

Appendix A - Salary Scales

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)
(Effective April 1, 2024)

GRADE	STEP																	
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	
	1	29,279.28	29,891.52	30,421.80	30,952.32	31,462.56	32,033.76	32,543.76	33,135.72	33,727.32	34,298.64	34,930.92	35,543.16	36,114.60	36,747.00	37,359.24	38,032.56	38,685.36
		2,439.94	2,490.96	2,535.15	2,579.36	2,621.88	2,669.48	2,711.98	2,761.31	2,810.61	2,858.22	2,910.91	2,961.93	3,009.55	3,062.25	3,113.27	3,169.38	3,223.78
		16.09	16.42	16.72	17.01	17.29	17.60	17.88	18.21	18.53	18.85	19.19	19.53	19.84	20.19	20.53	20.90	21.26
	2	31,646.04	32,217.36	32,748.12	33,360.12	33,972.12	34,584.24	35,196.36	35,726.88	36,379.92	37,073.40	37,706.04	38,440.56	38,971.08	39,644.16	40,338.12	41,031.96	41,725.56
		2,637.17	2,684.78	2,729.01	2,780.01	2,831.01	2,882.02	2,933.03	2,977.24	3,031.66	3,089.45	3,142.17	3,203.38	3,247.59	3,303.68	3,361.51	3,419.33	3,477.13
		17.39	17.70	17.99	18.33	18.67	19.00	19.34	19.63	19.99	20.37	20.72	21.12	21.41	21.78	22.16	22.55	22.93
	3	34,808.64	35,400.36	35,971.68	36,624.60	37,277.52	37,930.32	38,583.36	39,297.48	39,970.68	40,705.32	41,358.12	42,072.36	42,827.40	43,602.60	44,377.92	45,153.24	45,928.80
		2,900.72	2,950.03	2,997.64	3,052.05	3,106.46	3,160.86	3,215.28	3,274.79	3,330.89	3,392.11	3,446.51	3,506.03	3,568.95	3,633.55	3,698.16	3,762.77	3,827.40
		19.13	19.45	19.76	20.12	20.48	20.84	21.20	21.59	21.96	22.37	22.72	23.12	23.53	23.96	24.38	24.81	25.24
	4	37,930.32	38,603.88	39,297.48	39,970.68	40,705.32	41,399.04	42,092.76	42,827.40	43,500.48	44,377.92	45,153.24	45,949.20	46,765.32	47,540.52	48,315.96	49,234.20	50,070.48
		3,160.86	3,216.99	3,274.79	3,330.89	3,392.11	3,449.92	3,507.73	3,568.95	3,625.04	3,698.16	3,762.77	3,829.10	3,897.11	3,961.71	4,026.33	4,102.85	4,172.54
		20.84	21.21	21.59	21.96	22.37	22.75	23.13	23.53	23.90	24.38	24.81	25.25	25.70	26.12	26.55	27.05	27.51
	5	41,399.04	42,215.04	42,929.40	43,745.40	44,500.44	45,316.68	46,112.28	46,948.68	47,744.52	48,683.16	49,560.48	50,437.80	51,294.72	52,294.68	53,131.32	54,131.04	55,089.84
		3,449.92	3,517.92	3,577.45	3,645.45	3,708.37	3,776.39	3,842.69	3,912.39	3,978.71	4,056.93	4,130.04	4,203.15	4,274.56	4,357.89	4,427.61	4,510.92	4,590.82
		22.75	23.20	23.59	24.04	24.45	24.90	25.34	25.80	26.23	26.75	27.23	27.71	28.18	28.73	29.19	29.74	30.27
	6	45,336.96	46,173.60	46,989.48	47,968.92	48,805.56	49,682.88	50,601.12	51,580.44	52,498.56	53,478.00	54,477.96	55,518.24	56,477.40	57,579.12	58,660.68	59,680.92	60,721.08
		3,778.08	3,847.80	3,915.79	3,997.41	4,067.13	4,140.24	4,216.76	4,298.37	4,374.88	4,456.50	4,539.83	4,626.52	4,706.45	4,798.26	4,888.39	4,973.41	5,060.09
24.91		25.37	25.82	26.36	26.82	27.30	27.80	28.34	28.85	29.38	29.93	30.50	31.03	31.64	32.23	32.79	33.36	
7	49,356.48	50,315.28	51,213.12	52,192.44	53,151.72	54,253.44	55,253.04	56,395.80	57,375.12	58,497.24	59,599.08	60,700.92	61,864.08	63,067.80	64,251.00	65,454.84	66,638.40	
	4,113.04	4,192.94	4,267.76	4,349.37	4,429.31	4,521.12	4,604.42	4,699.65	4,781.26	4,874.77	4,966.59	5,058.41	5,155.34	5,255.65	5,354.25	5,454.57	5,553.20	
	27.12	27.65	28.14	28.68	29.20	29.81	30.36	30.99	31.52	32.14	32.75	33.35	33.99	34.65	35.30	35.96	36.61	
8	53,376.12	54,416.52	55,518.24	56,538.48	57,599.52	58,742.28	59,803.08	61,068.24	62,210.76	63,475.92	64,659.24	65,924.28	67,291.32	68,576.88	69,882.60	71,147.52	72,494.28	
	4,448.01	4,534.71	4,626.52	4,711.54	4,799.96	4,895.19	4,983.59	5,089.02	5,184.23	5,289.66	5,388.27	5,493.69	5,607.61	5,714.74	5,823.55	5,928.96	6,041.19	
	29.33	29.90	30.50	31.07	31.65	32.28	32.86	33.55	34.18	34.88	35.53	36.22	36.97	37.68	38.40	39.09	39.83	
9	57,722.04	58,844.28	60,048.00	61,251.72	62,516.88	63,741.12	64,985.52	66,332.40	67,556.40	68,943.96	70,331.40	71,759.76	73,167.48	74,657.04	76,085.28	77,554.44	79,125.48	
	4,810.17	4,903.69	5,004.00	5,104.31	5,209.74	5,311.76	5,415.46	5,527.70	5,629.70	5,745.33	5,860.95	5,979.98	6,097.29	6,221.42	6,340.44	6,462.87	6,593.79	
	31.72	32.33	32.99	33.65	34.35	35.02	35.71	36.45	37.12	37.88	38.64	39.43	40.20	41.02	41.81	42.61	43.48	
10	62,108.76	63,455.40	64,679.64	66,026.28	67,434.00	68,862.48	70,188.60	71,678.04	73,065.36	74,636.64	76,105.56	77,717.40	79,227.60	80,961.72	82,573.68	84,246.84	85,960.68	
	5,175.73	5,287.95	5,389.97	5,502.19	5,619.50	5,738.54	5,849.05	5,973.17	6,088.78	6,219.72	6,342.13	6,476.45	6,602.30	6,746.81	6,881.14	7,020.57	7,163.39	
	34.13	34.87	35.54	36.28	37.05	37.84	38.57	39.38	40.15	41.01	41.82	42.70	43.53	44.48	45.37	46.29	47.23	
11	66,556.92	67,964.52	69,433.80	70,902.72	72,351.48	73,861.44	75,411.96	77,085.12	78,635.64	80,288.40	81,920.88	83,695.92	85,430.16	87,225.72	89,061.96	90,837.12	92,754.96	
	5,546.41	5,663.71	5,786.15	5,908.56	6,029.29	6,155.12	6,284.33	6,423.76	6,552.97	6,690.70	6,826.74	6,974.66	7,119.18	7,268.81	7,421.83	7,569.76	7,729.58	
	36.57	37.34	38.15	38.96	39.75	40.58	41.44	42.35	43.21	44.11	45.01	45.99	46.94	47.93	48.94	49.91	50.96	
12	70,923.00	72,473.88	73,983.72	75,677.16	77,268.84	78,941.88	80,614.92	82,369.68	84,063.00	85,960.68	87,776.52	89,613.00	91,530.72	93,510.00	95,468.64	97,529.52	99,549.60	
	5,910.25	6,039.49	6,165.31	6,306.43	6,439.07	6,578.49	6,717.91	6,864.14	7,005.25	7,163.39	7,314.71	7,467.75	7,627.56	7,792.50	7,955.72	8,127.46	8,295.80	
	38.97	39.82	40.65	41.58	42.46	43.37	44.29	45.26	46.19	47.23	48.23	49.24	50.29	51.38	52.46	53.59	54.70	
13	78,146.16	79,900.68	81,594.24	83,451.00	85,267.08	87,205.32	89,163.96	91,061.52	93,040.68	95,121.96	97,162.44	99,263.88	101,467.32	103,691.52	105,935.76	108,282.36	110,628.72	
	6,512.18	6,658.39	6,799.52	6,954.25	7,105.59	7,267.11	7,430.33	7,588.46	7,753.39	7,926.83	8,096.87	8,271.99	8,455.61	8,640.96	8,827.98	9,023.53	9,219.06	
	42.94	43.90	44.83	45.85	46.85	47.92	48.99	50.03	51.12	52.26	53.39	54.54	55.75	56.97	58.21	59.50	60.79	
14	84,777.24	86,736.12	88,592.76	90,694.32	92,754.96	94,877.16	96,917.52	99,182.28	101,385.84	103,670.88	105,976.56	108,384.24	110,832.84	113,301.60	115,750.20	118,341.48	120,932.52	
	7,064.77	7,228.01	7,382.73	7,557.86	7,729.58	7,906.43	8,076.46	8,265.19	8,448.82	8,639.24	8,831.38	9,032.02	9,236.07	9,441.80	9,645.85	9,861.79	10,077.71	
	46.58	47.66	48.68	49.83	50.96	52.13	53.25	54.50	55.71	56.96	58.23	59.55	60.90	62.25	63.60	65.02	66.45	
15	91,612.44	93,815.88	95,897.28	98,203.08	100,426.92	102,793.92	105,120.00	107,547.84	110,037.12	112,546.80	115,138.08	117,790.56	120,504.24	123,238.32	125,972.28	128,889.96	131,766.84	
	7,634.37	7,817.99	7,991.44	8,183.59	8,368.91	8,566.16	8,760.00	8,962.32	9,169.76	9,378.90	9,594.84	9,815.88	10,042.02	10,269.86	10,497.69	10,740.83	10,980.57	
	50.34	51.55	52.69	53.96	55.18	56.48	57.76	59.09	60.46	61.84	63.26	64.72	66.21	67.71	69.22	70.82	72.40	
*	1	2	3	4	5	6	7	8	9	10	11	12	13					

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective April 1, 2024)

GRADE	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
	1	31,370.64	32,026.44	32,594.88	33,163.20	33,709.80	34,322.04	34,868.28	35,502.36	36,136.32	36,748.44	37,426.08	38,082.00	38,694.12	39,371.88	40,027.44	41,448.72
		2,614.22	2,668.87	2,716.24	2,763.60	2,809.15	2,860.17	2,905.69	2,958.53	3,011.36	3,062.37	3,118.84	3,173.50	3,224.51	3,280.99	3,335.62	3,454.06
		16.087508	16.423815	16.715323	17.006769	17.287077	17.601046	17.881169	18.206338	18.531446	18.845354	19.192862	19.529231	19.843138	20.190708	20.526892	21.255754
	2	33,906.60	34,518.60	35,086.80	35,742.72	36,398.64	37,054.44	37,710.24	38,278.68	38,978.28	39,721.44	40,399.32	41,186.16	41,754.72	42,476.16	43,219.32	44,705.76
		2,825.55	2,876.55	2,923.90	2,978.56	3,033.22	3,087.87	3,142.52	3,189.89	3,248.19	3,310.12	3,366.61	3,432.18	3,479.56	3,539.68	3,601.61	3,725.48
		17.388000	17.701846	17.993231	18.329600	18.665969	19.002277	19.338585	19.630092	19.988862	20.369969	20.717600	21.121108	21.412677	21.782646	22.163754	22.926031
	3	37,294.92	37,929.00	38,541.00	39,240.60	39,939.96	40,639.56	41,339.28	42,104.40	42,825.72	43,612.80	44,312.40	45,077.64	45,886.32	46,716.96	47,547.84	49,209.24
		3,107.91	3,160.75	3,211.75	3,270.05	3,328.33	3,386.63	3,444.94	3,508.70	3,568.81	3,634.40	3,692.70	3,756.47	3,823.86	3,893.08	3,962.32	4,100.77
		19.125600	19.450769	19.764615	20.123385	20.482031	20.840800	21.199631	21.592000	21.961908	22.365538	22.724308	23.116738	23.531446	23.957415	24.383508	25.235508
	4	40,639.56	41,361.12	42,104.40	42,825.72	43,612.80	44,355.96	45,099.24	45,886.32	46,607.88	47,547.84	48,378.48	49,231.08	50,105.64	50,936.28	51,767.04	53,646.96
		3,386.63	3,446.76	3,508.70	3,568.81	3,634.40	3,696.33	3,758.27	3,823.86	3,883.99	3,962.32	4,031.54	4,102.59	4,175.47	4,244.69	4,313.92	4,470.58
		20.840800	21.210831	21.592000	21.961908	22.365538	22.746646	23.127815	23.531446	23.901477	24.383508	24.809477	25.246708	25.695200	26.121169	26.547200	27.511262
	5	44,355.96	45,230.40	45,995.52	46,870.08	47,679.00	48,553.32	49,406.16	50,302.20	51,154.92	52,160.52	53,100.48	54,040.56	54,958.80	56,029.80	56,926.20	59,024.88
		3,696.33	3,769.20	3,832.96	3,905.84	3,973.25	4,046.11	4,117.18	4,191.85	4,262.91	4,346.71	4,425.04	4,503.38	4,579.90	4,669.15	4,743.85	4,918.74
		22.746646	23.195077	23.587446	24.035938	24.450769	24.899138	25.336492	25.796000	26.233292	26.748985	27.231015	27.713108	28.184000	28.733231	29.192923	30.269169
	6	48,575.28	49,471.56	50,346.00	51,395.52	52,291.68	53,231.64	54,215.40	55,264.92	56,248.56	57,297.96	58,369.08	59,484.00	60,511.44	61,691.88	62,850.60	65,058.48
		4,047.94	4,122.63	4,195.50	4,282.96	4,357.64	4,435.97	4,517.95	4,605.41	4,687.38	4,774.83	4,864.09	4,957.00	5,042.62	5,140.99	5,237.55	5,421.54
		24.910400	25.370031	25.818462	26.356677	26.816246	27.298277	27.802769	28.340985	28.845415	29.383569	29.932862	30.504615	31.031508	31.636862	32.231077	33.363323
	7	52,881.84	53,909.40	54,871.32	55,920.72	56,948.04	58,128.48	59,199.84	60,423.96	61,473.36	62,675.76	63,856.08	65,036.64	66,282.84	67,572.48	68,840.40	71,398.32
		4,406.82	4,492.45	4,572.61	4,660.06	4,745.67	4,844.04	4,933.32	5,035.33	5,122.78	5,222.98	5,321.34	5,419.72	5,523.57	5,631.04	5,736.70	5,949.86
		27.118892	27.645846	28.139138	28.677292	29.204123	29.809477	30.358892	30.986646	31.524800	32.141415	32.746708	33.352123	33.991200	34.652554	35.302769	36.614523
	8	57,188.64	58,303.44	59,484.00	60,576.96	61,713.72	62,937.96	64,074.60	65,430.12	66,654.36	68,009.76	69,277.56	70,633.08	72,097.80	73,475.04	74,874.00	77,672.40
		4,765.72	4,858.62	4,957.00	5,048.08	5,142.81	5,244.83	5,339.55	5,452.51	5,554.53	5,667.48	5,773.13	5,886.09	6,008.15	6,122.92	6,239.50	6,472.70
		29.327508	29.899200	30.504615	31.065108	31.648062	32.275877	32.858769	33.553908	34.181723	34.876800	35.526954	36.222092	36.973231	37.679508	38.396923	39.832000
	9	61,844.88	63,047.28	64,337.16	65,626.92	66,982.44	68,294.04	69,627.60	71,070.48	72,381.84	73,868.40	75,355.08	76,885.44	78,393.96	79,989.72	81,519.72	84,777.24
		5,153.74	5,253.94	5,361.43	5,468.91	5,581.87	5,691.17	5,802.30	5,922.54	6,031.82	6,155.70	6,279.59	6,407.12	6,532.83	6,665.81	6,793.31	7,064.77
		31.715323	32.331938	32.993415	33.654831	34.349969	35.022585	35.706462	36.446400	37.118892	37.881231	38.643631	39.428431	40.202031	41.020369	41.804985	43.475508
	10	66,545.28	67,988.04	69,299.76	70,742.64	72,250.92	73,781.16	75,202.32	76,797.84	78,284.52	79,967.76	81,541.80	83,268.72	84,886.68	86,744.76	88,471.68	90,264.48
		5,545.44	5,665.67	5,774.98	5,895.22	6,020.91	6,148.43	6,266.86	6,399.82	6,523.71	6,663.98	6,795.15	6,939.06	7,073.89	7,228.73	7,372.64	7,675.05
		34.125785	34.865662	35.538338	36.278277	37.051754	37.836492	38.565292	39.383508	40.145908	41.009108	41.816308	42.701908	43.531631	44.484492	45.370092	47.231077
	11	71,310.84	72,819.24	74,393.28	75,967.20	77,519.52	79,137.12	80,798.52	82,591.20	84,252.72	86,023.20	87,772.20	89,674.20	91,532.40	93,455.88	95,423.52	99,380.64
		5,942.57	6,068.27	6,199.44	6,330.60	6,459.96	6,594.76	6,733.21	6,882.60	7,021.06	7,168.60	7,314.35	7,472.85	7,627.70	7,787.99	7,951.96	8,281.72
		36.569662	37.343200	38.150400	38.957538	39.753600	40.583138	41.435138	42.354462	43.206523	44.114462	45.011385	45.986769	46.939692	47.926092	48.935138	50.964431
	12	75,989.16	77,650.44	79,268.40	81,082.68	82,787.88	84,580.44	86,373.00	88,253.16	90,067.56	92,100.60	94,046.40	96,013.80	98,068.92	100,189.20	102,288.00	106,660.08
		6,332.43	6,470.87	6,605.70	6,756.89	6,898.99	7,048.37	7,197.75	7,354.43	7,505.63	7,675.05	7,837.20	8,001.15	8,172.41	8,349.10	8,524.00	8,888.34
		38.968800	39.820738	40.650462	41.580862	42.455323	43.374585	44.293846	45.258031	46.188492	47.231077	48.228923	49.237846	50.291754	51.379077	52.455385	54.697477
	13	83,727.96	85,608.12	87,422.28	89,411.76	91,357.32	93,434.40	95,532.84	97,565.88	99,686.52	101,916.36	104,102.52	106,353.96	108,715.08	111,098.16	113,502.72	118,530.84
		6,977.33	7,134.01	7,285.19	7,450.98	7,613.11	7,786.20	7,961.07	8,130.49	8,307.21	8,493.03	8,675.21	8,862.83	9,059.59	9,258.18	9,458.56	9,877.57
		42.937415	43.901600	44.831938	45.852185	46.849908	47.915077	48.991200	50.033785	51.121292	52.264800	53.385908	54.540492	55.751323	56.973415	58.206523	60.785046
	14	90,832.68	92,931.24	94,920.72	97,172.64	99,380.64	101,654.04	103,840.20	106,266.84	108,627.60	111,075.96	113,546.40	116,126.16	118,749.48	121,394.64	124,017.72	129,570.60
		7,569.39	7,744.27	7,910.06	8,097.72	8,281.72	8,471.17	8,653.35	8,855.57	9,052.30	9,256.33	9,462.20	9,677.18	9,895.79	10,116.22	10,334.81	10,797.55
		46.580862	47.657046	48.677292	49.832123	50.964431	52.130277	53.251385	54.495815	55.706462	56.962031	58.228923	59.551877	60.897169	62.253662	63.598831	66.446462
	15	98,156.16	100,517.16	102,747.12	105,217.20	107,600.28	110,136.12	112,628.28	115,229.76	117,896.76	120,585.72	123,361.92	126,203.88	129,111.48	132,041.04	134,970.24	141,178.92
		8,179.68	8,376.43	8,562.26	8,768.10	8,966.69	9,178.01	9,385.69	9,602.48	9,824.73	10,048.81	10,280.16	10,516.99	10,759.29	11,003.42	11,247.52	11,764.91
		50.336492	51.547262	52.690831	53.957538	55.179631	56.480062	57.758092	59.092185	60.459877	61.838831	63.262523	64.719938	66.211015	67.713354	69.215508	72.399446
	*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2024)

GRADE	STEP																	
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	
	1	33,462.00	34,161.72	34,767.84	35,374.20	35,956.92	36,609.96	37,193.04	37,869.24	38,545.56	39,198.36	39,921.36	40,620.72	41,273.76	41,996.52	42,696.12	43,465.56	44,211.84
		2,788.50	2,846.81	2,897.32	2,947.85	2,996.41	3,050.83	3,099.42	3,155.77	3,212.13	3,266.53	3,326.78	3,385.06	3,439.48	3,499.71	3,558.01	3,622.13	3,684.32
		16.087500	16.423904	16.715308	17.006827	17.286981	17.600942	17.881269	18.206365	18.531519	18.845365	19.192962	19.529192	19.843154	20.190635	20.526981	20.896904	21.255692
	2	36,166.92	36,819.72	37,426.08	38,125.80	38,825.28	39,524.88	40,224.36	40,830.60	41,576.64	42,369.84	43,092.36	43,932.00	44,538.36	45,307.92	46,100.64	46,893.36	47,686.44
		3,013.91	3,068.31	3,118.84	3,177.15	3,235.44	3,293.74	3,352.03	3,402.55	3,464.72	3,530.82	3,591.03	3,661.00	3,711.53	3,775.66	3,841.72	3,907.78	3,973.87
		17.387942	17.701788	17.993308	18.329712	18.666000	19.002346	19.338635	19.630096	19.988769	20.370115	20.717481	21.121154	21.412673	21.782654	22.163769	22.544885	22.926173
	3	39,781.56	40,457.40	41,110.44	41,856.60	42,602.64	43,349.16	44,095.08	44,911.44	45,680.88	46,520.40	47,266.44	48,082.80	48,945.48	49,831.56	50,717.76	51,603.84	52,489.80
		3,315.13	3,371.45	3,425.87	3,488.05	3,550.22	3,612.43	3,674.59	3,742.62	3,806.74	3,876.70	3,938.87	4,006.90	4,078.79	4,152.63	4,226.48	4,300.32	4,374.15
		19.125750	19.450673	19.764635	20.123365	20.482038	20.840942	21.199558	21.592038	21.961962	22.365577	22.724250	23.116731	23.531481	23.957481	24.383538	24.809538	25.235481
	4	43,349.16	44,118.48	44,911.44	45,680.88	46,520.40	47,313.24	48,106.08	48,945.48	49,715.04	50,717.76	51,603.84	52,513.32	53,445.84	54,332.16	55,218.00	56,267.40	57,223.44
		3,612.43	3,676.54	3,742.62	3,806.74	3,876.70	3,942.77	4,008.84	4,078.79	4,142.92	4,226.48	4,300.32	4,376.11	4,453.82	4,527.68	4,601.50	4,688.95	4,768.62
		20.840942	21.210808	21.592038	21.961962	22.365577	22.746750	23.127923	23.531481	23.901462	24.383538	24.809538	25.246788	25.695115	26.121231	26.547115	27.051635	27.511269
	5	47,313.24	48,246.00	49,062.00	49,995.00	50,857.68	51,790.32	52,699.68	53,655.72	54,565.20	55,637.76	56,640.72	57,643.32	58,622.64	59,765.16	60,721.08	61,864.08	62,959.92
		3,942.77	4,020.50	4,088.50	4,166.25	4,238.14	4,315.86	4,391.64	4,471.31	4,547.10	4,636.48	4,720.06	4,803.61	4,885.22	4,980.43	5,060.09	5,155.34	5,246.66
		22.746750	23.195192	23.587500	24.036058	24.450808	24.899192	25.336385	25.796019	26.233269	26.748923	27.231115	27.713135	28.183962	28.733250	29.192827	29.742346	30.269192
	6	51,813.72	52,769.64	53,702.64	54,821.88	55,777.68	56,780.64	57,829.80	58,949.04	59,998.56	61,117.80	62,260.32	63,449.40	64,545.48	65,804.88	67,040.52	68,206.68	69,395.76
		4,317.81	4,397.47	4,475.22	4,568.49	4,648.14	4,731.72	4,819.15	4,912.42	4,999.88	5,093.15	5,188.36	5,287.45	5,378.79	5,483.74	5,586.71	5,683.89	5,782.98
		24.910442	25.370019	25.818577	26.356673	26.816192	27.298385	27.802788	28.340885	28.845462	29.383558	29.932846	30.504519	31.031481	31.636962	32.231019	32.791673	33.363346
7	56,407.20	57,503.40	58,529.52	59,648.88	60,744.60	62,004.00	63,146.52	64,452.24	65,571.48	66,854.16	68,113.32	69,372.72	70,701.96	72,077.40	73,430.04	74,805.60	76,158.36	
	4,700.60	4,791.95	4,877.46	4,970.74	5,062.05	5,167.00	5,262.21	5,371.02	5,464.29	5,571.18	5,676.11	5,781.06	5,891.83	6,006.45	6,119.17	6,233.80	6,346.53	
	27.118846	27.645865	28.139192	28.677346	29.204135	29.809615	30.358904	30.986654	31.524750	32.141423	32.746788	33.352269	33.991327	34.652596	35.302904	35.964231	36.614596	
8	61,001.16	62,190.48	63,449.40	64,615.56	65,828.16	67,134.12	68,346.60	69,792.24	71,098.08	72,543.84	73,896.12	75,342.00	76,904.28	78,373.44	79,865.88	81,311.52	82,850.52	
	5,083.43	5,182.54	5,287.45	5,384.63	5,485.68	5,594.51	5,695.55	5,816.02	5,924.84	6,045.32	6,158.01	6,278.50	6,408.69	6,531.12	6,655.49	6,775.96	6,904.21	
	29.327481	29.899269	30.504519	31.065173	31.648154	32.276019	32.858942	33.553962	34.181769	34.876846	35.526981	36.222115	36.973212	37.679538	38.397058	39.092077	39.831981	
9	65,968.08	67,250.40	68,626.20	70,002.24	71,447.88	72,846.96	74,269.44	75,808.32	77,207.52	78,793.20	80,378.76	82,011.24	83,619.96	85,322.28	86,954.76	88,633.56	90,429.12	
	5,497.34	5,604.20	5,718.85	5,833.52	5,953.99	6,070.58	6,189.12	6,317.36	6,433.96	6,566.10	6,698.23	6,834.27	6,968.33	7,110.19	7,246.23	7,386.13	7,535.76	
	31.715423	32.331923	32.993365	33.654923	34.349942	35.022577	35.706462	36.446308	37.119000	37.881346	38.643635	39.428481	40.201904	41.020327	41.805173	42.612288	43.475538	
10	70,981.56	72,520.56	73,919.64	75,458.64	77,067.60	78,700.08	80,215.68	81,917.88	83,503.56	85,299.00	86,977.92	88,820.16	90,545.52	92,527.68	94,369.68	96,282.00	98,240.76	
	5,915.13	6,043.38	6,159.97	6,288.22	6,422.30	6,558.34	6,684.64	6,826.49	6,958.63	7,108.25	7,248.16	7,401.68	7,545.46	7,710.64	7,864.14	8,023.50	8,186.73	
	34.125750	34.865654	35.538288	36.278192	37.051731	37.836577	38.565231	39.383596	40.145942	41.009135	41.816308	42.702000	43.531500	44.484462	45.370038	46.289423	47.231135	
11	76,064.76	77,673.96	79,352.76	81,031.56	82,687.44	84,413.04	86,185.20	88,097.04	89,869.32	91,758.24	93,623.52	95,652.48	97,634.52	99,686.52	101,785.08	103,814.04	106,005.96	
	6,338.73	6,472.83	6,612.73	6,752.63	6,890.62	7,034.42	7,182.10	7,341.42	7,489.11	7,646.52	7,801.96	7,971.04	8,136.21	8,307.21	8,482.09	8,651.17	8,833.83	
	36.569596	37.343250	38.150365	38.957481	39.753577	40.583192	41.435192	42.354346	43.206404	44.114538	45.011308	45.986769	46.939673	47.926212	48.935135	49.910596	50.964404	
12	81,054.96	82,827.24	84,552.84	86,488.20	88,307.16	90,219.24	92,131.32	94,136.88	96,072.00	98,240.76	100,316.16	102,414.60	104,606.64	106,868.64	109,107.12	111,462.36	113,770.80	
	6,754.58	6,902.27	7,046.07	7,207.35	7,358.93	7,518.27	7,677.61	7,844.74	8,006.00	8,186.73	8,359.68	8,534.55	8,717.22	8,905.72	9,092.26	9,288.53	9,480.90	
	38.968731	39.820788	40.650404	41.580865	42.455365	43.374635	44.293904	45.258115	46.188462	47.231135	48.228923	49.237788	50.291654	51.379154	52.455346	53.587673	54.697500	
13	89,309.88	91,315.20	93,250.80	95,372.40	97,447.92	99,663.24	101,901.72	104,070.36	106,332.36	108,710.64	111,042.48	113,444.40	1					

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