361808	20.718519	21.051577	21.420231	21.777058	22.169481	22.550192
2	38,369.52	39,062.04	39,705.36	40,447.56	41,189.76	41,931.96	42,674.04	43,317.24	44,108.64	44,950.08	45,716.64	46,607.40	47,250.84	48,067.20	48,908.16	49,749.12	50,590.56
	3,197.46	3,255.17	3,308.78	3,370.63	3,432.48	3,494.33	3,556.17	3,609.77	3,675.72	3,745.84	3,809.72	3,883.95	3,937.57	4,005.60	4,075.68	4,145.76	4,215.88
	18.446885	18.779827	19.089115	19.445942	19.802769	20.159596	20.516365	20.825596	21.206077	21.610615	21.979154	22.407404	22.716750	23.109231	23.513538	23.917846	24.322385
3	42,204.24	42,921.24	43,614.12	44,405.64	45,197.16	45,989.04	46,780.44	47,646.60	48,462.84	49,353.48	50,145.00	51,011.04	51,926.16	52,866.36	53,806.44	54,746.52	55,686.36
	3,517.02	3,576.77	3,634.51	3,700.47	3,766.43	3,832.42	3,898.37	3,970.55	4,038.57	4,112.79	4,178.75	4,250.92	4,327.18	4,405.53	4,483.87	4,562.21	4,640.53
	20.290500	20.635212	20.968327	21.348865	21.729404	22.110115	22.490596	22.907019	23.299442	23.727635	24.108173	24.524538	24.964500	25.416519	25.868481	26.320442	26.772288
4	45,989.04	46,805.40	47,646.60	48,462.84	49,353.48	50,194.56	51,035.76	51,926.16	52,742.76	53,806.44	54,746.52	55,711.32	56,700.60	57,641.04	58,580.88	59,694.12	60,708.36
	3,832.42	3,900.45	3,970.55	4,038.57	4,112.79	4,182.88	4,252.98	4,327.18	4,395.23	4,483.87	4,562.21	4,642.61	4,725.05	4,803.42	4,881.74	4,974.51	5,059.03
	22.110115	22.502596	22.907019	23.299442	23.727635	24.132000	24.536423	24.964500	25.357096	25.868481	26.320442	26.784288	27.259904	27.712038	28.163885	28.699096	29.186712
5	50,194.56	51,184.20	52,049.88	53,039.76	53,954.88	54,944.40	55,909.08	56,923.32	57,888.24	59,026.08	60,090.12	61,153.80	62,192.76	63,404.88	64,419.00	65,631.60	66,794.16
	4,182.88	4,265.35	4,337.49	4,419.98	4,496.24	4,578.70	4,659.09	4,743.61	4,824.02	4,918.84	5,007.51	5,096.15	5,182.73	5,283.74	5,368.25	5,469.30	5,566.18
	24.132000	24.607788	25.023981	25.499885	25.939846	26.415577	26.879365	27.366981	27.830885	28.377923	28.889481	29.400865	29.900365	30.483115	30.970673	31.553654	32.112577
6	54,969.12	55,983.24	56,973.12	58,160.52	59,174.52	60,238.56	61,351.56	62,538.96	63,652.56	64,839.84	66,051.96	67,313.40	68,476.20	69,812.40	71,123.28	72,360.48	73,621.92
	4,580.76	4,665.27	4,747.76	4,846.71	4,931.21	5,019.88	5,112.63	5,211.58	5,304.38	5,403.32	5,504.33	5,609.45	5,706.35	5,817.70	5,926.94	6,030.04	6,135.16
	26.427462	26.915019	27.390923	27.961788	28.449288	28.960846	29.495942	30.066808	30.602192	31.173000	31.755750	32.362212	32.921250	33.563654	34.193885	34.788692	35.395154
7	59,842.44	61,005.36	62,093.88	63,281.52	64,443.96	65,780.04	66,992.16	68,377.32	69,564.84	70,925.64	72,261.36	73,597.44	75,007.68	76,466.88	77,901.96	79,361.16	80,796.48
	4,986.87	5,083.78	5,174.49	5,273.46	5,370.33	5,481.67	5,582.68	5,698.11	5,797.07	5,910.47	6,021.78	6,133.12	6,250.64	6,372.24	6,491.83	6,613.43	6,733.04
	28.770404	29.329500	29.852827	30.423808	30.982673	31.625019	32.207769	32.873712	33.444635	34.098865	34.741038	35.383385	36.061385	36.762923	37.452865	38.154404	38.844462
8	64,716.12	65,977.92	67,313.40	68,550.72	69,837.12	71,222.64	72,508.92	74,042.64	75,428.04	76,961.76	78,396.36	79,930.44	81,587.76	83,146.32	84,729.60	86,263.44	87,896.16
	5,393.01	5,498.16	5,609.45	5,712.56	5,819.76	5,935.22	6,042.41	6,170.22	6,285.67	6,413.48	6,533.03	6,660.87	6,798.98	6,928.86	7,060.80	7,188.62	7,324.68
	31.113519	31.720154	32.362212	32.957077	33.575538	34.241654	34.860058	35.597423	36.263481	37.000846	37.690558	38.428096	39.224885	39.974192	40.735385	41.472808	42.257769
9	69,985.56	71,346.00	72,805.56	74,265.48	75,799.08	77,283.36	78,792.36	80,425.08	81,909.48	83,591.64	85,273.92	87,005.76	88,712.40	90,518.52	92,250.36	94,031.28	95,936.16
	5,832.13	5,945.50	6,067.13	6,188.79	6,316.59	6,440.28	6,566.03	6,702.09	6,825.79	6,965.97	7,106.16	7,250.48	7,392.70	7,543.21	7,687.53	7,835.94	7,994.68
	33.646904	34.300962	35.002673	35.704558	36.441865	37.155462	37.880942	38.665904	39.379558	40.188288	40.997077	41.829692	42.650192	43.518519	44.351135	45.207346	46.123154
10	75,304.32	76,937.04	78,421.32	80,054.16	81,761.04	83,492.88	85,100.88	86,906.64	88,588.92	90,493.80	92,274.84	94,229.28	96,059.64	98,162.64	100,116.72	102,145.68	104,223.60
	6,275.36	6,411.42	6,535.11	6,671.18	6,813.42	6,957.74	7,091.74	7,242.22	7,382.41	7,541.15	7,689.57	7,852.44	8,004.97	8,180.22	8,343.06	8,512.14	8,685.30
	36.204000	36.988962	37.702558	38.487577	39.308192	40.140808	40.913885	41.782038	42.590827	43.506635	44.362904	45.302538	46.182519	47.193577	48.133038	49.108500	50.107500
11	80,697.12	82,404.24	84,185.28	85,966.44	87,723.12	89,553.72	91,433.88	93,462.12	95,342.28	97,346.40	99,325.20	101,477.76	103,580.52	105,757.44	107,983.80	110,136.36	112,461.72
	6,724.76	6,867.02	7,015.44	7,163.87	7,310.26	7,462.81	7,619.49	7,788.51	7,945.19	8,112.20	8,277.10	8,456.48	8,631.71	8,813.12	8,998.65	9,178.03	9,371.81
	38.796692	39.617423	40.473692	41.330019	42.174577	43.054673	43.958596	44.933712	45.837635	46.801154	47.752500	48.787385	49.798327	50.844923	51.915288	52.950173	54.068135
12	85,991.28	87,871.44	89,702.04	91,755.36	93,685.08	95,713.56	97,742.16	99,869.76	101,922.84	104,223.60	106,425.36	108,651.72	110,977.20	113,376.96	115,751.76	118,250.52	120,699.48
	7,165.94	7,322.62	7,475.17	7,646.28	7,807.09	7,976.13	8,145.18	8,322.48	8,493.57	8,685.30	8,868.78	9,054.31	9,248.10	9,448.08	9,645.98	9,854.21	10,058.29
	41.341962	42.245885	43.125981	44.113154	45.040904	46.016135	46.991423	48.014308	49.001365	50.107500	51.166038	52.236404	53.354423	54.508154	55.649885	56.851212	58.028596
13	94,748.76	96,876.36	98,929.80	101,180.52	103,382.52	105,732.72	108,107.52	110,408.28	112,808.04	115,331.16	117,804.96	120,353.16	123,024.96	125,721.48	128,442.60	131,287.56	134,132.52
	7,895.73	8,073.03	8,244.15	8,431.71	8,615.21	8,811.06	9,008.96	9,200.69	9,400.67	9,610.93	9,817.08	10,029.43	10,252.08	10,476.79	10,703.55	10,940.63	11,177.71
	45.552288	46.575173	47.562404	48.644481	49.703135	50.833038	51.974769	53.080904	54.234635	55.447673	56.637000	57.862096	59.146615	60.443019	61.751250	63.119019	64.486788
14	102,788.88	105,163.68	107,414.88	109,963.08	112,461.72	115,034.28	117,508.08	120,254.16	122,925.84	125,696.76	128,492.04	131,411.40	134,380.20	137,373.48	140,341.92	143,483.76	146,625.60
	8,565.74	8,763.64	8,951.24	9,163.59	9,371.81	9,586.19	9,792.34	10,021.18	10,243.82	10,474.73	10,707.67	10,950.95	11,198.35	11,447.79	11,695.16	11,956.98	12,218.80
	49.417731	50.559462	51.641769	52.866865	54.068135	55.304942	56.494269	57.814500	59.098962	60.431135	61.775019	63.178558	64.605865	66.044942	67.472077	68.982577	70.493077
15	111,076.20	113,748.12	116,271.24	119,066.76	121,763.28	124,632.96	127,452.96	130,397.16	133,414.92	136,458.12	139,599.72	142,815.72	146,106.12	149,420.76	152,736.12	156,273.72	159,761.88
	9,256.35	9,479.01	9,689.27	9,922.23	10,146.94	10,386.08	10,621.08	10,866.43	11,117.91	11,371.51	11,633.31	11,901.31	12,175.51	12,451.73	12,728.01	13,022.81	13,313.49
	53.402019	54.686596	55.899635	57.243635	58.540038	59.919692	61.275462	62.690942	64.141788	65.604865	67.115250	68.661404	70.243327	71.836904	73.430827	75.131596	76.808596
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

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