

**NATALIE ENG**

**Edmonton AB • (587) 337-9428 • [nweng@ualberta.ca](mailto:nweng@ualberta.ca)**

**EDUCATION AND TRAINING**

- **Bachelor of Arts with Distinction, Economics, 2020**  
University of Alberta, Edmonton AB
- **Ph.D., Strategic Management and Organizations, in progress**  
University of Alberta, Edmonton AB

**SELECT WORK EXPERIENCE**

**Research Assistant to Dr. Emily Block, May 2017 - Present**

Faculty of Business, University of Alberta, Edmonton AB

- Provides literature reviews on various topics in organizational theory as required
- Stays abreast of relevant developments in the management literature
- Edits papers for review at top business journals (Academy of Management Review, Academy of Management Learning and Education, Journal of Business Ventures)
- Conducted field research in Ghana examining changing eldercare structures

***Spectrum Journal Editor*, September 2017 - December 2019**

*SPECTRUM*, Interdisciplinary Undergraduate Research Journal, Edmonton AB

- Worked with a team of editors to promote the journal and publish an annual issue
- Recruited and assigned editors and reviewers to submission
- Corresponded with authors--discussing the reviewer's comments, necessary revisions, and negotiating deadlines
- Worked on creating journal policy (author agreements, copyright procedures, etc.)
- Worked to create a new editor training program
- Collaborated with other journals and libraries to promote open-access research

**Program Assistant, September 2018 - August 2019**

University of Alberta Undergraduate Research Initiative, Edmonton AB

- Conducted one on one consultations with students from a variety of backgrounds to assist them with their research goals
- Worked closely with the unit's volunteers to assist them in their goals and projects, to foster community, educate them on research and services on campus, and provide support as needed
- Coordinated the Festival of Undergraduate Research and Creative Activities (FURCA), a four-day-long festival where over one-hundred undergraduate students had the opportunity to present their research in a variety of formats
- Corresponded with faculty, staff, and alumni to: arrange for the rental of various venues; the use of equipment; and, to find and coordinate over one hundred adjudicators for FURCA

**Research Assistant to Dr. Madeline Toubiana, June 2017 - July 2017**

Faculty of Business, University of Alberta, Edmonton AB

- Conducted a literature review on the role of emotions in the identity, categories, and practice theory literatures
- Reviewed seventy-eight papers in total

**Research Assistant to Dr. Frank Tough**, April 2016 – September 2018

Faculty of Native Studies, University of Alberta, Edmonton AB

- Worked with primary historical source data, runs basic quantitative analysis on data (price indexing, converting to constant pounds, ratios, analyzing trends) and created charts, graphs, and diagrams, in Excel
- Worked on papers studying the impact the Hudson's Bay Company had on Canada's First Peoples
- Edited papers for submission to various law and geography journals
- Interfaced with faculty and support staff to create grant budgets, and course packs, and to complete other administrative tasks

**Teaching Assistant to Dr. Andrew Wong**, January 2016 - April 2016

Department of Economics, University of Alberta, Edmonton AB

- Created course content for an introductory macroeconomics class used to aid in the explanation of key concepts and to help students engage deeply with their studies

## **PUBLICATIONS**

- Eng, Block, Greenwood, Lounsbury, (Forthcoming). Legitimacy Dynamics. In Younger & Zavyalova (Eds.), *The Oxford Handbook of Organizational Social Evaluations*. Oxford University Press, pp.XX-XX
- Eng, Fey, Schupfer, (Forthcoming). The Practical Significance of History: Shaping and Sustaining Collective Action for Institutional Change. In Heales, Eng, Slade-Shantz, Block (Eds.) *Implications of Institutional Theory in Times of Crisis (Research on the Sociology of Organizations)*. Emerald Publishing Limited, Leeds, pp. XX-XX
- Eng, Heales, Slade-Shantz, Block (Forthcoming). Introduction to Volume. In Heales, Eng, Slade-Shantz, Block (Eds.) *Implications of Institutional Theory in Times of Crisis (Research on the Sociology of Organizations)*. Emerald Publishing Limited, Leeds, pp. XX-XX

## **PRESENTATION EXPERIENCE**

**Process Organization Studies (PROS) Symposium**, June 2024

Presented conference paper – *We're Building a Plane While We Fly It: The Role of Ecosystem Orchestrators During Ecosystem Emergence*

**Austrian Early Scholars Workshop in Management**, April 2024

Co-authored conference paper – *The Practical Significance of History: Shaping and Sustaining Collective Action for Institutional Change*

**Oxford Reputation Symposium/Planning session for the Oxford Handbook of Organisational Social Evaluations, August 2023**

Workshopped – *CH. 4: Legitimacy Dynamics*

**Business PhD Research Conference, November 2022**

Presented – We're Building a Plane While We Fly It: The Social Symbolic Construction of an Ecosystem

**IDEaS 2023 Workshop Program: Interpretive Approaches to Data Science in Management Research: Ethnographic Studies of Data, Algorithms, and Decision-Making, March 2023**

Presented conference paper – *When Robots Write the News: A Relational View of Trust in Algorithmic Technology*

**19th Annual Social Entrepreneurship Conference, November 2022**

Presented conference paper – *We're Building a Plane While We Fly It: The Social Symbolic Construction of an Ecosystem*

**Business PhD Research Conference, November 2022**

Presented poster – We're Building a Plane While We Fly It: The Social Symbolic Construction of an Ecosystem

**European Group for Organization Studies Conference, July 2022**

Presented conference paper – *Body Building: The Governance of Social Entities*

**European Group for Organization Studies Conference, July 2021**

Presented conference paper – *A sociocultural approach to covid-19 contagion: Narratives around mask wearing and gatherings in two countries*

**Alberta Institutions Conference, June 2022**

PhD Workshop Attendee, conference paper – *I Need You, You Need Me: Dependency and The Pathway to Field Alignment*

**3MT Semi-finalist, March 2022**

**Festival of Undergraduate Research and Creative Activities, February 2017**

The Festival of Undergraduate Research and Creative Activities, University of Alberta

**Scinapse Case Competition Finalist, Winter 2018**

Scinapse Case Competition, University of Ottawa

**VOLUNTEER EXPERIENCE**

**University of Alberta Undergraduate Research Initiative (URI) Festival of Undergraduate Research Adjudicator, February 2022**

**The University of Alberta URI Undergraduate Researcher Presenter Preparation Panellist, March 2021**

**The University of Alberta URI Peer Mentorship Program Coordinator, August 2019 - August 2020**

**The University of Alberta URI Peer Undergraduate Liaison, September 2016 - September 2018, September 2019 - August 2020**

**COMMITTEES**

Has been a part of the following committees, attending meetings, assisting with award decisions, and providing input:

- **Business Doctoral Student Association (President)**
- **Business Research Conference Committee (Committee Chair)**
- **Shell Enhanced Learning Fund Committee**
- **The University of Alberta Arts Teaching Awards Committee**
- **Undergraduate Research Initiative Advisory Board**
- **Dean of Students Advisory Committee**
- **Undergraduate Research Initiative Stipend Award Committee**

## **AWARDS AND GRANTS**

### **Above and Beyond the Call of Duty Award, 2021**

Created and first conferred in 1995, the Above and Beyond the Call of Duty (ABCD) Reviewing Award recognizes those individuals who were deemed worthy of special recognition for the helpfulness, civility, extensiveness, and insight of their reviews.

### **URI Undergraduate Research Stipend, 2017**

A competitive stipend awarded to undergraduate researchers. My project: a twelve-month project that looked at the effects of Chinese aid in Sub-Saharan Africa using time series data. The findings, once published, will contribute to the institutional theory literature.

### **Angus Sinclair Abell Memorial Scholarship in Economics, 2017/2018**

Awarded to a student with superior academic achievement entering the third year of study for a Bachelor of Arts with an Honors in Economics. Selection based on academic standing.

### **Honors Economics Award, 2016/2017, 2017/2018, 2019/2020**

Awarded to students with satisfactory academic standing enrolled in the second, third, or fourth year of an undergraduate degree in Honors Economics in the Faculty of Arts. Selection based on academic standing.