



The following Motions and Documents were considered by the GFC Executive Committee at its January 9, 2012 meeting:

Agenda Title: **Proposed Changes to Selection and Review of Faculty Deans Procedures (UAPPOL)**

APPROVED MOTION: THAT the GFC Executive Committee, acting under delegated authority from General Faculties Council and the Board of Governors, approve proposed changes to the Selection of Faculty Deans Procedure and the Review of Faculty Deans Procedure (both in UAPPOL), as set forth in Attachment 1, as amended, to be effective upon final approval.

Final Amended Item: 4

Agenda Title: **Draft Agenda for the January 30, 2012 Meeting of General Faculties Council (GFC)**

APPROVED MOTION: THAT the GFC Executive Committee approve, under delegated authority from General Faculties Council, the draft Agenda, as amended, for the January 30, 2012 meeting of General Faculties Council (GFC).

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OUTLINE OF ISSUE

Agenda Title: **Proposed Changes to Selection and Review of Faculty Deans Procedures (UAPPOL)**

Motion: THAT the GFC Executive Committee, acting under delegated authority from General Faculties Council and the Board of Governors, approve proposed changes to the Selection of Faculty Deans Procedure and the Review of Faculty Deans Procedure (both in UAPPOL), as set forth in Attachment 1, as amended, to be effective upon final approval.

Item

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| Action Requested | <input checked="" type="checkbox"/> Approval <input type="checkbox"/> Recommendation <input type="checkbox"/> Discussion/Advice <input type="checkbox"/> Information |
| Proposed by | Provost and Vice-President (Academic) |
| Presenter | Carl Amrhein, Provost and Vice-President (Academic); and Irene Hacke, Selection and Review Initiatives Manager |
| Subject | Changes to the Selection of Faculty Deans Procedure and the Review of Faculty Deans Procedure (in UAPPOL) to reflect greater flexibility in the allowance for appointment of additional members to Decanal selection and review committees. |

Details

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| Responsibility | Provost and Vice President (Academic) |
| The Purpose of the Proposal is (please be specific) | Revisions have been proposed to the Selection of Faculty Deans Procedure and the Review of Faculty Deans Procedures to reflect a broader allowance for the appointment of an additional member to a Decanal selection or review committee. The current procedure allows for the appointment of one additional faculty member only; we are proposing revisions that do not restrict this additional member to faculty. |
| The Impact of the Proposal is | Minimal. |
| Replaces/Revises (eg, policies, resolutions) | Selection of Faculty Deans Procedure and Review of Faculty Deans Procedure (both in UAPPOL) |
| Timeline/Implementation Date | Upon approval by the GFC Executive Committee. |
| Estimated Cost | N/A |
| Sources of Funding | N/A |
| Notes | The Provost and Vice-President (Academic) has determined the changes contained in this proposal are routine/editorial in nature. |

Alignment/Compliance

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| Alignment with Guiding Documents | <i>Dare to Discover</i> : Talented People, Transformative Organization and Support |
| Compliance with Legislation, Policy and/or Procedure Relevant to the Proposal (please quote legislation and include identifying section numbers) | <p>1. Post-Secondary Learning Act (PSLA): The <i>PSLA</i> gives General Faculties Council (GFC) responsibility, subject to the authority of the Board of Governors, “over academic affairs” (Section 26(1)).</p> <p>The <i>Act</i> provides that “[a] person shall not be appointed to, promoted to or dismissed from any position on the academic staff at a university except on the recommendation of the president made in accordance with procedures approved by the general faculties council” (Section 22(2)). In addition, GFC may recommend to the Board of Governors on “procedures in respect of appointments, promotions, salaries, tenure and dismissals of academic staff” (Section 26(1)(o)).</p> |



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| | <p>2. Post-Secondary Learning Act (PSLA): The Board of Governors has authority to employ “officers, employees or other persons and academic staff members” (Sections 83 and 84 of the <i>Act</i>) and to appoint the President, Vice-Presidents, Deans and Registrar (Sections 81, 82, 21(1) and 20(1) of the <i>Act</i>). The Board has delegated certain of these powers.</p> <p>3. Selection of Faculty Deans Procedure/Review of Faculty Deans Procedure: Overview: “With respect to the procedures for the selection [(or) review] of Faculty Deans, the Board and GFC delegate their approval authority to the GFC Executive Committee for all matters of a routine editorial nature. For matters of a substantive nature, the GFC Executive Committee shall recommend to the Board Human Resources and Compensation Committee (BHRCC). The Provost and Vice-President (Academic) will determine what is of a routine/editorial nature or substantive nature.</p> |
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Routing (Include meeting dates)

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| Consultative Route (parties who have seen the proposal and in what capacity) | Irene Hacke, Selection and Review Initiatives Manager; Provost and Vice-President (Academic) |
| Approval Route (Governance) (including meeting dates) | GFC Executive Committee (for final approval) – January 9, 2012 |
| Final Approver | GFC Executive Committee |

Attachments (each to be numbered 1 - <>):

- Attachment 1 (page 1): Comparative Table of Proposed Changes to the Selection and Review of Faculty Deans Procedures (UAPPOL)

Prepared by: Kathleen Brough, Portfolio Initiatives Manager

Selection of Faculty Deans Procedure (UAPPOL)

Proposed Changes

GFC Executive Committee – January 9, 2012

| Current Content | Proposed Content |
|---|---|
| <p>2. The Selection Committee</p> <p><i>No change until...</i></p> <p>viii) Once the Committee has been established and all members elected or designated, the Provost may, in consultation with the Chair or Vice-Chair of the GFC Nominating Committee, name one additional full-time faculty member (Categories A1.1 and A1.5) to the selection committee to ensure broad representation from the faculty.</p> | <p>2. The Selection Committee</p> <p><i>No change until...</i></p> <p>viii) Once the Committee has been established and all members elected or designated, the Provost may, in consultation with the Chair or Vice-Chair of the GFC Nominating Committee, name, <u>normally</u>, one additional member to the selection committee to ensure broad representation.</p> |

Review of Faculty Deans Procedure (UAPPOL)

Proposed Changes

GFC Executive – January 9, 2012

| Current Content | Proposed Content |
|---|---|
| <p>2. The Review Committee</p> <p><i>No change until...</i></p> <p>viii) Once the Committee has been established and all members elected or designated, the Provost may, in consultation with the Chair or Vice-Chair of the GFC Nominating Committee, name one additional full-time faculty member (Categories A1.1 and A1.5) to the review committee to ensure broad representation from the Faculty. The Provost shall consult with the Chair or Vice-Chair of the GFC Nominating Committee.</p> | <p>2. The Review Committee</p> <p><i>No change until...</i></p> <p>viii) Once the Committee has been established and all members elected or designated, the Provost may, in consultation with the Chair or Vice-Chair of the GFC Nominating Committee, name, <u>normally</u>, one additional member to the review committee to ensure broad representation. The Provost shall consult with the Chair or Vice-Chair of the GFC Nominating Committee.</p> |