



### **GFC Executive Committee (EXEC)**

#### Approved Motions

The following Motions and attendant Final Documents were approved by the GFC Executive Committee at the meeting of December 5, 2011:

Agenda Title: **Faculty of Science – Renumbering CHEM (Chemistry) 533 to CHEM 543 (Within the Same Level)**

**Motion:** That the GFC Executive Committee approve, under delegated authority from General Faculties Council, the proposed renumbering of CHEM (Chemistry) 533 to CHEM 543, as submitted by the Faculty of Science, effective September, 2012.

Final Document: [Item 4](#)

Agenda Title: **Composition of the Advisory Search/Review Committee for Vice-President (Advancement)**

**Motion:** That the GFC Executive Committee approve, under delegated authority from General Faculties Council, the (proposed) composition for the Advisory Search/Review Committee for the Vice-President (Advancement), as submitted by the Office of the President and as set forth in Attachment 1, to take effect immediately.

Final Document: [Item 5](#)

Agenda Title: **Inappropriate Behaviour Towards Individuals or Groups**

**Motion:** THAT the GFC Executive Committee approve, under delegated authority from General Faculties Council, a proposal submitted by the Director of the Office of Student Judicial Affairs (OSJA) to revise the heading of Code of Student Behaviour Section 30.3.4 to “Inappropriate Behaviour Towards Individuals or Groups” along with the resulting revisions to Code Sections 30.5.2(2)e, 30.5.6(1) and 30.5.6(2), as set forth in Attachment 1, to take effect upon final approval.

Final Document: [Item 6](#)

### OUTLINE OF ISSUE

Agenda Title: **Faculty of Science – Renumbering CHEM (Chemistry) 533 to CHEM 543 (Within the Same Level)**

**Motion:** That the GFC Executive Committee approve, under delegated authority from General Faculties Council, the proposed renumbering of CHEM (Chemistry) 533 to CHEM 543, as submitted by the Faculty of Science, effective September, 2012.

#### Item

Action Requested	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> Recommendation <input type="checkbox"/> Discussion/Advice <input type="checkbox"/> Information
Proposed by	Department of Chemistry, Faculty of Science
Presenter	Brenda Leskiw, Associate Dean, Faculty of Science
Subject	Renumbering of a Chemistry (CHEM) course (CHEM 533) at the same level (to CHEM 543)

#### Details

Responsibility	Provost and Vice-President (Academic)
The Purpose of the Proposal is (please be specific)	<p>In 2008, the Department of Chemistry (Faculty of Science) implemented a double-numbered system for its 400-level undergraduate courses and its 500-level graduate courses. These courses are taught as combined offerings and utilize mirrored numbers. For example, CHEM 437/537 is the offering for undergraduate (437) and graduate (537) “Transition Metal Chemistry.”</p> <p>CHEM 533, “Asymmetric Catalysis,” was previously offered for graduate student registration only. It was thus not double numbered to accommodate an undergraduate cohort when the 2008 numbering changes were made. However, the Department of Chemistry would now like to make this course available to undergraduate students. The simplest solution would be to implement a new offering “CHEM 433” to mirror CHEM 533; however, the 433 number has been previously used for a completely different course, and the five-year term to re-use the number has not yet passed. It was decided to propose re-numbering the course completely. We are adding in an undergraduate component as CHEM 443 and would like to propose changing the current CHEM 533 to CHEM 543 so that the mirrored number system is retained. The new “Asymmetric Catalysis” offering would be CHEM 443/543.</p>
The Impact of the Proposal is	To retain the mirrored number system for courses offered by the Department of Chemistry for clarity and uniformity.
Replaces/Revises (eg, policies, resolutions)	CHEM 533.
Timeline/Implementation Date	September, 2012.
Estimated Cost	N/A
Sources of Funding	N/A
Notes	Students who have taken CHEM 533 will not be able to register in CHEM 543.

#### Alignment/Compliance

Alignment with Guiding Documents	<i>Dare to Deliver, Dare to Discover</i>
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<p>Compliance with Legislation, Policy and/or Procedure Relevant to the Proposal (please <u>quote</u> legislation and include identifying section numbers)</p>	<ol style="list-style-type: none"> <li>1. <b>Post-Secondary Learning Act (PSLA):</b> The <i>PSLA</i> states GFC is responsible, generally, for the academic affairs of the University and specifically, for programs of study in Faculties. (Sections 26(1) and 26(1)(b) (Powers of General Faculties Council))</li> <li>2. <b>GFC Policy:</b> Recommendations to renumber courses at the same level shall be submitted to the GFC Executive Committee for ratification. (Section 37.2 (<i>Course Numbering and Naming System</i>) of the GFC Policy Manual)</li> <li>3. <b>GFC Executive Committee Terms of Reference (Section 3./Mandate):</b>   “14. <b>Course Numbering and Naming System</b>   a. Recommendations to renumber courses at the same level shall be proposed by the appropriate Faculty Council, circulated according to the procedures described in Section 37.1, and, in the absence of unresolved challenges, submitted to GFC Executive for ratification. Course renumbering to a different number level will normally be accomplished by deleting the current course and introducing a new course at the new level.”</li> </ol>
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**Routing** (Include meeting dates)

<p>Consultative Route (parties who have seen the proposal and in what capacity)</p>	<p>Department of Chemistry; Faculty of Science</p>
<p>Approval Route (Governance) (including meeting dates)</p>	<p>GFC Executive Committee (December 5, 2011) – for final approval</p>
<p>Final Approver</p>	<p>GFC Executive Committee</p>

Attachments (each to be numbered 1 - <>):

1. Attachment 1 (page 1) – Proposed Course Change for Chemistry (CHEM) 533

*Prepared by:* Christie McDermott, Faculty of Science

**Faculty of Science  
Changes to Course Numbers 2012-2013**

**Current**

**Proposed**

Current	Proposed
<p><b>CHEM 533 Asymmetric Catalysis</b> *3 (fi 6) (either term, 3-0-0).</p>	<p><b>CHEM 543 Asymmetric Catalysis</b> *3 (fi 6) (either term, 3-0-0) <u>An introductory course on asymmetric catalysis. Emphasis will be on reactions catalyzed by chiral transition metal complexes, but non-metal catalyzed reactions and heterogeneous catalysis will be covered. Topics include the general principles of catalysis; mechanisms of common steps in catalytic cycles; rapid pre-equilibrium and steady-state kinetic treatments of catalytic rates; the origins of catalytic selection; and the strategies and principles of new catalyst, ligand, and reaction development. The course will include a survey of common enantioselective catalytic reactions and daily examples from ASAP articles that illustrate the principles and theories being taught in the course. Introductory level knowledge of transition metal and organic chemistry is required. Not open to students with credit in CHEM 443.</u></p>

**OUTLINE OF ISSUE**

Agenda Title: **Composition of the Advisory Search/Review Committee for Vice-President (Advancement)**

**Motion:** That the GFC Executive Committee approve, under delegated authority from General Faculties Council, the (proposed) composition for the Advisory Search/Review Committee for the Vice-President (Advancement), as submitted by the Office of the President and as set forth in Attachment 1, to take effect immediately.

**Item**

Action Requested	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> Recommendation <input type="checkbox"/> Discussion/Advice <input type="checkbox"/> Information
Proposed by	Office of the President
Presenter	Carl Amrhein, Provost and Vice-President (Academic)
Subject	Proposed Composition of the Advisory Search/Review Committee for the Vice-President (Advancement)

**Details**

Responsibility	Office of the President
The Purpose of the Proposal is (please be specific)	To set out the composition of the Advisory Search/Review Committee for the Vice-President (Advancement) in the UAPPOL <i>Composition of Search and Review Committees for Vice-Presidents (Appendix A): Position Definitions and Conditions of Eligibility</i> . The composition of this Committee mirrors closely the compositions of the other Vice-Presidential search/review committees, as set out in the aforementioned <i>Appendix</i> . The establishment of the position of Vice-President (Advancement), along with the corresponding creation of the Advisory Search/Review Committee for this vice-presidential position, was approved by the Board of Governors at its October 21, 2011 meeting. Because General Faculties Council (GFC) is responsible, as noted below in the 'Compliance with Legislation, Policy and/or Procedure' section of this Outline of Issue, for considering procedures "in respect of appointments [...] of academic staff," this proposed composition must also be considered by academic governance.  The first meeting of the Advisory Search Committee for Vice-President (Advancement) is scheduled for Wednesday, December 7, 2011. As a consequence, consideration of this proposal is an urgent matter.
The Impact of the Proposal is	See 'Purpose'.
Replaces/Revises (eg, policies, resolutions)	N/A
Timeline/Implementation Date	Immediately.
Estimated Cost	N/A
Sources of Funding	N/A
Notes	To review the current search and review procedures for Vice-Presidents, including the compositions of specific vice-presidential search/review committees, see the <i>Recruitment Policy</i> in UAPPOL at: <a href="http://www.uappol.ualberta.ca">www.uappol.ualberta.ca</a> .

**Alignment/Compliance**

Alignment with Guiding	<i>Dare to Discover</i> Values: 1) <u>Talented People</u> : to recruit and retain
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<p>Documents</p>	<p>outstanding and diverse academic staff through endowed professorships, competitive start-up funding, attractive career support, and by providing a vibrant intellectual climate that celebrates and rewards achievement; and 4) <u>Transformative Organization and Support</u>: to promote administrative effectiveness and good governance by improving communication among units, enhancing collaboration, implementing transformative ideas, and revising organizational structures.</p>
<p>Compliance with Legislation, Policy and/or Procedure Relevant to the Proposal (please <u>quote</u> legislation and include identifying section numbers)</p>	<p>1. <b>Post-Secondary Learning Act (PSLA)</b>: The <i>PSLA</i> gives General Faculties Council (GFC) responsibility, subject to the authority of the Board of Governors, “over academic affairs” (Section 26(1)).</p> <p>The <i>Act</i> provides that “[a] person shall not be appointed to, promoted to or dismissed from any position on the academic staff at a university except on the recommendation of the president made in accordance with procedures approved by the general faculties council” (Section 22(2)). In addition, GFC may recommend to the Board of Governors on “procedures in respect of appointments, promotions, salaries, tenure and dismissals of academic staff” (Section 26(1)(o)).</p> <p>2. <b>Post-Secondary Learning Act (PSLA)</b>: The Board of Governors has authority to employ “officers, employees or other persons and academic staff members” (Sections 83 and 84 of the <i>Act</i>) and to appoint the President, Vice-Presidents, Deans and Registrar (Sections 81, 82, 21(1) and 20(1) of the <i>Act</i>). The Board has delegated certain of these powers.</p> <p>3. <b>Post-Secondary Learning Act (PSLA)</b>: The <i>PSLA</i> states</p> <p>“Delegation of powers</p> <p>[Section] 62 A board may delegate in writing to any person any power, duty or function conferred or imposed on it by this Act, except the power to make bylaws.”</p> <p>4. <b>Board Human Resources and Compensation Committee (BHRCC) Terms of Reference</b>: According to Section 3.a of BHRCC’s terms of reference, “[i]n making reports and recommendations with respect to appointments, extensions, reappointments and dismissals of Deans and Vice-Presidents, the Committee shall do so on the advice and recommendation of the President.”</p> <p>Further, Section 4 of BHRCC’s terms of reference state “[t]he general delegation of authority by the Board to the Committee shall be limited as set out in this paragraph. Notwithstanding the general delegation of authority to the Committee as set out in paragraph 3, the Board shall make all decisions with respect to: a. the appointment, extension, reappointments and dismissals of Deans, Vice-Presidents and the President[.] [ . . . ]”</p> <p>5. <b>GFC Executive Committee Terms of Reference</b>: The GFC</p>

	<p>Executive Committee may act on behalf of GFC in considering proposals it deems to be <u>urgent</u> or <u>routine</u> in nature (Sections 3.1 and 3.2).</p> <p><b>6. GFC Executive Committee Terms of Reference (Section 3/Mandate of the Committee):</b></p> <p><b>“5. Agendas of General Faculties Council</b> GFC has delegated to the Executive Committee the authority to decide which items are placed on a GFC Agenda, and the order in which those agenda items appear on each GFC agenda. [...]</p> <p>With respect to recommendations from other bodies and other GFC committees, [...] the role of the Executive Committee shall be to examine and debate the substance of reports or recommendations and to decide if an item is ready to be forwarded to the full governing body. The Executive Committee may decide to refer a proposal back to the originating body, to refer the proposal to another body or individual for study or review, or to take other action in order to ready a proposal for consideration by General Faculties Council. When the GFC Executive Committee forwards a proposal to GFC, it shall make a recommendation that GFC endorse; endorse with suggested amendments; not endorse; or forward the proposal with no comment.”</p>
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**Routing (Include meeting dates)**

Consultative Route (parties who have seen the proposal and in what capacity)	<ul style="list-style-type: none"> <li>○ Office of the President</li> <li>○ Chair, Board of Governors</li> <li>○ University Secretary</li> <li>○ Secretary to the Board of Governors</li> </ul>
Approval Route (Governance) (including meeting dates)	<p>Board Human Resources and Compensation Committee (BHRCC) – September 20, 2011 (for recommendation); Board of Governors – October 21, 2011 (for final approval); GFC Executive Committee – December 5, 2011 (for approval)</p>
Final Approver	Board of Governors

Attachments (each to be numbered 1 - <>):

1. Attachment 1 (page 1) – Composition of the Advisory Search/Review Committee for Vice-President (Advancement)

*Prepared by:* University Governance (in Co-operation with the Office of the President and the Office of the Provost)

**EXCERPT FROM UAPPOL:**

This document is an appendix to its parent document. Questions regarding this document should be addressed to the Office of Administrative Responsibility.

**Composition of Search and Review Committees for Vice-Presidents (Appendix A):  
Position Definitions and Conditions of Eligibility**

<b>Office of Administrative Responsibility:</b>	Office of the President
<b>Approver:</b>	Board Human Resources and Compensation Committee

**COMPOSITION OF ADVISORY SEARCH AND REVIEW COMMITTEES FOR VICE-PRESIDENTS:**

Refer to General Faculties Council Policy Manual § 5 (Academic Staff, Academic Staff Agreements, and Support Staff) for definitions of Staff Categories.

**6. VICE-PRESIDENT (ADVANCEMENT) [New]**

President as Chair of the Committee

Provost and Vice-President (Academic)

Two members of the Board of Governors appointed by the Board

One member of the Senate appointed by the Senate

President of the Alumni Association

Two members from Categories A1.1, A1.5, or their counterparts in A1.6, who do not hold administrative positions as defined in Section 7, elected by the faculty and the academic staff representatives on GFC.

Two Deans elected by Deans' Council

One Chair elected by Chairs' Council

One member of the AAS:UA appointed by the AAS:UA

One member of the Students' Union appointed by the Students' Council

One member of the Graduate Students' Association appointed by the GSA

One member of the Non-Academic Staff Association appointed by NASA

*[The following current sections in UAPPOL are included herein for information only. Sections 7 and 8 do not require approval.]*

7. Once members have been elected to any of the above-noted Vice-Presidential Advisory Search/Review Committees, the President may in consultation with the Board Chair or Chair of the Board of Human Resources and Compensation Committee (BHRCC) name up to two additional full-time faculty members (Categories A1.1, A1.5, or their counterparts in A1.6) to the Advisory Search/Review Committee to ensure broad representation from the University.

**8. STAFF WHO ARE NOT ELIGIBLE TO SERVE ON ADVISORY AND REVIEW COMMITTEES FOR VICE-PRESIDENTS**

Staff who are on leave are not eligible to search on advisory and review committees for Vice-Presidents. The term leave includes: administrative leave, sabbatical, political, medical, parental, childbirth, disability, assisted, secondment.

[...]



### OUTLINE OF ISSUE

Agenda Title: **Inappropriate Behaviour Towards Individuals or Groups**

**Motion:** THAT the GFC Executive Committee approve, under delegated authority from General Faculties Council, a proposal submitted by the Director of the Office of Student Judicial Affairs (OSJA) to revise the heading of Code of Student Behaviour Section 30.3.4 to “Inappropriate Behaviour Towards Individuals or Groups” along with the resulting revisions to Code Sections 30.5.2(2)e, 30.5.6(1) and 30.5.6(2), as set forth in Attachment 1, to take effect upon final approval.

#### Item

Action Requested	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> Recommendation <input type="checkbox"/> Discussion/Advice <input type="checkbox"/> Information
Proposed by	Deborah Eerkes, Director, Office of Student Judicial Affairs (OSJA)
Presenters	Deborah Eerkes, Director, Office of Student Judicial Affairs (OSJA); and Steven Penney, Chair, GFC Campus Law Review Committee (CLRC)
Subject	Inappropriate Behaviour Towards Individuals or Groups

#### Details

Responsibility	Provost and Vice-President (Academic)
The Purpose of the Proposal is (please be specific)	The University has encountered several cases in which students have been charged under the Code of Student Behaviour’s (COSB) Section 30.3.4 – <u>Inappropriate Behaviour Towards Members of the University Community</u> – in which the ‘victims’ were not actually Members of the University Community. The Code should focus on our students’ behaviour, not necessarily on who that behaviour is directed toward. In all cases, a tangible link to the University or University Activities must be made in order for COSB charges to apply.
The Impact of the Proposal is	To re-focus on the behaviour of our students rather than the target of that behaviour.
Replaces/Revises (eg, policies, resolutions)	COSB Sections 30.3.4 (heading only), 30.5.2(2)e, 30.5.6(1), and 30.5.6(2).
Timeline/Implementation Date	To take effect upon final approval.
Estimated Cost	None.
Sources of Funding	N/A
Notes	N/A

#### Alignment/Compliance

Alignment with Guiding Documents	<i>Dare to Discover Values:</i> to provide an intellectually superior educational environment; integrity, fairness, and principles of ethical conduct built on the foundation of academic freedom, open inquiry, and the pursuit of truth. <i>Dare to Deliver.</i>
Compliance with Legislation, Policy and/or Procedure Relevant to the Proposal (please quote legislation and include identifying section numbers)	<ol style="list-style-type: none"> <li><b>Post Secondary Learning Act (PSLA):</b> The <i>Post-Secondary Learning Act (PSLA)</i> gives GFC responsibility, subject to the authority of the Board of Governors, over academic affairs (Section 26(1)) and over academic affairs (Section 31), including authority concerning student discipline.</li> <li><b>GFC Campus Law Review Committee (CLRC) Terms of Reference–Section 1 (Authority):</b> “GFC has thus established a Campus Law Review Committee (GFC CLRC) ....”</li> </ol>

	<p>3. <b>GFC Campus Law Review Committee (CLRC) Terms of Reference–Section 3(a) (<i>Mandate of the Committee–Code of Student Behavior</i>):</b>          “1. To review, from time to time, the Code of Student Behavior and student discipline procedures.          2. On delegated authority from GFC, to approve all editorial amendments to the Code of Student Behaviour except editorial amendments to Section 30.6.          3. Amendments to the Code of Student Behaviour deemed substantive by CLRC are forwarded to the GFC Executive Committee, which will decide whether or not it can act on behalf of GFC. (See <i>Amendment of the Code</i>, Section 30.7 of the GFC Policy Manual (Code of Student Behaviour).)”</p> <p>4. <b>Code of Student Behaviour, <u>Amendment of the Code</u>–Section 30.7: [“]</b>  <b>30.7.1 Legislative Authority</b>          General Faculties Council (GFC) and the Board of Governors may amend the Code in exercise of the authority vested in them by Section 31 of the <i>Post-Secondary Learning Act</i>. (CLRC 25 SEP 2003) (CLRC 29 OCT 2004 e-mail vote)</p> <p><b>30.7.2 Editorial Amendments</b>  <b>30.7.2(1)</b> The Campus Law Review Committee (CLRC) decides which amendments are editorial. (CLRC 29 OCT 2004 e-mail vote)  <b>30.7.2(2)</b> On delegated authority from GFC, all editorial amendments will be approved by the Campus Law Review Committee (CLRC) except editorial amendments to Section 30.6. (CLRC 29 OCT 2004 e-mail vote)  <b>30.7.2(3)</b> All amendments to Section 30.6 will be forwarded to the GFC Executive Committee for approval. (CLRC 29 OCT 2004 e-mail vote)</p> <p><b>30.7.3 Substantive Amendments</b>  <b>30.7.3(1)</b> Amendments to the Code deemed substantive by CLRC are forwarded to the GFC Executive Committee, which will decide whether or not it can act on behalf of GFC.(CLRC 29 OCT 2004 e-mail vote)  <b>30.7.3(2)</b> Only substantive changes to Section 30.6 proceed to the Board Educational Affairs Committee, which will decide whether or not it can act on behalf of the Board of Governors. (BEAC 11 JUNE 2004)  <b>30.7.3(3)</b> The Secretary to GFC must notify Students’ Union and the Graduate Students’ Association of all substantive changes to the Code (including Section 30.6) 15 Working Days before those changes are considered by GFC. The Students’ Union and the Graduate Students’ Association will be invited to contact their members so that the Students can access the changes on the World Wide Web via University Governance’s home page.</p>
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**Routing** (Include meeting dates)

Consultative Route	Student OmbudService; University General Counsel; University
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(parties who have seen the proposal and in what capacity)	Governance; Residence Services; Dean of Students; University of Alberta Protective Services (UAPS)
Approval Route (Governance) (including meeting dates)	GFC Campus Law Review Committee (November 24, 2011) – for recommendation; GFC Executive Committee (December 5, 2011) – for final approval
Final Approver	GFC Executive Committee

Attachments (each to be numbered 1 - <>)

1. Attachment 1 (pages 1 – 6): Proposed Changes to the Code of Student Behaviour Regarding Inappropriate Behaviour Towards Individuals or Groups

*Prepared by:* Deborah Eerkes, Director, Office of Student Judicial Affairs (OSJA), [deerkes@ualberta.ca](mailto:deerkes@ualberta.ca)

### Inappropriate Behaviour Toward Individuals or Groups

In the past year, three cases have come forward in which students who have committed inappropriate behaviour violations (e.g. violations of safety and dignity, harassment, etc) toward individuals who are not Members of the University Community. Currently the Code limits our ability to act on these cases to Inappropriate Behaviour Towards Members of the University Community. Reading the various sections under this heading gives the impression that the heading was never intended to limit the ability of UAPS or other decision-makers to act on complaints made by those who do not fall under the definition of University Community, provided the real and substantial link exists.

Current	Proposed	Rationale
<p><b>30.3.1 Application</b></p> <p><b>30.3.1(1)</b> This Code applies to all conduct by a Student or by Students that has a real and substantial link to the University, University Activities, the University Community, or University-related Functions, whether or not the conduct occurred on or in relation to University property.</p>	No change	For information only
<p><b>30.3.4 Inappropriate Behaviour towards Members of the University Community</b></p> <p><b>30.3.4(1) Disruption</b></p> <p><b>30.3.4(1) a</b> No Student shall disrupt a <b>Class</b> in such a way that interferes with the normal process of the session or the learning of other Students.</p> <p><b>30.3.4(1) b</b> No Student shall, by action, words, written material, or by any means whatsoever, obstruct University Activities or University-related Functions.</p>	<p><b>30.3.4 Inappropriate Behaviour towards <u>Individuals or Groups</u></b></p> <p>No change</p>	<p>Allows the University to proceed with complaints of Inappropriate Behaviour when the target of that behaviour is not a Member of the University Community.</p> <p>Note that certain sections of 30.3.4 still limit the scope, either by stipulating that the target must be a member of the University Community or by specifying the location of an offence (e.g. a Class, a demonstration, a rally, etc.).</p> <p>In all cases, the decision-maker must establish the “real</p>

Current	Proposed	Rationale
<p><b>30.3.4(1) c</b> No Student shall use words that incite others to behaviour that is inappropriate to <b>members of the University Community</b>, whether or not in connection with a demonstration, rally or picketing.</p> <p><b>30.3.4(2) Discrimination</b></p> <p><b>30.3.4(2) a</b> No Student shall discriminate against any person or class of persons while participating in University Activities or University-related Functions.</p> <p><b>30.3.4(2) b</b>  “‘Discrimination’ is any act or omission based on race, religious beliefs, colour, gender, physical disability, mental disability, marital status, age, ancestry, place of origin, family status, source of income, sexual orientation or political belief when that act or omission results in loss of or limit on opportunities to work or to fully participate in campus life or which offends the dignity of the person. Discrimination draws distinctions between individuals based on irrelevant personal characteristics that result in disadvantage to some individuals that are not imposed on others. Discrimination may be one incident or a series of incidents. It may affect individuals or groups. It may take the form of denying an individual or group rights or privileges to which they are entitled.” See also the</p>	<p>No change</p>	<p>and substantial link to the University, University Activities, the University Community, or University-related Functions” as stipulated in 30.3.1(1).</p>

Current	Proposed	Rationale
<p>University of Alberta Discrimination and Harassment Policy § 44 GFC Policy Manual.</p> <p><b>30.3.4(3) Dissemination of Malicious Material</b> No Student shall disseminate or cause to be disseminated malicious or defamatory material or engage in activity which creates a social or academic climate that hinders or prevents the full participation of another person or group in the life of the University.</p> <p><b>30.3.4(4) Retaliation</b> No Student shall retaliate against any Complainant who has reported the Student for an offence under the Code or against any other person who has provided information, served as a witness or acted in an official capacity in a discipline process. (EXEC 07 JAN 2008)</p> <p><b>30.3.4(5) Unfounded Allegations</b> No Student shall make any complaint against any other member of the University Community or cause any steps to be taken concerning any other member of the University Community unless the Student believes, on reasonable grounds, that the other member of the University Community has committed an offence under this Code or engaged in conduct warranting a complaint.</p> <p><b>30.3.4(6) Violations of</b></p>	<p>No change</p>	

Current	Proposed	Rationale
<p><b>Safety or Dignity</b></p> <p><b>30.3.4(6) a</b> No Student shall have sexual or physical contact with another person without that person’s consent.</p> <p><b>30.3.4(6) b</b> No Student shall physically abuse another person, threaten any other person with physical abuse or cause any other person to fear physical abuse.</p> <p><b>30.3.4(6) c</b> No Student shall create a condition which endangers or potentially endangers or threatens the health, safety or well being of other persons.</p> <p><b>30.3.4(6) d</b> No Student shall harass or sexually harass another person.</p> <p><b>30.3.4(6) d. i</b> “‘Harassment’ is conduct or comment that is intimidating, threatening, demeaning, or abusive and may be accompanied by direct or implied threats to grade(s), status, or job. Harassment can occur between people of differing authority or between people of similar authority. Harassment may be directed at an individual or at a group. Harassment has the impact of creating a work or study environment that is hostile and limits individuals in their pursuit of education, research, or work goals. The behaviour that constitutes Harassment may be physical or psychological in nature. It may be one incident or a series of incidents. It may affect individuals or groups. It may</p>	<p>No change</p> <p>No change</p>	

Current	Proposed	Rationale
<p>take the form of denying an individual or a group rights or privileges to which they are entitled.” See also the University of Alberta Discrimination and Harassment Policy § 44 GFC Policy Manual.</p> <p><b>30.3.4(6) d. ii</b>  “Sexual Harassment” is defined as unsolicited, unwanted sexual advances; requests for or offers of sexual favours; unsolicited, unwanted verbal or physical conduct of a sexual nature; and unsolicited, unwanted written, oral or visual material of a sexual nature.</p> <p><b>30.3.4(6) e</b> No Student shall use words which threaten violence or physical abuse to any group or individual whether or not the group or individual thus threatened knows of such threatening words and whether or not the words are employed in connection with a demonstration, rally or picketing.</p>		
<p><b>30.5.2(2) e</b> Where the Complainant believes that a Student has committed an Inappropriate Behaviour towards <del>Members of the University Community</del> Offence [30.3.4, excluding Disruption] or an Other Offence [30.3.6], the Complainant should speak to University of Alberta Protective Services.</p>	<p><b>30.5.2(2) e</b> Where the Complainant believes that a Student has committed an Inappropriate Behaviour towards <u>Individuals or Groups</u> Offence [30.3.4, excluding Disruption] or an Other Offence [30.3.6], the Complainant should speak to University of Alberta Protective Services.</p>	<p>Updates this section to the correct heading.</p>
<p><b>30.5.6(1)</b> The following</p>	<p><b>30.5.6(1)</b> The following</p>	<p>Updates this section to the</p>



Current	Proposed	Rationale
<p>procedures apply in cases respecting Inappropriate Behaviour towards <del>Members of the University Community</del>, excluding Disruption in Class [30.3.4(1)a], Inappropriate Use of University Property and Resources [30.3.5] and Other Offences [30.3.6].</p>	<p>procedures apply in cases respecting Inappropriate Behaviour towards <u>Individuals or Groups</u>, excluding Disruption in Class [30.3.4(1)a], Inappropriate Use of University Property and Resources [30.3.5] and Other Offences [30.3.6].</p>	<p>correct heading.</p>
<p><b>30.5.6(2) Violation Notice Procedures</b></p> <p>A member of UAPS may, because of the minor nature of the conduct in question or of its effects may issue and serve the Student with a Violation Notice in lieu of initiating any other proceedings to be initiated under this Code. Violation Notices may be issued for Inappropriate Behaviour towards <del>Members of the University Community</del> (excluding Disruption in Class [30.3.4(1)a], Discrimination [30.3.4(2)], sexual or physical contact with another person without that person’s consent [30.3.4(6)a] or harassment or sexual harassment [30.3.4(6)d]); Inappropriate Use of University Property and Resources [30.3.5] and Other Offences [30.3.6] excluding Alcohol Provision and Consumption [30.3.6(1)].</p>	<p><b>30.5.6(2) Violation Notice Procedures</b></p> <p>A member of UAPS may, because of the minor nature of the conduct in question or of its effects may issue and serve the Student with a Violation Notice in lieu of initiating any other proceedings to be initiated under this Code. Violation Notices may be issued for Inappropriate Behaviour towards <u>Individuals or Groups</u> (excluding Disruption in Class [30.3.4(1)a], Discrimination [30.3.4(2)], sexual or physical contact with another person without that person’s consent [30.3.4(6)a] or harassment or sexual harassment [30.3.4(6)d]); Inappropriate Use of University Property and Resources [30.3.5] and Other Offences [30.3.6] excluding Alcohol Provision and Consumption [30.3.6(1)].</p>	<p>Updates this section to the correct heading.</p>