

AILIN CHEN

+1(825)-986-9646 | ailin@ualberta.ca | Alberta School of Business, University of Alberta, Edmonton, AB, T6G 0X6

EDUCATION

University of Alberta, Alberta School of Business
Ph.D. in Finance

Edmonton, AB, Canada
September 2019 - present

Boston College, Carroll School of Management
Master in Finance (Quantitative Track, STEM program)

Boston, MA, USA
August 2018 - August 2019

Xiamen University
B.A. in Accounting, B.S. in Mathematical Finance

Xiamen, China
August 2014 - July 2018

National University of Singapore
Exchange Student

Singapore
January 2017 - May 2017

RESEARCH

Managerial Power, Non-tradable Shares Reform and Executives Pay-Performance Sensitivity
Graduation Thesis (B.A. in Accounting)

Xiamen, China
February 2018 – May 2018

- After reviewing previous scholars researches on the influencing factors of Pay-Performance Sensitivity, this paper explores the influence of management rights and corporates ownership (state-owned or private enterprises) on Executives Pay Performance Sensitivity in Chinese A-stock market. Afterwards, concerning the external influence, we explore the impact of the Non-Tradable Shares Reform to the previous two internal factors (management rights and corporate ownership).
- The paper found that the greater the managerial power, the lower the Executives Pay-Performance Sensitivity; The sensitivity of executive compensation and profitability is higher than that of executive compensation and loss-making performance; The greater the management's rights, the greater the asymmetry of the company's performance: The greater the sensitivity of executive compensation and earnings performance, the less sensitive the performance of compensation and loss; The state-owned enterprise can indirectly increase the sensitivity to compensation performance by affecting the rights of management; The state-owned enterprises have little or no direct effect on compensation performance; The Non-tradable Shares Reform will increase the sensitivity of executive compensation; the Non-tradable Shares Reform will reduce the asymmetry of executive compensation and earnings and loss performance sensitivity within the company.

Empirical Testing on the Return of Portfolios with High and Low PE Ratio in Chinese Stock Market
Graduation Thesis (B.S. in Mathematical Finance)

Singapore
February 2017 – May 2017

- Reviewed Low-price-earnings-ratio effect worldwide, analyzed whether there were arbitrage opportunities with Fama-French Three-factor Model and the impact of China's equity reform in Chinese equity market using Stata

An Empirical Analysis on the Effect of Economic Factors to Educational Spending Based on Panel Data
China's Social-economic Development Analysis Tournament-Successful Participant

Xiamen, China
November 2015

- Analyzed the relationship of education funds investment, deposit balance, and fiscal revenues based on the F-test and Hausman test of statistics, and built cross-section random effects model to test their relation in Eviews and Stata.

EXPERIENCE

Aon Hewitt
Intern, Executive Compensation and Corporate Governance Consulting

Shenzhen, China
January 2018 – April 2018

- Designed equity and cash based long-term incentive plans for corporates in various industries, including retail and biotechnology.
- Assisted consulting managers in competitive market valuations for salary, bonus, long-term incentives, and benefits. Analyzed market trends, competition, and potential strategic partners using information obtained from multiple data sources.
- Attended client management meetings and was in charge of taking meeting minutes to understand historical performance, brand positioning and development plan of clients.
- Performed bench marking peer group selection and analysis.

GF Securities Co., Ltd.
Intern, Wealth Management Division

Zhuhai, China
July 2017- August 2017

- Utilized B-S model to solve option prices and calculated restricted stock prices with the model that GF Securities center of post-doctoral studies developed.

ADDITIONAL

- **CFA Level I**
- **Language:** English (fluent), Mandarin (native), Cantonese (fluent)
- **Interests:** Marathon (6+ years), Badminton (10+ years), Chinese zither (15 +years)