

Appendix A - Salary Scales

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs) (Effective April 1, 2024)

GRADE	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	29,279.28	29,891.52	30,421.80	30,952.32	31,462.56	32,033.76	32,543.76	33,135.72	33,727.32	34,298.64	34,930.92	35,543.16	36,114.60	36,747.00	37,359.24	38,032.56	38,685.36
	2,439.94	2,490.96	2,535.15	2,579.36	2,621.88	2,669.48	2,711.98	2,761.31	2,810.61	2,858.22	2,910.91	2,961.93	3,009.55	3,062.25	3,113.27	3,169.38	3,223.78
	16.09	16.42	16.72	17.01	17.29	17.60	17.88	18.21	18.53	18.85	19.19	19.53	19.84	20.19	20.53	20.90	21.26
2	31,646.04	32,217.36	32,748.12	33,360.12	33,972.12	34,584.24	35,196.36	35,726.88	36,379.92	37,073.40	37,706.04	38,440.56	38,971.08	39,644.16	40,338.12	41,031.96	41,725.56
	2,637.17	2,684.78	2,729.01	2,780.01	2,831.01	2,882.02	2,933.03	2,977.24	3,031.66	3,089.45	3,142.17	3,203.38	3,247.59	3,303.68	3,361.51	3,419.33	3,477.13
	17.39	17.70	17.99	18.33	18.67	19.00	19.34	19.63	19.99	20.37	20.72	21.12	21.41	21.78	22.16	22.55	22.93
3	34,808.64	35,400.36	35,971.68	36,624.60	37,277.52	37,930.32	38,583.36	39,297.48	39,970.68	40,705.32	41,358.12	42,072.36	42,827.40	43,602.60	44,377.92	45,153.24	45,928.80
	2,900.72	2,950.03	2,997.64	3,052.05	3,106.46	3,160.86	3,215.28	3,274.79	3,330.89	3,392.11	3,446.51	3,506.03	3,568.95	3,633.55	3,698.16	3,762.77	3,827.40
	19.13	19.45	19.76	20.12	20.48	20.84	21.20	21.59	21.96	22.37	22.72	23.12	23.53	23.96	24.38	24.81	25.24
4	37,930.32	38,603.88	39,297.48	39,970.68	40,705.32	41,399.04	42,092.76	42,827.40	43,500.48	44,377.92	45,153.24	45,949.20	46,765.32	47,540.52	48,315.96	49,234.20	50,070.48
	3,160.86	3,216.99	3,274.79	3,330.89	3,392.11	3,449.92	3,507.73	3,568.95	3,625.04	3,698.16	3,762.77	3,829.10	3,897.11	3,961.71	4,026.33	4,102.85	4,172.54
	20.84	21.21	21.59	21.96	22.37	22.75	23.13	23.53	23.90	24.38	24.81	25.25	25.70	26.12	26.55	27.05	27.51
5	41,399.04	42,215.04	42,929.40	43,745.40	44,500.44	45,316.68	46,112.28	46,948.68	47,744.52	48,683.16	49,560.48	50,437.80	51,294.72	52,294.68	53,131.32	54,131.04	55,089.84
	3,449.92	3,517.92	3,577.45	3,645.45	3,708.37	3,776.39	3,842.69	3,912.39	3,978.71	4,056.93	4,130.04	4,203.15	4,274.56	4,357.89	4,427.61	4,510.92	4,590.82
	22.75	23.20	23.59	24.04	24.45	24.90	25.34	25.80	26.23	26.75	27.23	27.71	28.18	28.73	29.19	29.74	30.27
6	45,336.96	46,173.60	46,989.48	47,968.92	48,805.56	49,682.88	50,601.12	51,580.44	52,498.56	53,477.92	54,477.96	55,518.24	56,477.40	57,579.12	58,660.68	59,680.92	60,721.08
	3,778.08	3,847.80	3,915.79	3,997.41	4,067.13	4,140.24	4,216.76	4,298.37	4,374.88	4,456.50	4,539.83	4,626.52	4,706.45	4,798.26	4,888.39	4,973.41	5,060.09
	24.91	25.37	25.82	26.36	26.82	27.30	27.80	28.34	28.85	29.38	29.93	30.50	31.03	31.64	32.23	32.79	33.36
7	49,356.48	50,315.28	51,213.12	52,192.44	53,151.72	54,253.44	55,253.04	56,395.80	57,375.12	58,497.24	59,599.08	60,700.92	61,864.08	63,067.80	64,251.00	65,454.84	66,638.40
	4,113.04	4,192.94	4,267.76	4,349.37	4,429.31	4,521.12	4,604.42	4,699.65	4,781.26	4,874.77	4,966.59	5,058.41	5,155.34	5,255.65	5,354.25	5,454.57	5,553.20
	27.12	27.65	28.14	28.68	29.20	29.81	30.36	30.99	31.52	32.14	32.75	33.35	33.99	34.65	35.30	35.96	36.61
8	53,376.12	54,416.52	55,518.24	56,538.48	57,599.52	58,742.28	59,803.08	61,068.24	62,210.76	63,475.92	64,659.24	65,924.28	67,291.32	68,576.88	69,882.60	71,147.52	72,494.28
	4,448.01	4,534.71	4,626.52	4,711.54	4,799.96	4,895.19	4,983.59	5,089.02	5,184.23	5,289.66	5,388.27	5,493.69	5,607.61	5,714.74	5,823.55	5,928.96	6,041.19
	29.33	29.90	30.50	31.07	31.65	32.28	32.86	33.55	34.18	34.88	35.53	36.22	36.97	37.68	38.40	39.09	39.83
9	57,722.04	58,844.28	60,048.00	61,251.72	62,516.88	63,741.12	64,985.52	66,332.40	67,556.40	68,943.96	70,331.40	71,759.76	73,167.48	74,657.04	76,085.28	77,554.44	79,125.48
	4,810.17	4,903.69	5,004.00	5,104.31	5,209.74	5,311.76	5,415.46	5,527.70	5,629.70	5,745.33	5,860.95	5,979.98	6,097.29	6,221.42	6,340.44	6,462.87	6,593.79
	31.72	32.33	32.99	33.65	34.35	35.02	35.71	36.45	37.12	37.88	38.64	39.43	40.20	41.02	41.81	42.61	43.48
10	62,108.76	63,455.40	64,679.64	66,026.28	67,434.00	68,862.48	70,188.60	71,678.04	73,065.36	74,636.64	76,105.56	77,717.40	79,227.60	80,961.72	82,573.68	84,246.84	85,960.68
	5,175.73	5,287.95	5,389.97	5,502.19	5,619.50	5,738.54	5,849.05	5,973.17	6,088.78	6,219.72	6,342.13	6,476.45	6,602.30	6,746.81	6,881.14	7,020.57	7,163.39
	34.13	34.87	35.54	36.28	37.05	37.84	38.57	39.38	40.15	41.01	41.82	42.70	43.53	44.48	45.37	46.29	47.23
11	66,556.92	67,964.52	69,433.80	70,902.72	72,351.48	73,861.44	75,411.96	77,085.12	78,635.64	80,288.40	81,920.88	83,695.92	85,430.16	87,225.72	89,061.96	90,837.12	92,754.96
	5,546.41	5,663.71	5,786.15	5,908.56	6,029.29	6,155.12	6,284.33	6,423.76	6,552.97	6,690.70	6,826.74	6,974.66	7,119.18	7,268.81	7,421.83	7,569.76	7,729.58
	36.57	37.34	38.15	38.96	39.75	40.58	41.44	42.35	43.21	44.11	45.01	45.99	46.94	47.93	48.94	49.91	50.96
12	70,923.00	72,473.88	73,983.72	75,677.16	77,268.84	78,941.88	80,614.92	82,369.68	84,063.00	85,960.68	87,776.52	89,613.00	91,530.72	93,510.00	95,468.64	97,529.52	99,549.60
	5,910.25	6,039.49	6,165.31	6,306.43	6,439.07	6,578.49	6,717.91	6,864.14	7,005.25	7,163.39	7,314.71	7,467.75	7,627.56	7,792.50	7,955.72	8,127.46	8,295.80
	38.97	39.82	40.65	41.58	42.46	43.37	44.29	45.26	46.19	47.23	48.23	49.24	50.29	51.38	52.46	53.59	54.70
13	78,146.16	79,900.68	81,594.24	83,451.00	85,267.08	87,205.32	89,163.96	91,061.52	93,040.68	95,121.96	97,162.44	99,263.88	101,467.32	103,691.52	105,935.76	108,282.36	110,628.72
	6,512.18	6,658.39	6,799.52	6,954.25	7,105.59	7,267.11	7,430.33	7,588.46	7,753.39	7,926.83	8,096.87	8,271.99	8,455.61	8,640.96	8,827.98	9,023.53	9,219.06
	42.94	43.90	44.83	45.85	46.85	47.92	48.99	50.03	51.12	52.26	53.39	54.54	55.75	56.97	58.21	59.50	60.79
14	84,777.24	86,736.12	88,592.76	90,694.32	92,754.96	94,877.16	96,917.52	99,182.28	101,385.84	103,670.88	105,976.56	108,384.24	110,832.84	113,301.60	115,750.20	118,341.48	120,932.52
	7,064.77	7,228.01	7,382.73	7,557.86	7,729.58	7,906.43	8,076.46	8,265.19	8,448.82	8,639.24	8,831.38	9,032.02	9,236.07	9,441.80	9,645.85	9,861.79	10,077.71
	46.58	47.66	48.68	49.83	50.96	52.13	53.25	54.50	55.71	56.96	58.23	59.55	60.90	62.25	63.60	65.02	66.45
15	91,612.44	93,815.88	95,897.28	98,203.08	100,426.92	102,793.92	105,120.00	107,547.84	110,037.12	112,546.80	115,138.08	117,790.56	120,504.24	123,238.32	125,972.28	128,889.96	131,766.84
	7,634.37	7,817.99	7,991.44	8,183.59	8,368.91	8,566.16	8,760.00	8,962.32	9,169.76	9,378.90	9,594.84	9,815.88	10,042.02	10,269.86	10,497.69	10,740.83	10,980.57
	50.34	51.55	52.69	53.96	55.18	56.48	57.76	59.09	60.46	61.84	63.26	64.72	66.21	67.71	69.22	70.82	72.40
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective April 1, 2024)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	31,370.64	32,026.44	32,594.88	33,163.20	33,709.80	34,322.04	34,868.28	35,502.36	36,136.32	36,748.44	37,426.08	38,082.00	38,694.12	39,371.88	40,027.44	40,749.00	41,448.72
	2,614.22	2,668.87	2,716.24	2,763.60	2,809.15	2,860.17	2,905.69	2,958.53	3,011.36	3,062.37	3,118.84	3,173.50	3,224.51	3,280.99	3,335.62	3,395.75	3,454.06
	16.09	16.42	16.72	17.01	17.29	17.60	17.88	18.21	18.53	18.85	19.19	19.53	19.84	20.19	20.53	20.90	21.26
2	33,906.60	34,518.60	35,086.80	35,742.72	36,398.64	37,054.44	37,710.24	38,278.68	38,978.28	39,721.44	40,399.32	41,186.16	41,754.72	42,476.16	43,219.32	43,962.60	44,705.76
	2,825.55	2,876.55	2,923.90	2,978.56	3,033.22	3,087.87	3,142.52	3,189.89	3,248.19	3,310.12	3,366.61	3,432.18	3,479.56	3,539.68	3,601.61	3,663.55	3,725.48
	17.39	17.70	17.99	18.33	18.67	19.00	19.34	19.63	19.99	20.37	20.72	21.12	21.41	21.78	22.16	22.54	22.93
3	37,294.92	37,929.00	38,541.00	39,240.60	39,939.96	40,639.56	41,339.28	42,104.40	42,825.72	43,612.80	44,312.40	45,077.64	45,886.32	46,716.96	47,547.84	48,378.48	49,209.24
	3,107.91	3,160.75	3,211.75	3,270.05	3,328.33	3,386.63	3,444.94	3,508.70	3,568.81	3,634.40	3,692.70	3,756.47	3,823.86	3,893.08	3,962.32	4,031.54	4,100.77
	19.13	19.45	19.76	20.12	20.48	20.84	21.20	21.59	21.96	22.37	22.72	23.12	23.53	23.96	24.38	24.81	25.24
4	40,639.56	41,361.12	42,104.40	42,825.72	43,612.80	44,355.96	45,099.24	45,886.32	46,607.88	47,547.84	48,378.48	49,231.08	50,105.64	50,936.28	51,767.04	52,750.80	53,646.96
	3,386.63	3,446.76	3,508.70	3,568.81	3,634.40	3,696.33	3,758.27	3,823.86	3,883.99	3,962.32	4,031.54	4,102.59	4,175.47	4,244.69	4,313.92	4,395.90	4,470.58
	20.84	21.21	21.59	21.96	22.37	22.75	23.13	23.53	23.90	24.38	24.81	25.25	25.70	26.12	26.55	27.05	27.51
5	44,355.96	45,230.40	45,995.52	46,870.08	47,679.00	48,553.32	49,406.16	50,302.20	51,154.92	52,160.52	53,100.48	54,040.56	54,958.80	56,029.80	56,926.20	57,997.20	59,024.88
	3,696.33	3,769.20	3,832.96	3,905.84	3,973.25	4,046.11	4,117.18	4,191.85	4,262.91	4,346.71	4,425.04	4,503.38	4,579.90	4,669.15	4,743.85	4,833.10	4,918.74
	22.75	23.20	23.59	24.04	24.45	24.90	25.34	25.80	26.23	26.75	27.23	27.71	28.18	28.73	29.19	29.74	30.27
6	48,575.28	49,471.56	50,346.00	51,395.52	52,291.68	53,231.64	54,215.40	55,264.92	56,248.56	57,297.96	58,369.08	59,484.00	60,511.44	61,691.88	62,850.60	63,943.56	65,058.48
	4,047.94	4,122.63	4,195.50	4,282.96	4,357.64	4,435.97	4,517.95	4,605.41	4,687.38	4,774.83	4,864.09	4,957.00	5,042.62	5,140.99	5,237.55	5,328.63	5,421.54
	24.91	25.37	25.82	26.36	26.82	27.30	27.80	28.34	28.85	29.38	29.93	30.50	31.03	31.64	32.23	32.79	33.36
7	52,881.84	53,909.40	54,871.32	55,920.72	56,948.04	58,128.48	59,199.84	60,423.96	61,473.36	62,675.76	63,856.08	65,036.64	66,282.84	67,572.48	68,840.40	70,130.16	71,398.32
	4,406.82	4,492.45	4,572.61	4,660.06	4,745.67	4,844.04	4,933.32	5,035.33	5,122.78	5,222.98	5,321.34	5,419.72	5,523.57	5,631.04	5,736.70	5,844.18	5,949.86
	27.12	27.65	28.14	28.68	29.20	29.81	30.36	30.99	31.52	32.14	32.75	33.35	33.99	34.65	35.30	35.96	36.61
8	57,188.64	58,303.44	59,484.00	60,576.96	61,713.72	62,937.96	64,074.60	65,430.12	66,654.36	68,009.76	69,277.56	70,633.08	72,097.80	73,475.04	74,874.00	76,229.52	77,672.40
	4,765.72	4,858.62	4,957.00	5,048.08	5,142.81	5,244.83	5,339.55	5,452.51	5,554.53	5,667.48	5,773.13	5,886.09	6,008.15	6,122.92	6,239.50	6,352.46	6,472.70
	29.33	29.90	30.50	31.07	31.65	32.28	32.86	33.55	34.18	34.88	35.53	36.22	36.97	37.68	38.40	39.09	39.83
9	61,844.88	63,047.28	64,337.16	65,626.92	66,982.44	68,294.04	69,627.60	71,070.48	72,381.84	73,868.40	75,355.08	76,885.44	78,393.96	79,989.72	81,519.72	83,093.76	84,777.24
	5,153.74	5,253.94	5,361.43	5,468.91	5,581.87	5,691.17	5,802.30	5,922.54	6,031.82	6,155.70	6,279.59	6,407.12	6,532.83	6,665.81	6,793.31	6,924.48	7,064.77
	31.72	32.33	32.99	33.65	34.35	35.02	35.71	36.45	37.12	37.88	38.64	39.43	40.20	41.02	41.80	42.61	43.48
10	66,545.28	67,988.04	69,299.76	70,742.64	72,250.92	73,781.16	75,202.32	76,797.84	78,284.52	79,967.76	81,541.80	83,268.72	84,886.68	86,744.76	88,471.68	90,264.48	92,100.60
	5,545.44	5,665.67	5,774.98	5,895.22	6,020.91	6,148.43	6,266.86	6,399.82	6,523.71	6,663.98	6,795.15	6,939.06	7,073.89	7,228.73	7,372.64	7,522.04	7,675.05
	34.13	34.87	35.54	36.28	37.05	37.84	38.57	39.38	40.15	41.01	41.82	42.70	43.53	44.48	45.37	46.29	47.23
11	71,310.84	72,819.24	74,393.28	75,967.20	77,519.52	79,137.12	80,798.52	82,591.20	84,252.72	86,023.20	87,772.20	89,674.20	91,532.40	93,455.88	95,423.52	97,325.64	99,380.64
	5,942.57	6,068.27	6,199.44	6,330.60	6,459.96	6,594.76	6,733.21	6,882.60	7,021.06	7,168.60	7,314.35	7,472.85	7,627.70	7,787.99	7,951.96	8,110.47	8,281.72
	36.57	37.34	38.15	38.96	39.75	40.58	41.44	42.35	43.21	44.11	45.01	45.99	46.94	47.93	48.94	49.91	50.96
12	75,989.16	77,650.44	79,268.40	81,082.68	82,787.88	84,580.44	86,373.00	88,253.16	90,067.56	92,100.60	94,046.40	96,013.80	98,068.92	100,189.20	102,288.00	104,495.88	106,660.08
	6,332.43	6,470.87	6,605.70	6,756.89	6,898.99	7,048.37	7,197.75	7,354.43	7,505.63	7,675.05	7,837.20	8,001.15	8,172.41	8,349.10	8,524.00	8,707.99	8,888.34
	38.97	39.82	40.65	41.58	42.46	43.37	44.29	45.26	46.19	47.23	48.23	49.24	50.29	51.38	52.46	53.59	54.70
13	83,727.96	85,608.12	87,422.28	89,411.76	91,357.32	93,434.40	95,532.84	97,565.88	99,686.52	101,916.36	104,102.52	106,353.96	108,715.08	111,098.16	113,502.72	116,016.60	118,530.84
	6,977.33	7,134.01	7,285.19	7,450.98	7,613.11	7,786.20	7,961.07	8,130.49	8,307.21	8,493.03	8,675.21	8,862.83	9,059.59	9,258.18	9,458.56	9,668.05	9,877.57
	42.94	43.90	44.83	45.85	46.85	47.92	48.99	50.03	51.12	52.26	53.39	54.54	55.75	56.97	58.21	59.50	60.79
14	90,832.68	92,931.24	94,920.72	97,172.64	99,380.64	101,654.04	103,840.20	106,266.84	108,627.60	111,075.96	113,546.40	116,126.16	118,749.48	121,394.64	124,017.72	126,794.16	129,570.60
	7,569.39	7,744.27	7,910.06	8,097.72	8,281.72	8,471.17	8,653.35	8,855.57	9,052.30	9,256.33	9,462.20	9,677.18	9,895.79	10,116.22	10,334.81	10,566.18	10,797.55
	46.58	47.66	48.68	49.83	50.96	52.13	53.25	54.50	55.71	56.96	58.23	59.55	60.90	62.25	63.60	65.02	66.45
15	98,156.16	100,517.16	102,747.12	105,217.20	107,600.28	110,136.12	112,628.28	115,229.76	117,896.76	120,585.72	123,361.92	126,203.88	129,111.48	132,041.04	134,970.24	138,096.48	141,178.92
	8,179.68	8,376.43	8,562.26	8,768.10	8,966.69	9,178.01	9,385.69	9,602.48	9,824.73	10,048.81	10,280.16	10,516.99	10,759.29	11,003.42	11,247.52	11,508.04	11,764.91
	50.34	51.55	52.69	53.96	55.18	56.48	57.76	59.09	60.46	61.84	63.26	64.72	66.21	67.71	69.22	70.82	72.40
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2024)

GRADE	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	33,462.00	34,161.72	34,767.84	35,374.20	35,956.92	36,609.96	37,193.04	37,869.24	38,545.56	39,198.36	39,921.36	40,620.72	41,273.76	41,996.52	42,696.12	43,465.56	44,211.84
	2,788.50	2,846.81	2,897.32	2,947.85	2,996.41	3,050.83	3,099.42	3,155.77	3,212.13	3,266.53	3,326.78	3,385.06	3,439.48	3,499.71	3,558.01	3,622.13	3,684.32
	16.09	16.42	16.72	17.01	17.29	17.60	17.88	18.21	18.53	18.85	19.19	19.53	19.84	20.19	20.53	20.90	21.26
2	36,166.92	36,819.72	37,426.08	38,125.80	38,825.28	39,524.88	40,224.36	40,830.60	41,576.64	42,369.84	43,092.36	43,932.00	44,538.36	45,307.92	46,100.64	46,893.36	47,686.44
	3,013.91	3,068.31	3,118.84	3,177.15	3,235.44	3,293.74	3,352.03	3,402.55	3,464.72	3,530.82	3,591.03	3,661.00	3,711.53	3,775.66	3,841.72	3,907.78	3,973.87
	17.39	17.70	17.99	18.33	18.67	19.00	19.34	19.63	19.99	20.37	20.72	21.12	21.41	21.78	22.16	22.54	22.93
3	39,781.56	40,457.40	41,110.44	41,856.60	42,602.64	43,349.16	44,095.08	44,911.44	45,680.88	46,520.40	47,266.44	48,082.80	48,945.48	49,831.56	50,717.76	51,603.84	52,489.80
	3,315.13	3,371.45	3,425.87	3,488.05	3,550.22	3,612.43	3,674.59	3,742.62	3,806.74	3,876.70	3,938.87	4,006.90	4,078.79	4,152.63	4,226.48	4,300.32	4,374.15
	19.13	19.45	19.76	20.12	20.48	20.84	21.20	21.59	21.96	22.37	22.72	23.12	23.53	23.96	24.38	24.81	25.24
4	43,349.16	44,118.48	44,911.44	45,680.88	46,520.40	47,313.24	48,106.08	48,945.48	49,715.04	50,717.76	51,603.84	52,513.32	53,445.84	54,332.16	55,218.00	56,267.40	57,223.44
	3,612.43	3,676.54	3,742.62	3,806.74	3,876.70	3,942.77	4,008.84	4,078.79	4,142.92	4,226.48	4,300.32	4,376.11	4,453.82	4,527.68	4,601.50	4,688.95	4,768.62
	20.84	21.21	21.59	21.96	22.37	22.75	23.13	23.53	23.90	24.38	24.81	25.25	25.70	26.12	26.55	27.05	27.51
5	47,313.24	48,246.00	49,062.00	49,995.00	50,857.68	51,790.32	52,699.68	53,655.72	54,565.20	55,637.76	56,640.72	57,643.32	58,622.64	59,765.16	60,721.08	61,864.08	62,959.92
	3,942.77	4,020.50	4,088.50	4,166.25	4,238.14	4,315.86	4,391.64	4,471.31	4,547.10	4,636.48	4,720.06	4,803.61	4,885.22	4,980.43	5,060.09	5,155.34	5,246.66
	22.75	23.20	23.59	24.04	24.45	24.90	25.34	25.80	26.23	26.75	27.23	27.71	28.18	28.73	29.19	29.74	30.27
6	51,813.72	52,769.64	53,702.64	54,821.88	55,777.68	56,780.64	57,829.80	58,949.04	59,998.56	61,117.80	62,260.32	63,449.40	64,545.48	65,804.88	67,040.52	68,206.68	69,395.76
	4,317.81	4,397.47	4,475.22	4,568.49	4,648.14	4,731.72	4,819.15	4,912.42	4,999.88	5,093.15	5,188.36	5,287.45	5,378.79	5,483.74	5,586.71	5,683.89	5,782.98
	24.91	25.37	25.82	26.36	26.82	27.30	27.80	28.34	28.85	29.38	29.93	30.50	31.03	31.64	32.23	32.79	33.36
7	56,407.20	57,503.40	58,529.52	59,648.88	60,744.60	62,004.00	63,146.52	64,452.24	65,571.48	66,854.16	68,113.32	69,372.72	70,701.96	72,077.40	73,430.04	74,805.60	76,158.36
	4,700.60	4,791.95	4,877.46	4,970.74	5,062.05	5,167.00	5,262.21	5,371.02	5,464.29	5,571.18	5,676.11	5,781.06	5,891.83	6,006.45	6,119.17	6,233.80	6,346.53
	27.12	27.65	28.14	28.68	29.20	29.81	30.36	30.99	31.52	32.14	32.75	33.35	33.99	34.65	35.30	35.96	36.61
8	61,001.16	62,190.48	63,449.40	64,615.56	65,828.16	67,134.12	68,346.60	69,792.24	71,098.08	72,543.84	73,896.12	75,342.00	76,904.28	78,373.44	79,865.88	81,311.52	82,850.52
	5,083.43	5,182.54	5,287.45	5,384.63	5,485.68	5,594.51	5,695.55	5,816.02	5,924.84	6,045.32	6,158.01	6,278.50	6,408.69	6,531.12	6,655.49	6,775.96	6,904.21
	29.33	29.90	30.50	31.07	31.65	32.28	32.86	33.55	34.18	34.88	35.53	36.22	36.97	37.68	38.40	39.09	39.83
9	65,968.08	67,250.40	68,626.20	70,002.24	71,447.88	72,846.96	74,269.44	75,808.32	77,207.52	78,793.20	80,378.76	82,011.24	83,619.96	85,322.28	86,954.76	88,633.56	90,429.12
	5,497.34	5,604.20	5,718.85	5,833.52	5,953.99	6,070.58	6,189.12	6,317.36	6,433.96	6,566.10	6,698.23	6,834.27	6,968.33	7,110.19	7,246.23	7,386.13	7,535.76
	31.72	32.33	32.99	33.65	34.35	35.02	35.71	36.45	37.12	37.88	38.64	39.43	40.20	41.02	41.81	42.61	43.48
10	70,981.56	72,520.56	73,919.64	75,458.64	77,067.60	78,700.08	80,215.68	81,917.88	83,503.56	85,299.00	86,977.92	88,820.16	90,545.52	92,527.68	94,369.68	96,282.00	98,240.76
	5,915.13	6,043.38	6,159.97	6,288.22	6,422.30	6,558.34	6,684.64	6,826.49	6,958.63	7,108.25	7,248.16	7,401.68	7,545.46	7,710.64	7,864.14	8,023.50	8,186.73
	34.13	34.87	35.54	36.28	37.05	37.84	38.57	39.38	40.15	41.01	41.82	42.70	43.53	44.48	45.37	46.29	47.23
11	76,064.76	77,673.96	79,352.76	81,031.56	82,687.44	84,413.04	86,185.20	88,097.04	89,869.32	91,758.24	93,623.52	95,652.48	97,634.52	99,686.52	101,785.08	103,814.04	106,005.96
	6,338.73	6,472.83	6,612.73	6,752.63	6,890.62	7,034.42	7,182.10	7,341.42	7,489.11	7,646.52	7,801.96	7,971.04	8,136.21	8,307.21	8,482.09	8,651.17	8,833.83
	36.57	37.34	38.15	38.96	39.75	40.58	41.44	42.35	43.21	44.11	45.01	45.99	46.94	47.93	48.94	49.91	50.96
12	81,054.96	82,827.24	84,552.84	86,488.20	88,307.16	90,219.24	92,131.32	94,136.88	96,072.00	98,240.76	100,316.16	102,414.60	104,606.64	106,868.64	109,107.12	111,462.36	113,770.80
	6,754.58	6,902.27	7,046.07	7,207.35	7,358.93	7,518.27	7,677.61	7,844.74	8,006.00	8,186.73	8,359.68	8,534.55	8,717.22	8,905.72	9,092.26	9,288.53	9,480.90
	38.97	39.82	40.65	41.58	42.46	43.37	44.29	45.26	46.19	47.23	48.23	49.24	50.29	51.38	52.46	53.59	54.70
13	89,309.88	91,315.20	93,250.80	95,372.40	97,447.92	99,663.24	101,901.72	104,070.36	106,332.36	108,710.64	111,042.48	113,444.40	115,962.84	118,504.56	121,069.56	123,751.08	126,432.84
	7,442.49	7,609.60	7,770.90	7,947.70	8,120.66	8,305.27	8,491.81	8,672.53	8,861.03	9,059.22	9,253.54	9,453.70	9,663.57	9,875.38	10,089.13	10,312.59	10,536.07
	42.94	43.90	44.83	45.85	46.85	47.92	48.99	50.03	51.12	52.26	53.39	54.54	55.75	56.97	58.21	59.50	60.79
14	96,888.36	99,126.84	101,248.80	103,650.72	106,005.96	108,430.80	110,762.64	113,351.04	115,869.48	118,481.28	121,116.12	123,867.84	126,666.12	129,487.68	132,285.72	135,247.20	138,208.68
	8,074.03	8,260.57	8,437.40	8,637.56	8,833.83	9,035.90	9,230.22	9,445.92	9,655.79	9,873.44	10,093.01	10,322.32	10,555.51	10,790.64	11,023.81	11,270.60	11,517.39
	46.58	47.66	48.68	49.83	50.96	52.13	53.25	54.50	55.71	56.96	58.23	59.55	60.90	62.25	63.60	65.02	66.45
15	104,700.00	107,218.44	109,596.84	112,231.80	114,773.64	117,478.44	120,136.68	122,911.80	125,756.40	128,624.88	131,586.12	134,617.56	137,718.96	140,843.40	143,968.44	147,302.88	150,590.88
	8,725.00	8,934.87	9,133.07	9,352.65	9,564.47	9,789.87	10,011.39	10,242.65	10,479.70	10,718.74	10,965.51	11,218.13	11,476.58	11,736.95	11,997.37	12,275.24	12,549.24
	50.34	51.55	52.69	53.96	55.18	56.48	57.76	59.09	60.46	61.84	63.26	64.72	66.21	67.71	69.22	70.82	72.40
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.